MANITOBA'S CHANGING LABOUR FORCE THE NEXT TWENTY YEARS (The Day of the Younger Boomer Kid is Fast Approaching)

MANITOBA
BUREAU OF STATISTICS

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CHANGING LABOUR FORCE
THE NEXT TWENTY YEARS
(The Day of the Younger Boomer Kid is Fast Approaching)

MBS 2007-1

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BUREAU OF STATISTICS

Manitoba

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EXECUTIVE SUMMARY

The Manitoba Bureau of Statistics (MBS) has updated the Manitoba labour market projections that were published in December 2005 (Manitoba's Changing Labour Market: The Next Twenty Years, MBS 2005-6). This report presents the revised projections of Manitoba's labour force population, participation rates, and labour force, by age group and sex, for the period 2007 to 2026.

The projections have been revised to reflect the updated Manitoba level population projections. These labour market projections are compatible with the MAIN scenario of the Manitoba population projections prepared by the Manitoba Bureau of Statistics (Manitoba Population Projections 2006 to 2026, MBS 2006-3, December 2006).

Two series of labour force projections (labelled Scenario 1 and Scenario 2) are presented. Scenario 1 assumed that current trends would continue and participation rates would remain as they are over the projection period. Scenario 2 assumed that participation rates for most of the age and sex cohorts would increase over their current levels until 2011, after which they would remain constant for the duration of the projection period. Scenario 2 was considered the most likely set of conditions and is presented in this report.

Highlights of the Scenario 2 projections are as follows:

- The Manitoba labour force population is projected to grow a little less than 24.0%, from 892,000 in 2006 to 1,104,500 by 2026. The number of women is expected to rise by almost 23.0% (+103,000), while the number of men is projected to increase slightly faster with a growth rate of 25.0% (+109,500).

- The overall participation rate for Manitoba is projected to decrease by two percentage points, from 68.8% in 2006 to 66.8% in 2026. The rate for men is expected to drop by just over two points, from 74.5% in 2006 to 72.4% in 2026 while the rate for women is expected to decline by exactly two points, from 63.3% to 61.3%.

- The labour force is projected to steadily increase over the next twenty-one years. It's expected to grow by 20.3%, from 613,500 in 2006 to 737,800 by the end of the projection period. The female labour force is projected to increase by 19.0% while the male labour force is expected to grow by 21.4%.

- The largest five year gain in the labour force occurs between 2006 and 2011 when it increases by 37,000 workers. In the following five year period (2012-2017) labour force growth slows considerably when it increases by just over 25,300 workers. In the succeeding years the trend reverses and labour force growth accelerates.

- The level of workers aged 15 to 24 increases but their share of the workforce drops nearly two percentage points, from 18.3% in 2006 to 16.6% in 2026.

- On the other hand, it's projected that the share of workers aged 55 and over will steadily increase, from around 15.0% in 2006 to approximately 17.0% in 2026 for an increase of two percentage points.

TABLE 1: MANITOBA LABOUR FORCE PROJECTIONS, 2001 TO 2026 SUMMARY - SCENARIO 2

	LABOUR FORCE POPULATION					PARTICIPATION RATE (%)					LABOUR FORCE				
	15-24	25-54	55-64	65+	TOTAL	15-24	25-54	55-64	65+	TOTAL	15-24	25-54	55-64	65+	TOTAL
	thousand's of persons					percent					thousand's of persons				
2001	149.7	468.4	98.3	144.6	861.1	71.9	87.6	56.0	7.5	67.8	107.6	410.2	55.0	10.9	583.7
2006	155.7	468.4	121.4	146.3	892.0	72.0	87.4	63.8	10.0	68.8	112.1	409.3	77.5	14.6	613.5
2017	159.7	492.4	161.3	180.3	993.6	73.6	89.4	64.5	10.6	68.5	117.6	440.3	103.9	19.0	680.9
2026	167.8	548.4	158.1	230.2	1,104.5	73.2	89.5	63.2	10.4	66.8	122.8	491.1	100.0	23.9	737.8
2001 to 2017															
Total Growth	10.0	24.0	63.0	35.7	132.5	1.7 pts	1.9 pts	8.5 pts	3 pts	0.7 pts	10.0	30.1	48.9	8.1	97.2
% Growth	6.7%	5.1%	64.1%	24.7%	15.4%						9.3%	7.3%	89.0%	74.5%	16.7%
2001 to 2026															
Total Growth	18.1	80.0	59.8	85.6	243.4	1.3 pts	2 pts	7.3 pts	2.9 pts	-1 pts	15.2	80.9	45.0	13.0	154.1
% Growth	12.1%	17.1%	60.9%	59.2%	28.3%						14.1%	19.7%	81.8%	119.4%	26.4%
2006 to 2017															
Total Growth	4.0	24.0	39.9	34.0	101.6	1.6 pts	2.1 pts	0.6 pts	0.6 pts	-0.3 pts	5.5	31.0	26.4	4.4	67.4
% Growth	2.6%	5.1%	32.8%	23.2%	11.4%						4.9%	7.6%	34.1%	30.3%	11.0%
2006 to 2026															
Total Growth	12.1	80.0	36.7	83.9	212.5	1.2 pts	2.2 pts	-0.6 pts	0.4 pts	-2 pts	10.7	81.8	22.5	9.3	124.3
% Growth	7.7%	17.1%	30.3%	57.3%	23.8%						9.5%	20.0%	29.0%	63.8%	20.3%

Data Source: Manitoba Bureau of Statistics

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- For the past twenty six years, the ratio of younger workers to older workers has been slowly declining. In 1981 there were two 15 to 24 year-olds in the labour force for every person aged 55 and over, by 2004 that number had dropped to 1.3 and by 2026 it is expected to be a little less than one.

- As a result of the aging workforce, the number of retirements from the labour force is expected to rise significantly in the coming years. The number of retirements is projected to be around 20,600 in 2026, up from 12,700 in 2006.

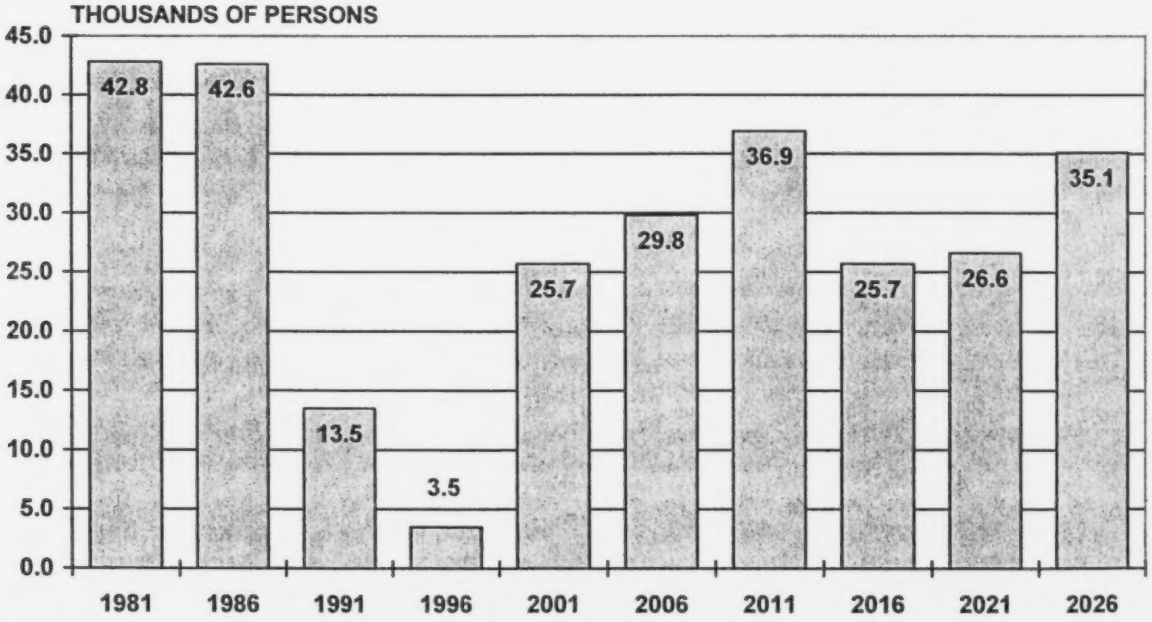
- The rate of retirement is expected to increase from 2.1% in 2006 to 2.8% in 2026. This is a substantial increase relative to the last twenty-six years, since 1976 the retirement rate has fluctuated between 1.6% and 2.1%.

- The effect of the Baby Boomer generation on the labour force is expected to dramatically decrease over the projection period. In 1981 this generation composed over 50.0% of the total labour force, by 2006 their share had declined to 44.0% and by 2026 it is expected to be 9.0%.

- In contrast, the children of the Baby Boomers will increase their share of the labour force from 22.4% in 2006 to 37.5% in 2026.

- The ratio of children and the elderly to the working population, otherwise known as the dependency rate, is expected to decline from 63.2% in 2006 to 60.2% 2011. After 2011 the dependency rate is projected to slowly increase for the remainder of the projection period.

MANITOBA LABOUR FORCE
FIVE YEAR CHANGE: 1976 TO 2026
HISTORICAL AND PROJECTED - SCENARIO 2



INTRODUCTION

This set of labour force projections for the province of Manitoba has been developed in consultation with the Demographic Statistics Committee. This committee is composed of representatives from six departments and agencies of the Manitoba government:

i. Education and Training
ii. Family Services and Housing
iii. Health
iv. Competitiveness, Training and Trade
v. Labour and Immigration
vi. Manitoba Hydro

The Demographic Statistics Committee reviewed draft projections and adopted scenarios 1 and 2 defined as follows:

Scenario 1: current trends (2004 to 2006) would continue and participation rates would remain as they are over the projection period.

Scenario 2: participation rates for most of the age and sex cohorts would increase over their current levels until 2011, after which they would remain constant for the duration of the projection period.

For the purpose of these projections, Scenario 2 was considered the most likely set of conditions. The results from this scenario are presented in the report and in Appendix C. Scenario 1 provides an alternate pattern of future growth for Manitoba's labour force. The results from Scenario 1 are presented in Appendix B only.

This report presents the projected Manitoba labour force population, participation rates and labour force for the period 2007 to 2026. These items, which have been projected by sex and age group, are defined below:

1) **Labour Force Population**: The total population 15 years and older who are residing in Manitoba, with the exception of the following: persons living on Indian Reserves, full-time members of the regular Armed Forces and persons living in institutions (for example, inmates of penal institutions and patients in hospitals or nursing homes who have resided in the institution for more than six months).

2) **Labour Force:** the number of persons in the labour force population that are either employed or unemployed and looking for work.

3) **Participation Rate:** the percentage of the labour force population that is in the labour force.

Historical data (1976 to 2006 annual averages) on Manitoba's age and sex specific participation rates and labour force were obtained from the Statistics Canada Labour Force Survey. Appendix A provides detailed historical tables of the labour force population of Manitoba for males, females and both sexes, by age group.

Participation rates were projected for the years 2007 to 2026 for males and females in each age group: 15 - 19, 20 - 24, 25 - 29, 30 - 34, 35 - 44, 45 - 54, 55 - 59, 60 - 64, 65 - 69 and 70 or more. The projected labour force was then derived from the projected labour force population and the projected participation rates

Estimates of the number of retirements from the labour force and the retirement rate were also developed by MBS. These estimates are presented in Appendix D. Also in Appendix D are Labour Force Survey estimates of the number of persons who left their employment due to retirement for the years 1976 to 2006.

Projections are not forecasts but are based on what would occur if the stated assumptions hold true. As the process of change is cumulative, the reliability of the projection may decrease over time. The Manitoba Bureau of Statistics will review the projections annually and revise when necessary.

To obtain further information on this report, please contact Jacqueline Storen at (204) 945-2396.

MANITOBA LABOUR FORCE PROJECTIONS 2007-2026

The labour force population is expected to grow by nearly 24.0% during the projection period. This increase is distributed evenly over the next twenty years; from 2006 to 2017 the population is expected to rise by 101,600 and during the remainder of the projection period (2017 to 2026) it will rise by 110,800. The number of males is projected to grow somewhat faster with an increase of 25.0% while the female population is expected to grow by just under 23.0%.

Even though participation rates by age and gender are increasing, the overall participation rate is expected to decline over the projection period (see Charts 4 and 5 in Graphical Summary). Between 2006 and 2017, nearly three quarters of the increase in the labour force population is attributed to persons aged 55 and over. Due to retirement however, this age group forms less than half of the increase in the labour force. As a result, the overall participation rate is driven downwards. This is a direct effect of the aging boomer population.

From 2006 to 2017, the overall participation rate is projected to decrease by 0.3 percentage points from 68.8% to 66.8%. Between 2017 and 2026 the participation is expected to drop two percentage points from 68.5% to 66.8%.

On a gender basis, the male participation rate will follow a similar pattern. It starts at 74.5% in 2006 and is then expected to decline slightly to 74.1% by 2017 after which it falls to 72.4% by 2026. Likewise, the female participation rate is projected to record a small decrease between 2006 and 2017, from 63.3% to 63.0%. By 2026 however, it is projected to decline to 61.3%.

Overall, the size of the labour force will steadily increase throughout the projection period. Somewhat stronger growth is expected from 2006 to 2017. During this period, the labour force is expected to grow by 11.0%, from 613,500 in 2006 to 680,900 in 2017. This growth rate is nearly equal to the growth of the labour force population (11.4%) which accounts for the small drop in the participation rate.

However, between 2017 and 2026, the labour force is projected to grow by only 8.4% and reach 737,800 persons by 2026. Correspondingly, the labour force population is projected to grow by 11.2%, which is more than 8.4%. As a result, the participation rate will decline more significantly in the last nine years of the projection period than in the first ten.

Table 2: Historical and Projected Labour Force Characteristics – Scenario 2

	2001	2006	2017	2026
Labour Force Pop. (000's)	**861.1**	**892.0**	**993.6**	**1,104.5**
Males (000's)	422.7	438.5	491.6	548.0
Females (000's)	438.4	453.4	502.0	556.5
Participation Rate (%)	**67.8**	**68.8**	**68.5**	**66.8**
Males (%)	74.6	74.5	74.1	72.4
Females (%)	61.2	63.3	63.0	61.3
Labour Force (000's)	**583.7**	**613.5**	**680.9**	**737.8**
Males (000's)	315.4	326.6	364.5	396.5
Females (000's)	268.2	286.8	316.4	341.3

Table 3: Growth Rates* - Scenario 2

	2001-2006	2006-2017	2017-2026	2006-2026
Labour Force Population	**3.6%**	**11.4%**	**11.2%**	**23.8%**
Males	3.7%	12.1%	11.5%	25.0%
Females	3.4%	10.7%	10.9%	22.7%
Participation Rate	**1.0 pts**	**-0.3 pts**	**-1.7 pts**	**-2.0 pts**
Males	-0.1 pts	-0.4 pts	-1.7 pts	-2.1 pts
Females	2.1 pts	-0.3 pts	-1.7 pts	-2.0 pts
Labour Force	**5.1%**	**11.0%**	**8.4%**	**20.3%**
Males	3.6%	11.6%	8.8%	21.4%
Females	6.9%	10.3%	7.9%	19.0%

*The percent change between the two years in the column heading, however, with respect to the Participation Rate it is the "point change".

PROJECTED LABOUR FORCE POPULATION

Historically, the labour force population has been increasing each year, and is expected to continue to grow along with the total population of Manitoba. Over the next twenty years, the total labour force population is projected to grow by nearly 24.0%. The previous twenty year period (1986 to 2006) it observed growth of 9.3%, significantly lower than projected growth. As the labour force population consists only of persons 15 years and older, the strong growth mainly reflects the increasing numbers of older adults.

Older Adults Increase their Share of the Labour Force Population

Overall, adults aged 55 and over are expected to record the strongest growth during the projection period. For example, the number of 55 to 64 year-olds is projected to grow by 30.3% (+36,700) from 2006 to 2026 while the number of persons 65 years and older is projected to grow by 57.3% (+83,900). The proportion of the labour force population that is 55 years and older is projected to increase five percentage points, from 30.0% of the total in 2006 to 35.2% in 2026.

Young Adults Lose Ground

The youngest age group (15-24) is expected to increase by 12.1% over the entire projection period. Most of this growth occurs between 2017 and 2026 when the population is expected to increase by 5.0%, as opposed to 2.6% in the first ten years. Overall, the share of the labour force population that is composed of 15 to 24 year-olds drops to 15.2% in 2026 from 17.5% in 2006.

Middle-Aged Adults Maintain Status Quo

The share of the labour force population that belongs to the 25 to 39 year-old age group is projected to record strong gains over the projection period. It's estimated that this age group will increase by nearly 30.0% between 2006 and 2026 for an increase of 63,200. On the other hand, the number of 40 to 54 year-olds is projected to record a much more modest gain of 6.8% for a total increase of 16,800 persons.

The younger age groups (25 to 39) are expected to steadily increase over the projection period. In contrast, the older age groups (40 to 54) will experience some losses before the end of the period. The population of 40 to 49 year-olds will fall in the first half of the projection period by 8.2% (-13,700). In the second half of the period it is projected to grow by 18.6% (+28,600) which more than offsets the early loss.

The decline in the 40 to 49 year-old age group will move through the 50 to 54 year-old cohort in the last eleven years of the projection period. During this time, the number of 50 to 54 year-olds will decline by 1.8%. However, it will not be large enough to offset the gains made in the first half of the projection period.

Appendices B and C provide detailed tables of the labour force population for scenarios one and two respectively.

PROJECTED PARTICIPATION RATES

The overall participation rate is projected to decline over the entire projection period, from 68.8% in 2006 to 66.8% in 2026. The participation rate of female workers is expected to decrease by two percentage points, from 63.3% in 2006 to 61.3% in 2026. The participation rate of male workers is projected to drop by a slightly higher 2.1 percentage points, from 74.5% in 2006 to 72.4% in 2026.

Largest Increase for Middle-Aged Adults

The 45 to 49 year-old age group is projected to record the largest increase in its participation rate. This rate is expected to increase by 2.9 percentage points, from 88.1% in 2006 to 91.0% in 2026.

The participation rates for persons aged 30 to 34 and 40 to 44 are each expected to increase by 2.7 and 2.6 percentage points respectively, over the projection period. With respect to 30 to 34 year-olds, the participation rate is projected to be 88.5% in 2026, up from 85.8% in 2006. While the participation rate for 40 to 44 year-olds is expected to be 92.1% in 2026, up from 89.5% in 2006.

The next largest increase is expected to occur in the 55 to 59 year-old age group. The projected participation rate for both sexes is projected to grow by 2.1 percentage points, from 73.9% in 2006 to 76.0% in 2026. Close behind is the 25 to 29 year-old age group which is expected to increase 1.9 percentage points, from 85.9% in 2006 to 87.8% in 2026.

Persons aged 20 to 24, 35 to 39 and 50 to 54 years-old are all projected to record increases of around 1.5 percentage points. Specifically, the participation rate will increase from 81.5% in 2006 to 83.1% in 2026 for 20 to 24 year-olds, from 88.0% to 89.5% for 35 to 39 year-olds and from 86.6% to 88.2% for 50 to 54 year-olds.

Smaller Gains for Younger and Older Workers

The smallest increases will occur in the 15 to 19 and 60 to 64 age cohorts. Regarding 60 to 64 year-olds, this population will see their participation rate increase by 1.1 percentage points from 50.3% in 2006 to 51.4% in 2026. The 15 to 19 age group is expected to observe a slightly smaller gain of one percentage point, from 62.5% in 2006 to 63.5% in 2026.

A Small Decline for Persons Aged 65 and Over

A small decrease is expected for the participation rate of workers aged 65 and over. In the 65 to 69 year-old age group the 2006 rate was 20.2% which is slightly higher than the projected rate of 19.9% in 2026. The participation rate of persons 70 and older is expected to decrease by 0.5 percentage points, from 6.2% in 2006 to 5.7% in 2026.

Appendices B and C provide tables featuring projected participation rates for scenarios one and two respectively.

PROJECTED LABOUR FORCE

Overall, the size of the labour force will steadily increase throughout the projection period. The total labour force is projected to grow by 20.3%. The most significant growth is expected to occur from 2006 to 2017. During this period, the labour force is expected to grow by 11.0%, from 613,500 in 2006 to 680,900 in 2017. Between 2017 and 2026 labour force growth is expected to decelerate, increasing by only 8.4% and totalling 737,800 persons by 2026.

On a gender basis, the female labour force is projected to increase 19.0% overall (+54,500) while the male labour force is projected to increase 21.4% (+69,900). See Table 4 below.

Table 4: Projected Labour Force – Scenario 2

	2006	2017	2026	2006-2017 Level Chg	2006-2017 % Chg	2006-2026 Level Chg	2006-2026 % Chg
		(thousand's of persons)					
Total	613.5	680.9	737.8	67.4	11.0%	124.3	20.3%
Males	326.6	364.5	396.5	37.9	11.6%	69.9	21.4%
Females	286.8	316.4	341.3	29.6	10.3%	54.5	19.0%

In the short term (2006 to 2017), most of the growth in the labour force is due to increasing numbers of older workers (55+) and those aged 25 to 34 years. The growth that occurs in the last ten years can be attributed to workers aged 35 to 49.

With respect to older workers, their share of the total labour force is projected to increase by slightly more than two percentage points, from 15.0% in 2006 to 18.1% in 2026. This compares to the decreasing percentage of young adults (15-24) in the labour force, whose share drops from 18.3% in 2006 to 16.6% in 2026.

For those workers in their thirties, the strong influence is due to this group's normally high labour force participation combined with a natural increase in the size of their population.

Younger Workers

The total labour force for the 15 to 19 age group is projected to rise and fall over the next twenty years, from 48,600 in 2006 to a high of 50,400 in 2011 after which it falls to 48,900 by 2018 before gradually rising again to 53,700 in 2026. This movement results in an overall increase of 10.6% between 2006 and 2026.

The number of females aged 15 to 19 is projected to increase by nearly 10.0%, from 23,800 in 2006 to 26,000 in 2026 while the number of males is expected to grow by almost 12.0%, from 24,800 in 2006 to 27,700 in 2026.

The number of 20 to 24 year-olds is projected to increase by 5,600 persons between 2006 and 2026 for an overall growth rate of 8.8%. Nearly all of this growth will occur between 2006 and 2017 (+5,100). From 2017 to 2026, this group is expected to remain fairly constant hovering around 68,000 workers. The 20 to 24 year-old labour force was estimated at 63,500 in 2006 and is projected to reach a high of 69,100 in 2026.

The number of women aged 20 to 24 is projected to increase from 29,900 to 32,800 over the period 2006 to 2016. It will then decrease slightly before rising to 32,800 again by 2026 (+9.7% from 2006 to 2026). The male labour force was projected to increase from 33,600 to 36,000 between 2005 and 2017. It is then projected to decrease somewhat before totalling 36,300 by 2026 for total growth of 7.9% over the entire period.

Compared to the previous two age groups, the total labour force aged 25 to 29 years is projected to steadily increase over much of the projection period, from 62,900 in 2006 to 78,200 by 2026 for a 23.8% increase. A substantial portion of this growth will occur between 2006 and 2017 when this group will increase by 18.6%.

The number of women (25 to 29) is expected to increase by 21.8% or an additional 6,400 persons. The number of men (25 to 29) is projected to grow by 25.5% for a slightly higher increase of 8,600 persons over the projection period.

Workers in their Thirties Expected to Regain Strength

Strong growth is projected for 30 to 34 year-olds. It is expected that the total labour force in this age group will grow by 36.2% over the next twenty years, from 62,000 in 2006 to 84,400 in 2026. On a percentage basis, women are expected to record slightly stronger growth than

men in this age group. The number of females is projected to grow by 40.5% (+11,200) compared to growth of 32.7% (+11,200) for males.

As with the 30 to 34 year-olds, robust growth is also projected for the 35 to 39 year-old age group. A projected increase of 35.0% (+23,200) over the entire projection period is expected. This growth is a result of a 36.7% increase for females (30,900 in 2006 to 42,200 in 2026) and a 33.9% increase in males (35,300 in 2006 to 47,300 in 2026).

Slower Growth Projected for Middle-Aged Adults

The total labour force aged 40 to 44 is projected to grow but more slowly than the preceding age groups. However, labour force participation in this age group is naturally quite high and any significant increase would be due to population growth as opposed to increasing participation rates.

The number of 40 to 44 year-olds in the labour force is projected to grow by 17.2% over the projection period, from 73,400 in 2006 to 86,100 in 2026. The number of women is projected to increase from an estimated 34,700 in 2006 to a projected 40,300 in 2026 for an increase of 16.2%. The number of men for this group is projected to grow in a similar manner, increasing from 38,700 in 2006 to 45,700 in 2026 for a growth rate of 18.2%.

Persons in the 45 to 49 age group are projected to have a total labour force increase of 7.4%, from an estimated 75,300 in 2006 to a projected 80,900 in 2026. Males are projected to increase by 8.0% (+3,100) and females are expected to increase by 6.7% (+2,500).

The slowest growing age group was the 50 to 54 year-old age cohort. The total labour force in this age category is projected to grow 4.3% (+3,000) over the projection period, from 69,400 in 2006 to 72,400 in 2026. However, this is not a steady rise. Within the projection period, the labour force for this age group is expected to reach a high of 78,400 in 2014 only to decrease to 68,000 in 2020 before rising again to its projected 2026 level.

It should be noted that there is a significant difference between genders in this age group (50 to 54). Whereas males are projected to increase by 7.2% (+2,700), females are only expected to increase by 1.3% (+400). This is mainly due to the increase in the male participation rate; it is larger than the female increase for this group.

The total labour force for 55 to 59 year-olds is projected to increase by 12.3% over the projection period, from 51,500 in 2006 to 57,800 in 2026. In this case, men are also expected to have a larger increase when compared to women. The total number of females is projected to increase by 6.6% (+1,700) while the number of males is projected to grow by 18.3% (+4,800).

Older Adults Grow in Number

Those persons aged 60 to 69 in the labour force are projected to record significant growth over the next twenty years. This is a consequence of the Baby Boom generation. Between now and 2026, many of the baby boomers will be within this age cohort and older (see Chart 12 in the Graphical Summary).

The labour force aged 60 to 64 is projected to rise substantially over the projection period, from 26,000 in 2006 to 42,100 in 2026 for growth of 62.1%. Both men and women are expected to grow at similar rates. Female participants in this age group are projected to grow by nearly 68.0% (+7,600) while male participants are expected to increase by 57.8% (+8,600).

The 65 to 69 year-old age group is projected to record the largest percentage increase among all age groups. It's projected that this group of workers will grow by almost 90.0% over the next twenty years, from 8,000 in 2006 to 15,000 in 2026. The number of male workers is projected to nearly double in size, from 5,100 in 2006 to 9,200 in 2026 (up 81.0%). Female workers are also expected to increase significantly, from 2,900 in 2006 to 5,800 in 2026 (up 100.0%).

Those workers aged 70 years and over are also projected to make sizeable gains during the projection period. It is expected that this group will grow by about 35.0%, from 8,000 in 2006 to 15,000 in 2026. On a gender basis, the number of men is projected to steadily rise between 2006 and 2026 for growth of 50.5% (+2,300). Conversely, the number of women is expected to dip slightly during the projection period before rising again to its 2006 level of 2,000 by 2026 which results in zero percent growth.

Appendices B and C provide detailed tables featuring the projected labour force for scenarios one and two respectively.

PROJECTED LABOUR FORCE DISTRIBUTION

The age distribution of the labour force is projected to change between 2006 and 2026. It's expected that a larger share of the labour force will consist of persons aged 60 and over by 2026. In addition, the share of 25 to 39 year-olds will also increase. Conversely, the shares of 15 to 24 year-olds and 40 to 59 year-olds are expected to decrease (see Charts 9 and 10 in the Graphical Summary).

PROJECTED MEDIAN AGE

Between 1976 and 2006, the median age of the labour force increased by 7.3 years. In 1976 the median age was 32.9 years and on a gender basis it was 31.6 for females and 33.7 for males. It rose steadily over the years to reach 40.2 by 2006. The median age of the female labour force was 40.2 in 2006, which is the same as the male median age.

It's projected that the median age will increase very slightly over the next five years before declining to 38.5 by 2026. The high participation rate for older workers combined with the aging population is expected to result in a higher median age in the short term. In the long term however, the growing number of retirements and an influx of younger international immigrants will offset the increase. Under these assumptions, the female median age is projected to be 38.5 by 2026, with the male median age equal to 38.9.

PROJECTED RETIREMENTS

The effect of the Baby Boomer generation on the labour force is expected to dramatically decrease over the projection period. For example, in 1981 this generation composed over 50.0% of the total labour force, by 2006 the share had declined to less than 45.0% and by 2026 the share is expected to be under 10.0% (see Chart 11 in the Graphical Summary). Most persons in this generation are expected to leave the labour force through retirement and as a result, their overall participation rate is expected to decline.

The rate of retirement is the number of retirements in a particular year compared to the size of the labour force for the previous year. In 1977 the retirement rate was 1.8%; by 2006 it had grown to 2.1% for an estimated annual total of 12,700 retirements. On a historical basis, the retirement rate has been gradually increasing but as the baby boomers approach retirement age the increase is expected to be less gradual. For example, the retirement rate is projected to reach 2.8% by 2026 which would result in 20,600 retirements over the entire year. This compares to the current estimated total of 12,700 retirements in 2006.

Appendix D provides detailed tables featuring historical and projected retirement statistics for both scenarios.

PROJECTED DEPENDENCY RATE

As the population ages and the number of retirees' increases, the number of workers is not expected to grow as quickly as the number of seniors and children. As the gap grows between these two groups, the ratio of children and the elderly to the working population is expected to increase. This is known as the dependency rate and is the ratio of seniors (65+) and children (0 to 14) to the labour force (15 to 64).

In 1976 the dependency rate was 81.9% and by 2006 it had dropped to 63.2%. The high rate observed in 1976 was mainly due to the large proportion of children in the population. As these children grew to adulthood and entered the labour force, the dependency rate began to decline. In these projections the dependency rate is expected to continue this decline until 2011, after which it slowly increases for the remainder of the projection period. By 2011, the dependency rate is projected to be 60.2% and by 2026 it is expected to be 70.1% (see Chart 17 in Graphical Summary).

Whereas the high dependency rates of the early seventies were due to the proportion of children, the high rates during the latter half of the projection period are a result of an increasing elderly population. It should be noted however that the rate of 70.1% projected for 2026 is not very high when compared to previous years, particularly the early 1990's when dependency rates hovered around 71.0%.

LABOUR FORCE PARTICIPATION RATE ASSUMPTIONS BY SCENARIO

The following presents the participation rate assumptions made for each scenario.

Scenario 1

Scenario 1 assumed that for each age and sex cohort, the participation rate for the projection period would be based on the last 3 years of data. Each projected participation rate was based on the average annual rates for 2004, 2005 and 2006.

Table 5 presents the participation rate assumptions for each gender by age group.

Table 5: Labour Force Participation Rate Assumptions for Scenario 1

	2001[1]	2006[1]	2007 to 2026
Females			
15-19	60.2%	62.0%	61.6%
20-24	78.2%	78.5%	77.9%
25-29	78.7%	80.2%	80.5%
30-34	79.6%	78.3%	79.5%
35-39	84.8%	82.4%	82.8%
40-44	84.7%	85.0%	87.0%
45-49	84.6%	83.4%	84.9%
50-54	77.4%	83.0%	82.7%
55-59	59.3%	71.7%	68.5%
60-64	31.8%	42.6%	41.2%
65-69	11.3%	14.0%	13.8%
70+	1.9%	3.2%	2.4%
Males			
15-19	63.4%	62.8%	60.7%
20-24	86.5%	84.4%	84.9%
25-29	92.3%	91.6%	92.0%
30-34	95.1%	92.9%	93.6%
35-39	93.9%	93.4%	93.3%
40-44	95.3%	93.7%	93.5%
45-49	92.1%	93.0%	93.8%
50-54	90.0%	89.8%	90.9%
55-59	75.7%	75.9%	78.3%
60-64	52.1%	58.0%	56.9%
65-69	20.5%	26.8%	24.6%
70+	8.3%	10.2%	9.6%

1. Statistics Canada Labour Force Survey data

Scenario 2:

For most of the age groups scenario 2 assumed that the participation rate would increase steadily from its 2006 value until 2011. After 2011, each rate would remain constant until the end of the projection period. For the remaining age groups, the 2011 participation rate was chosen to reflect an increase over the historical average. In this scenario, all participation rates would be greater than the rates set in Scenario 1.

In this scenario, specific attention was paid to younger and older workers. With respect to younger workers, an increase in participation rates was assumed to be the result of a youthful Aboriginal population combined with an increasing demand for both skilled and unskilled labour.

In regards to older workers, the desire to remain in the workforce is perhaps the most important driver. Depending on economic conditions, retirement may not be a viable option. In addition, increasing life expectancies and better health overall may enable persons to work longer. It was also thought that an increasing demand for skilled labour or part-time work would have a positive effect on participation rates for older workers.

Special consideration was also given to older, female workers. Over the next several years, it is expected that females from younger age groups will carry their higher participation rates with them as they age.

Tables 6 and 7 present the participation rate assumptions for each age group by females and males respectively.

Table 6: Female Labour Force Participation Rate Assumptions for Scenario 2

	2001[1]	2005[1]	2006[1]	2007	2008	2009	2010	2011 to 2026[2]
Females								
15-19	60.2%	61.1%	62.0%	62.2%	62.4%	62.6%	62.8%	63.0%
20-24	78.2%	77.1%	78.5%	78.8%	79.1%	79.4%	79.7%	80.0%
25-29	78.7%	79.0%	80.2%	80.5%	80.7%	81.0%	81.2%	81.5%
30-34	79.6%	79.5%	78.3%	79.0%	79.8%	80.5%	81.3%	82.0%
35-39	84.8%	82.9%	82.4%	82.8%	83.2%	83.7%	84.1%	84.5%
40-44	84.7%	88.5%	85.0%	85.8%	86.6%	87.4%	88.2%	89.0%
45-49	84.6%	84.8%	83.4%	84.2%	85.0%	85.9%	86.7%	87.5%
50-54	77.4%	82.3%	83.0%	83.1%	83.2%	83.3%	83.4%	83.5%
55-59	59.3%	67.6%	71.7%	71.6%	71.4%	71.3%	71.1%	71.0%
60-64	31.8%	39.4%	42.6%	43.1%	43.6%	44.0%	44.5%	45.0%
65-69	11.3%	14.1%	14.0%	14.2%	14.4%	14.6%	14.8%	15.0%
70+	1.9%	2.3%	3.2%	3.0%	2.8%	2.7%	2.5%	2.3%

1. Statistics Canada Labour Force Survey data
2. Linear interpolation was used to increase the participation rate from the 2006 value to the value chosen for 2011 onwards.

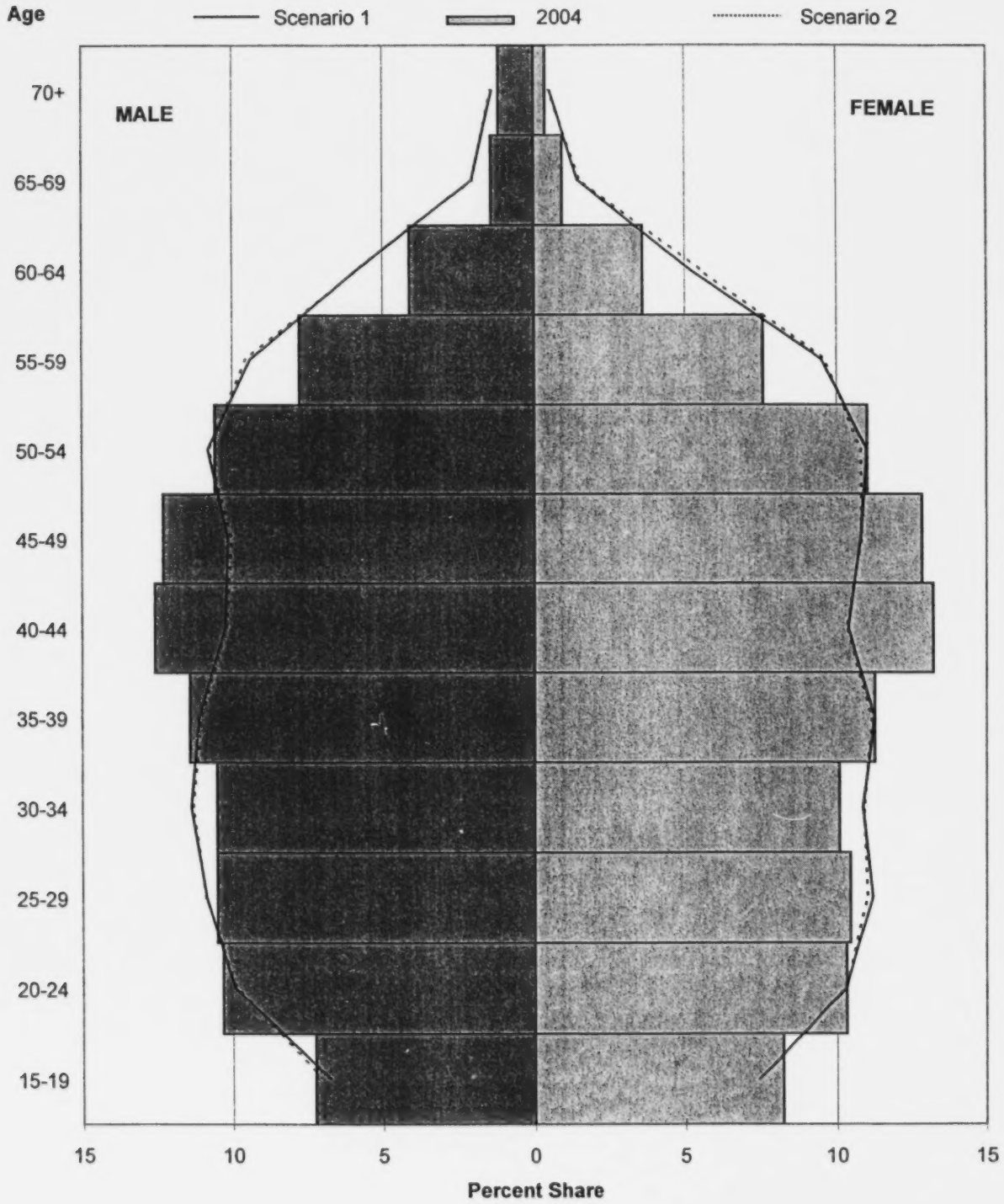
Table 7: Male Labour Force Participation Rate Assumptions for Scenario 2

	2001[1]	2005[1]	2006[1]	2007	2008	2009	2010	2011 to 2026[2]
Males								
15-19	63.4%	59.5%	62.8%	63.0%	63.3%	63.5%	63.8%	64.0%
20-24	86.5%	84.8%	84.4%	84.7%	85.1%	85.4%	85.7%	86.0%
25-29	92.3%	92.2%	91.6%	92.1%	92.6%	93.0%	93.5%	94.0%
30-34	95.1%	94.0%	92.9%	93.3%	93.7%	94.2%	94.6%	95.0%
35-39	93.9%	92.8%	93.4%	93.6%	93.8%	94.1%	94.3%	94.5%
40-44	95.3%	92.6%	93.7%	94.0%	94.2%	94.5%	94.7%	95.0%
45-49	92.1%	93.5%	93.0%	93.3%	93.6%	93.9%	94.2%	94.5%
50-54	90.0%	91.3%	89.8%	90.3%	90.9%	91.4%	92.0%	92.5%
55-59	75.7%	80.5%	75.9%	76.9%	77.9%	79.0%	80.0%	81.0%
60-64	52.1%	56.7%	58.0%	58.0%	58.0%	58.0%	58.0%	58.0%
65-69	20.5%	22.3%	26.8%	26.4%	26.1%	25.7%	25.4%	25.0%
70+	8.3%	10.1%	10.2%	10.2%	10.1%	10.1%	10.0%	10.0%

1. Statistics Canada Labour Force Survey data
2. Linear interpolation was used to increase the participation rate from the 2006 value to the value chosen for 2011 onwards.

GRAPHICAL SUMMARY

CHART 1. PROJECTED LABOUR FORCE PYRAMID MANITOBA: 2017



DATA SOURCE: MANITOBA BUREAU OF STATISTICS

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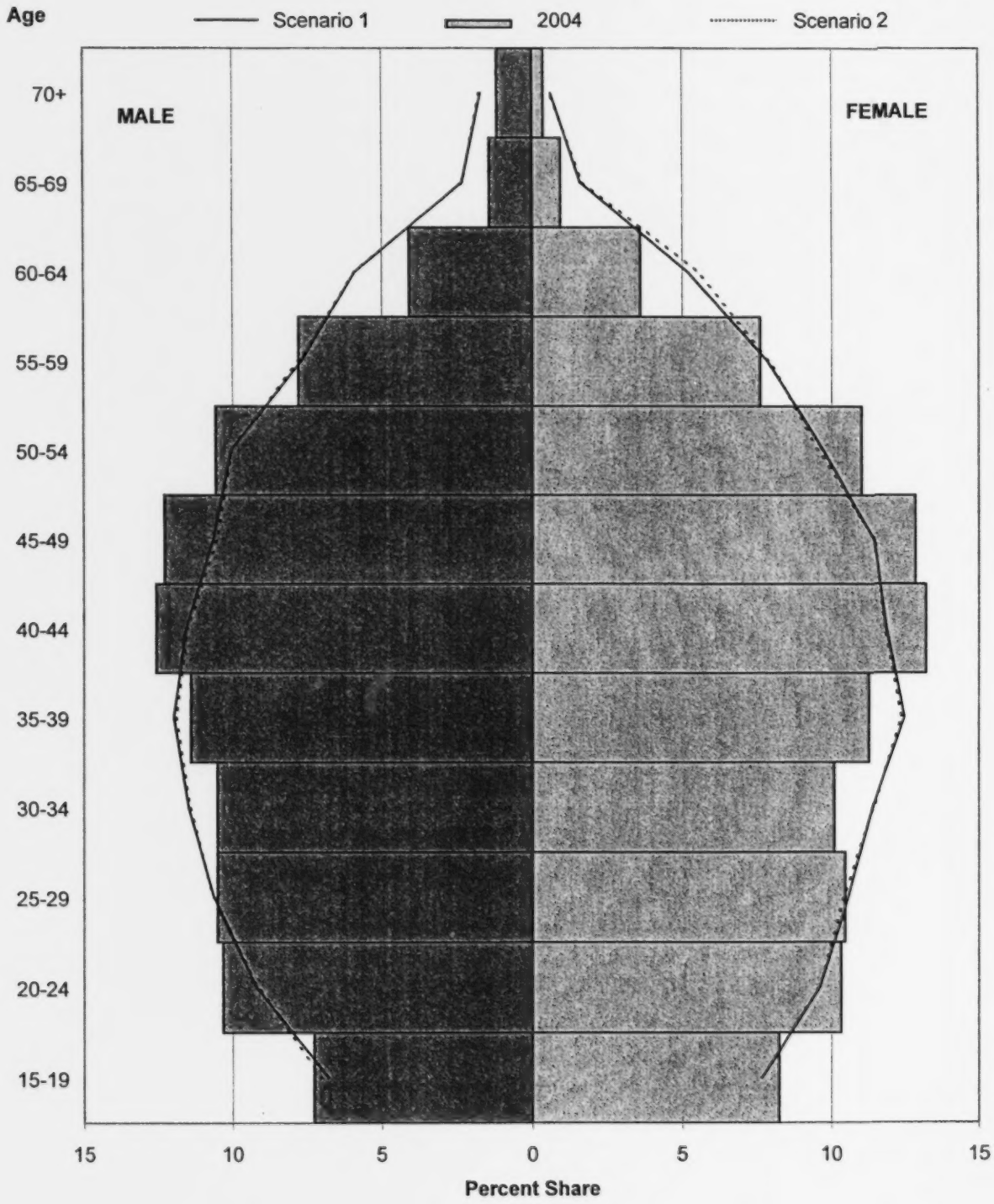
CHART 2. PROJECTED LABOUR FORCE PYRAMID MANITOBA: 2026



DATA SOURCE: MANITOBA BUREAU OF STATISTICS

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CHART 3. MANITOBA LABOUR FORCE
FIVE YEAR CHANGE: 1976 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)

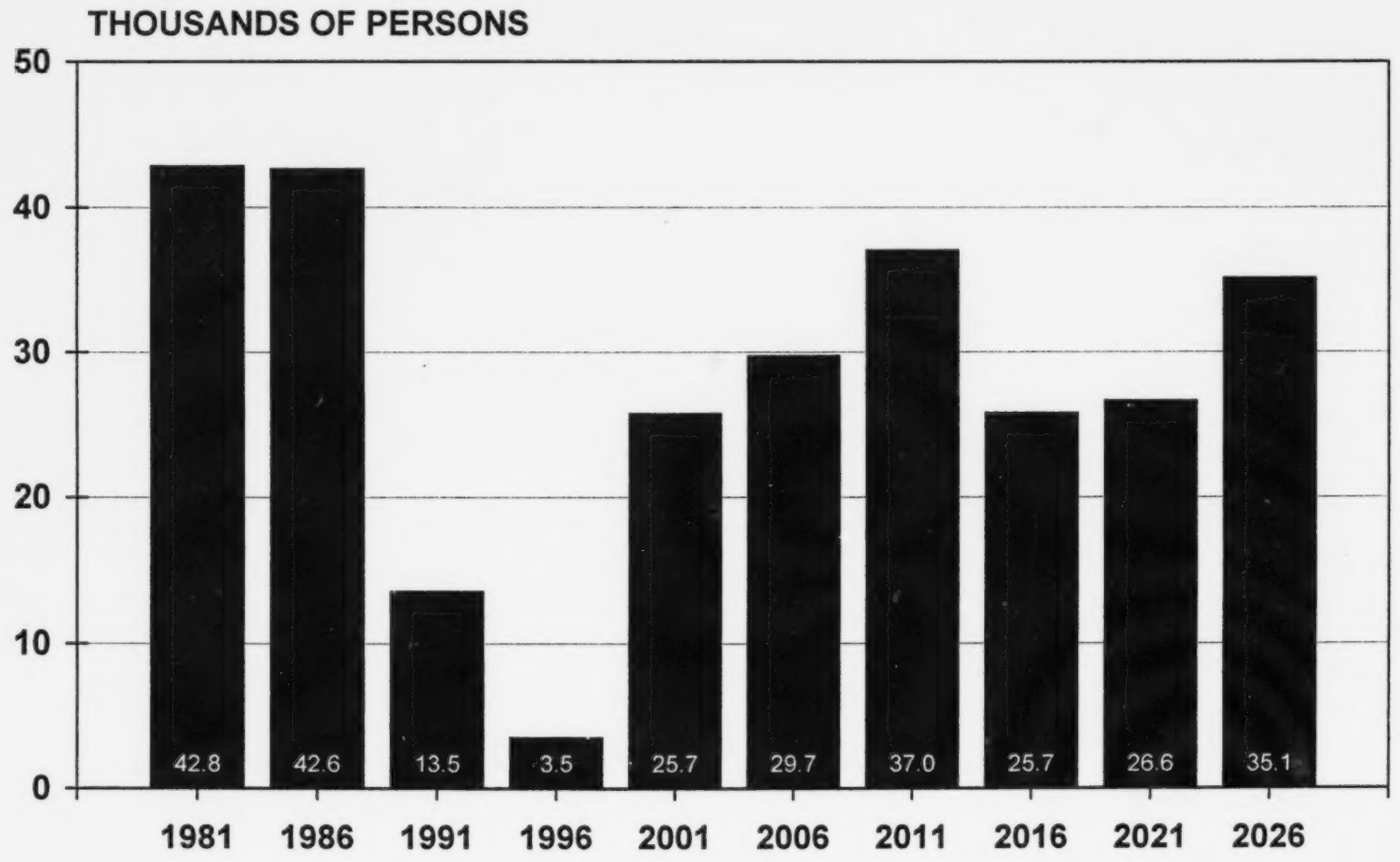

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CHART 4. PROJECTED PARTICIPATION RATE GROWTH BY AGE GROUP BOTH SEXES: 2006 TO 2017 (SCENARIO 2)

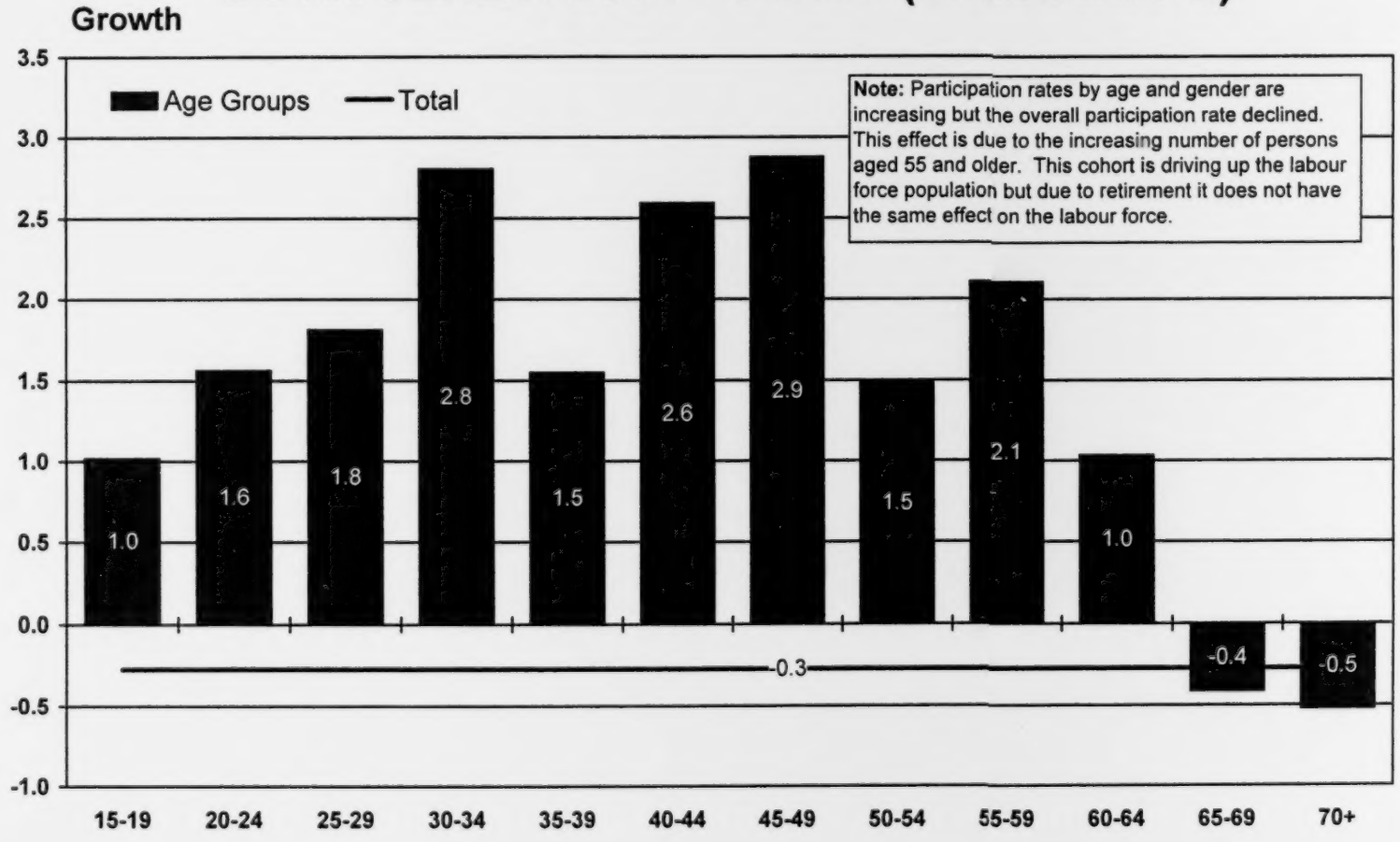

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CHART 5. PROJECTED PARTICIPATION RATE GROWTH BY LARGE AGE GROUP BOTH SEXES: 2006 TO 2017 (SCENARIO 2)

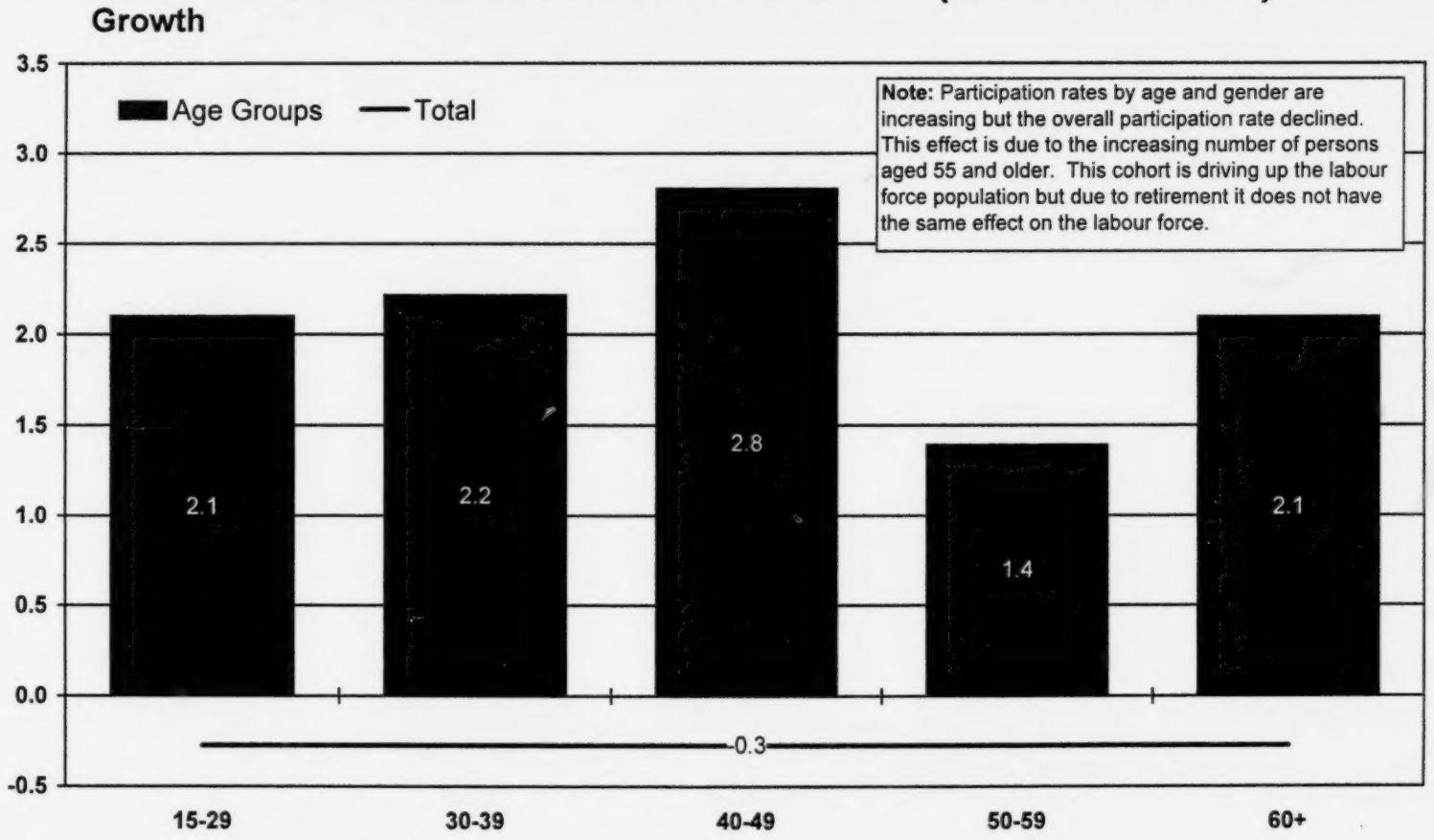

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CHART 6. PROJECTED LABOUR FORCE GROWTH BY AGE GROUP BOTH SEXES: 2006 TO 2017 (SCENARIO 2)

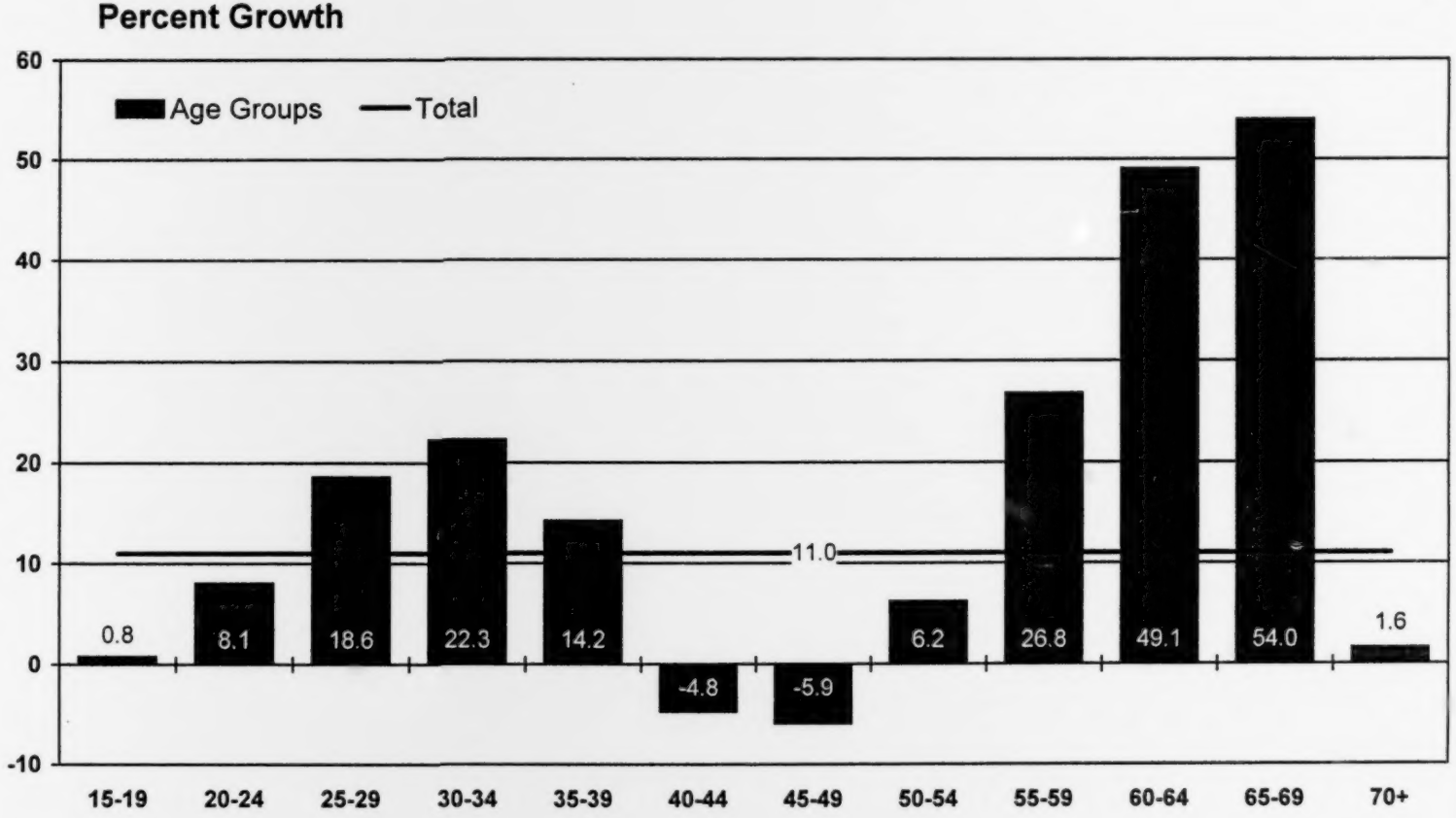

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CHART 7. PROJECTED LABOUR FORCE GROWTH BY LARGE AGE GROUP BOTH SEXES: 2006 TO 2017 (SCENARIO 2)

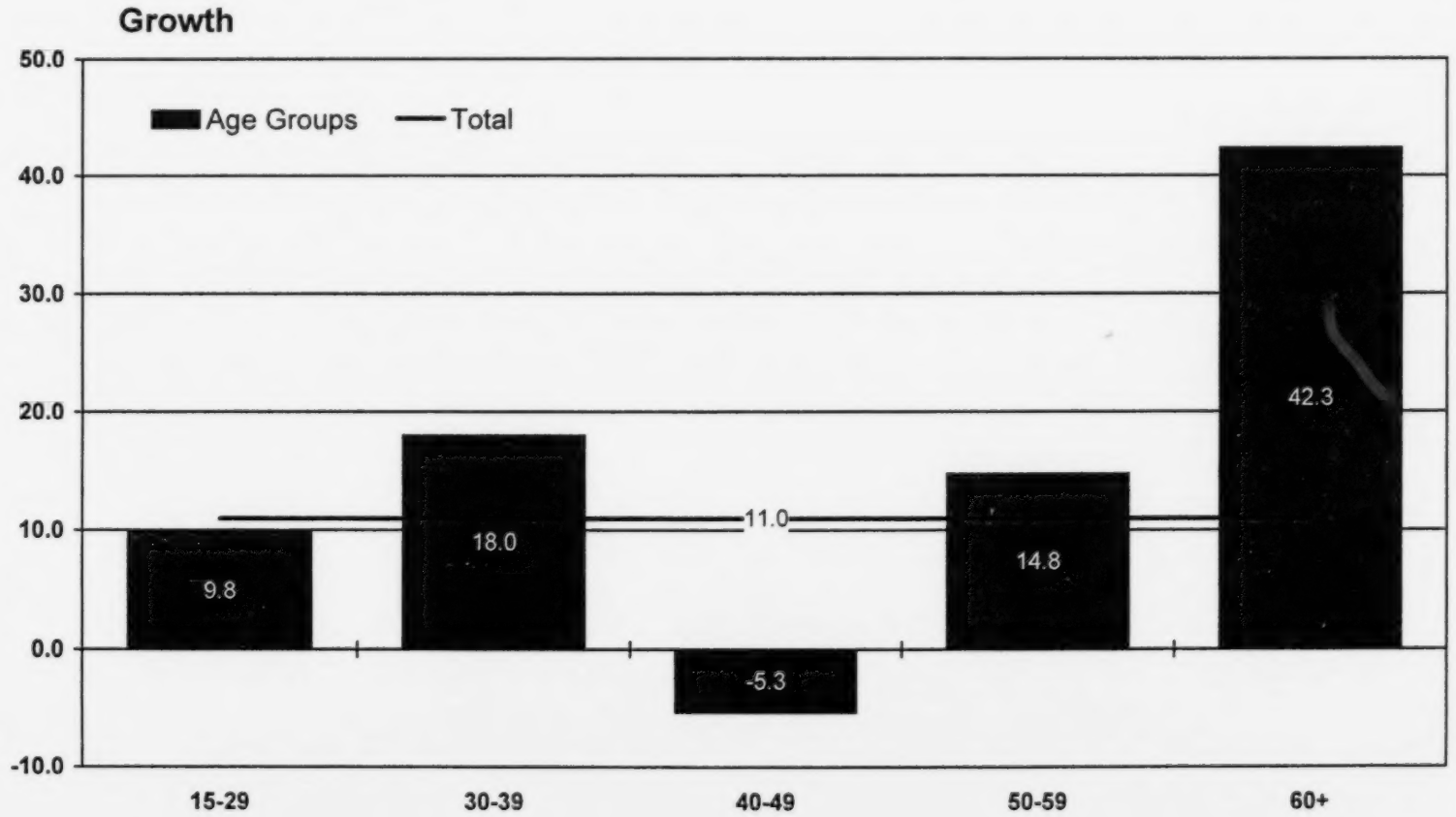

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CHART 8. PROJECTED LABOUR FORCE GROWTH BY AGE GROUP BOTH SEXES: 2006 TO 2026 (SCENARIO 2)

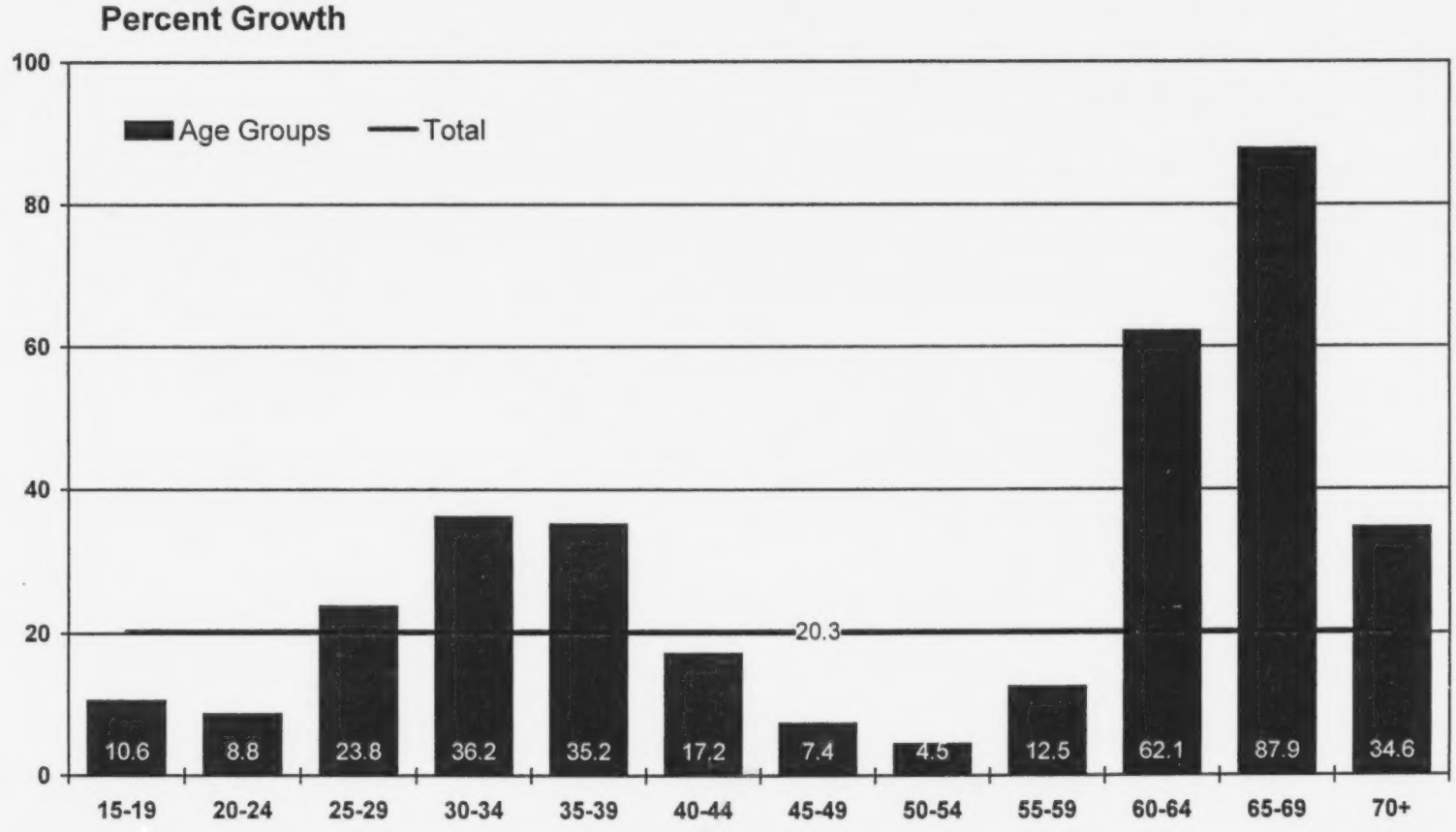

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CHART 9. PROJECTED LABOUR FORCE DISTRIBUTION BY AGE GROUP BOTH SEXES: 2006 AND 2017 (SCENARIO 2)

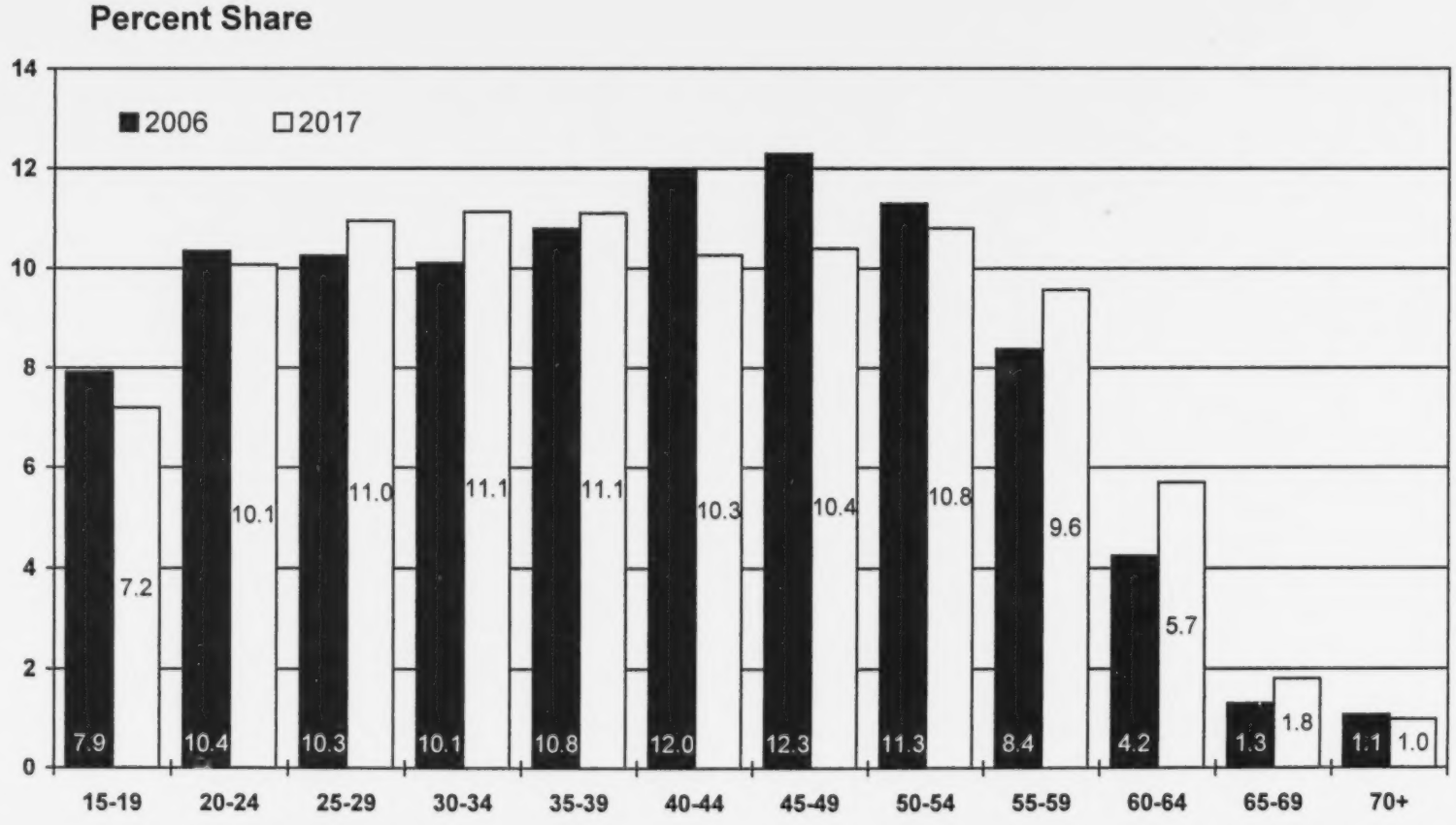

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CHART 10. PROJECTED LABOUR FORCE DISTRIBUTION BY AGE GROUP BOTH SEXES: 2006 AND 2026 (SCENARIO 2)

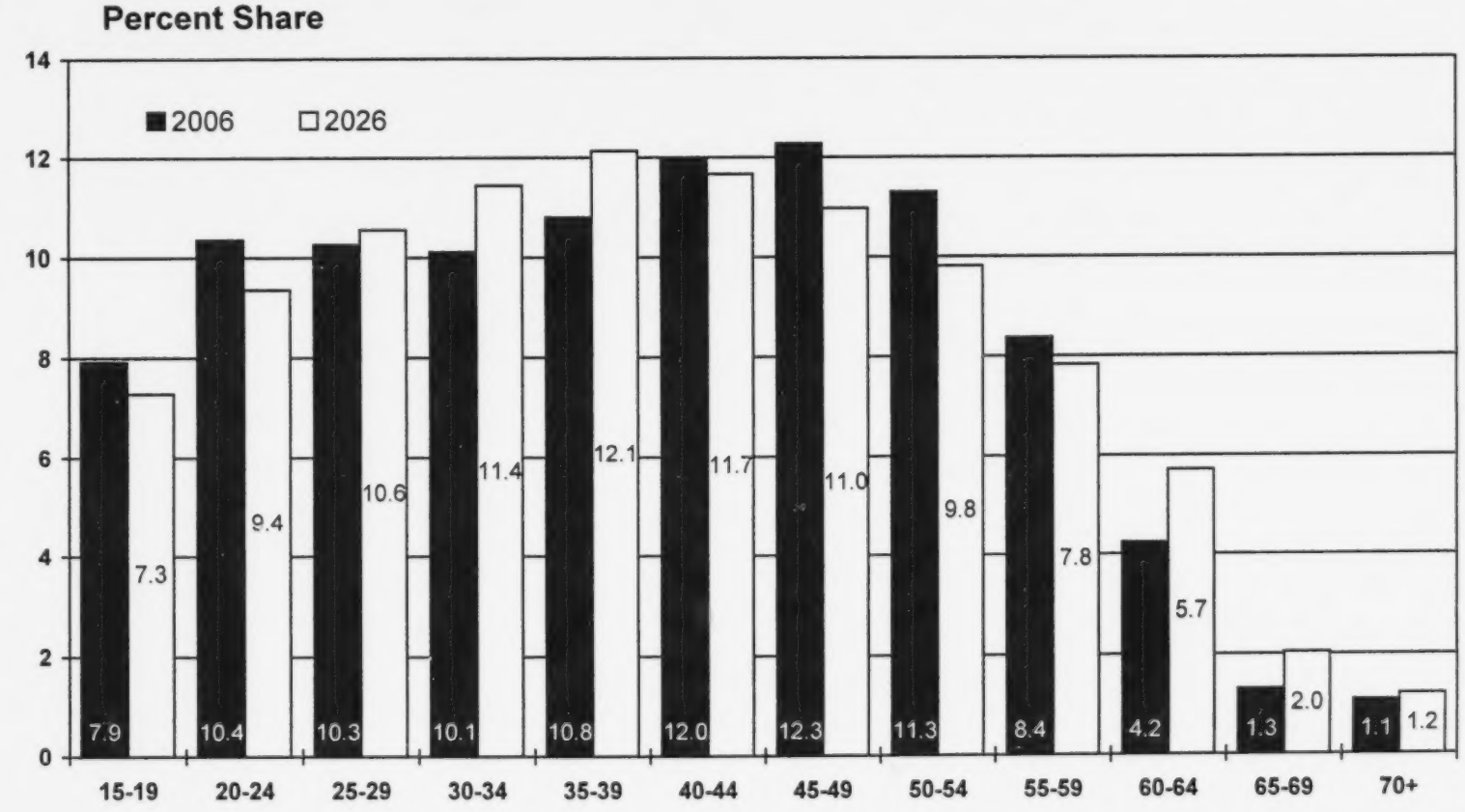

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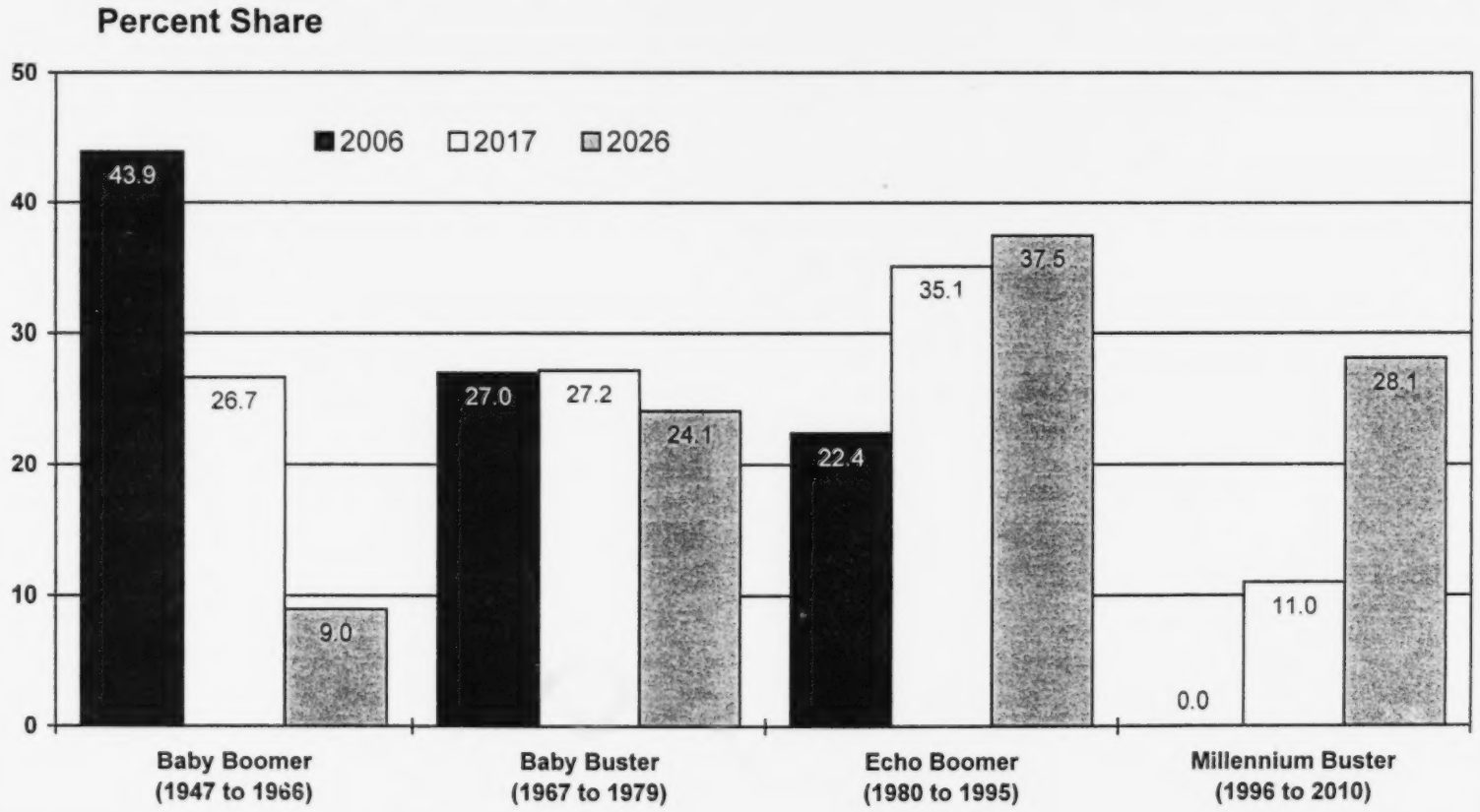
CHART 11. PROJECTED LABOUR FORCE DISTRIBUTION BY BOOMER, BUSTER AND ECHO BOTH SEXES: 2006, 2017 AND 2026 (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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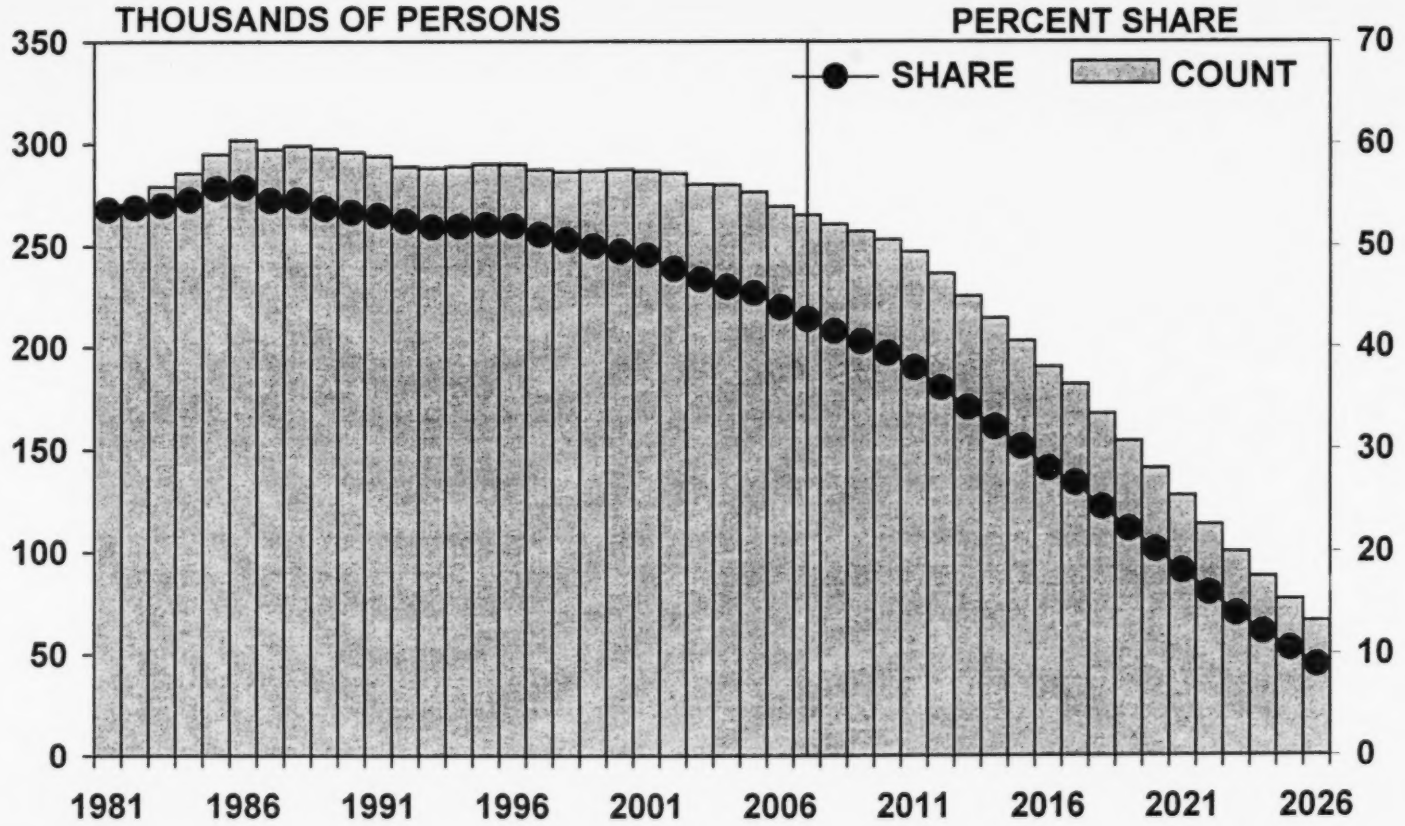
CHART 12. MANITOBA LABOUR FORCE BABY BOOMERS - BOTH SEXES: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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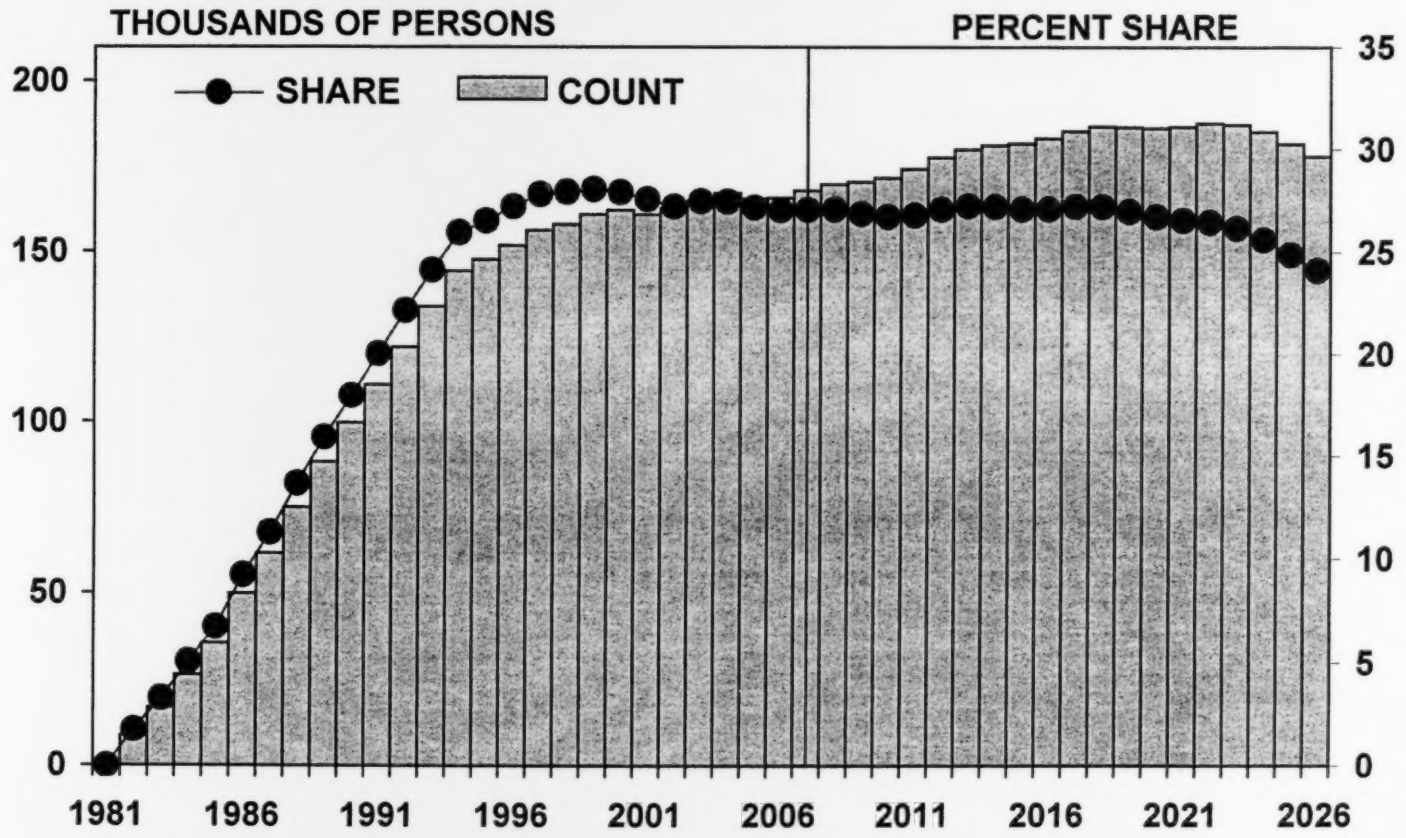
CHART 13. MANITOBA LABOUR FORCE
OLDER BOOMER KIDS - BOTH SEXES: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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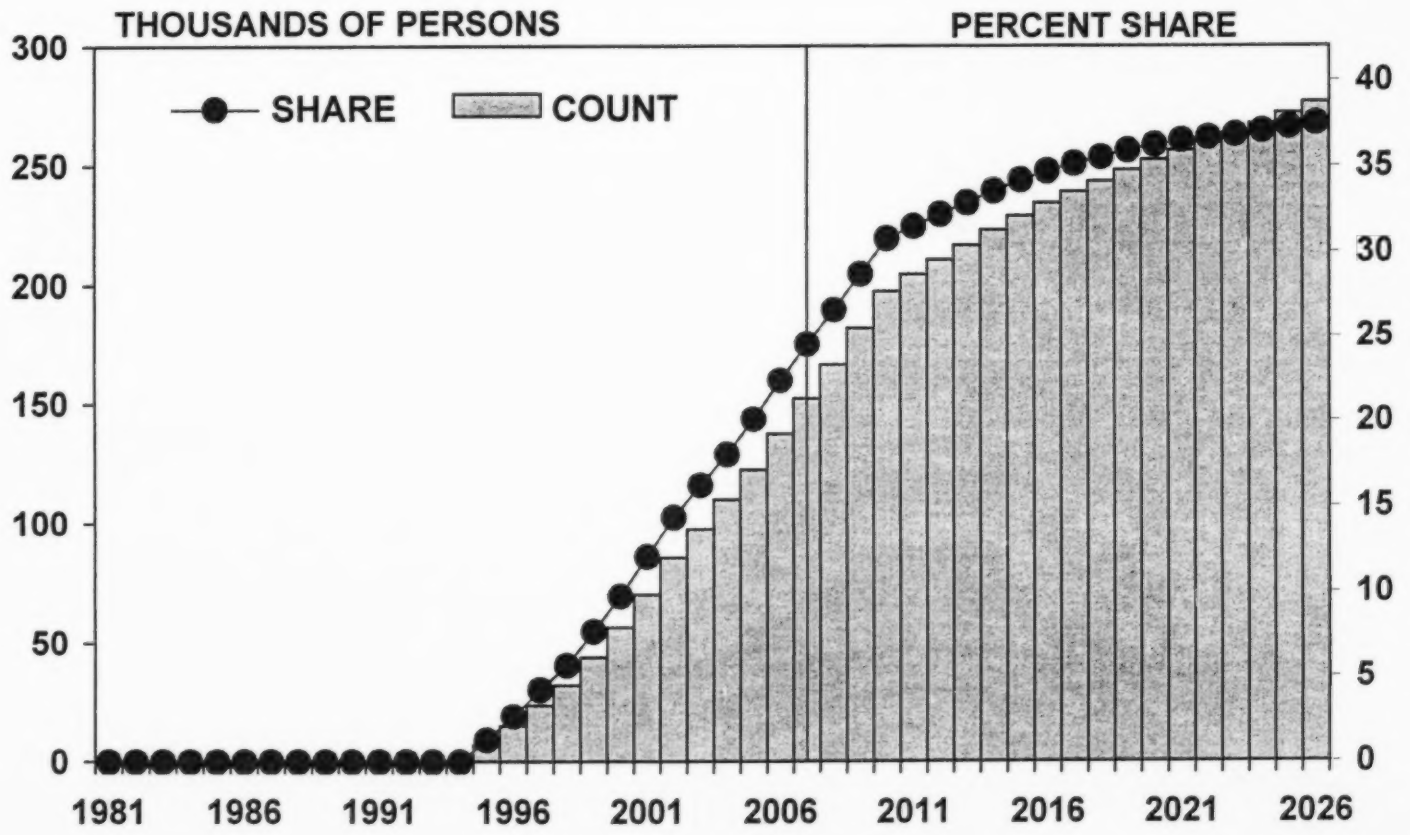
CHART 14. MANITOBA LABOUR FORCE
YOUNGER BOOMER KIDS - BOTH SEXES: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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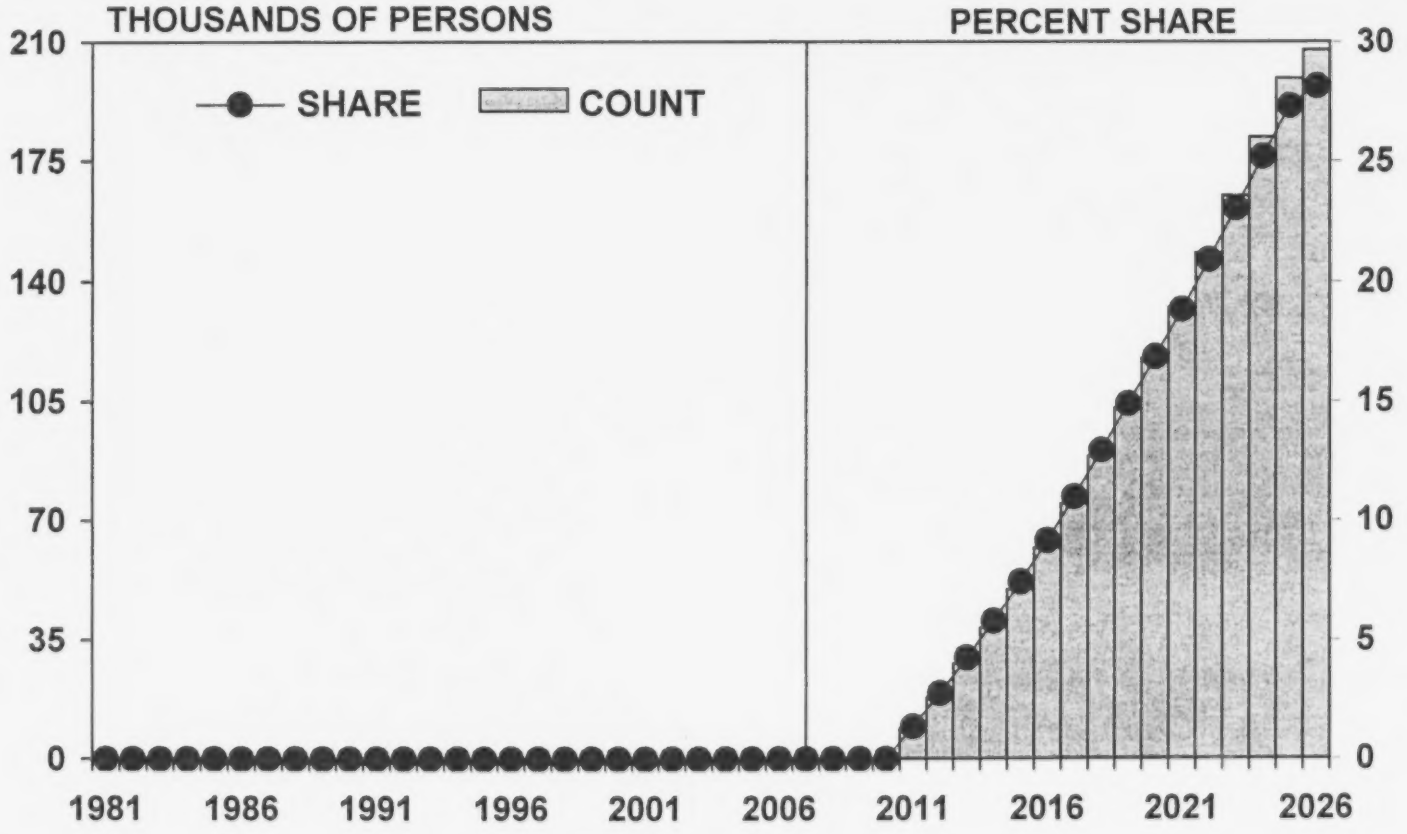
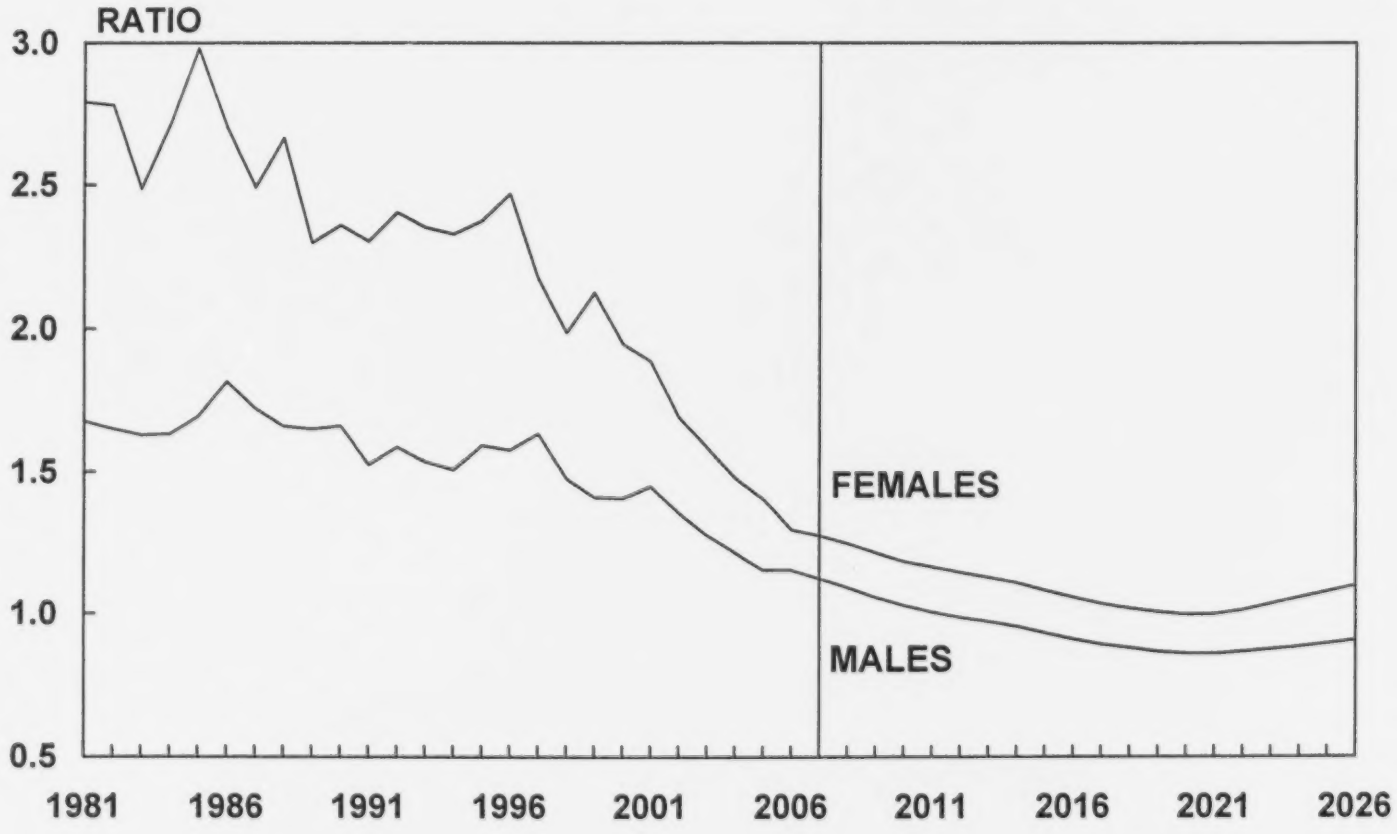
CHART 15. MANITOBA LABOUR FORCE MILLENNIUM KIDS - BOTH SEXES: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART 16. MANITOBA LABOUR FORCE - RATIO 15-24 TO 55+ - BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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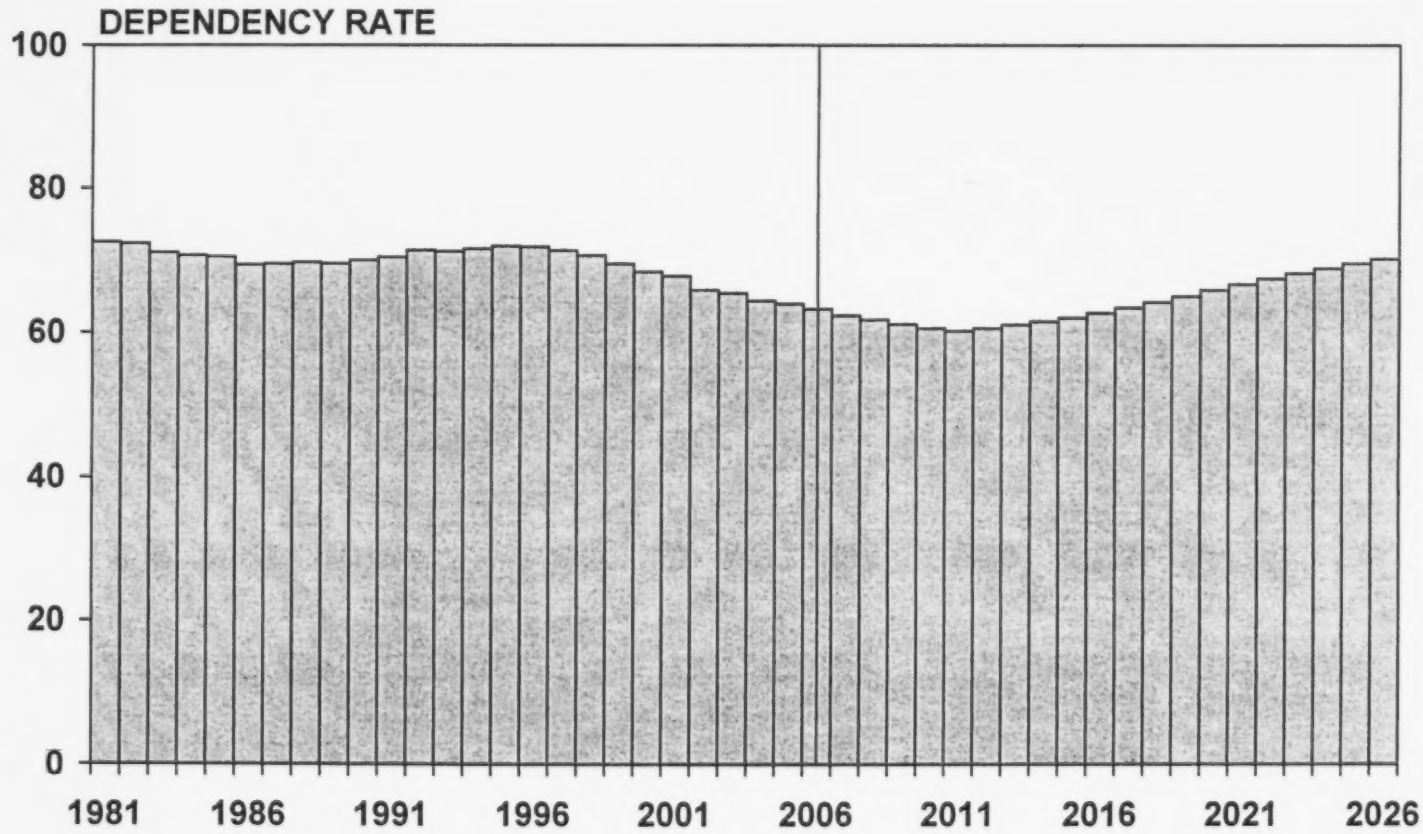
CHART 17. MANITOBA TOTAL (0 TO 14 AND 65+) DEPENDENCY RATE: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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APPENDIX A

MANITOBA LABOUR FORCE

1976 TO 2001

TABLE A1 MANITOBA LABOUR FORCE BY AGE GROUP: 1976 TO 2001 (IN 000'S) BOTH SEXES

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR						(HISTORY)							
1976	54	75	64	48	40	37	38	39	30	22	5	3	456
1977	56	75	65	52	41	39	39	38	32	21	6	3	464
1978	57	77	66	55	43	39	37	39	34	20	6	4	475
1979	59	76	67	58	44	39	39	37	33	21	6	4	481
1980	59	76	68	60	48	40	37	37	34	21	7	3	489
1981	58	77	70	63	50	42	37	37	33	22	7	3	498
1982	54	79	71	65	51	45	38	36	33	21	7	4	503
1983	51	80	75	66	57	45	38	38	34	23	7	4	517
1984	50	82	75	68	60	48	40	36	33	23	6	4	524
1985	48	83	78	71	62	50	40	37	31	21	6	4	530
1986	50	82	80	74	66	51	39	38	31	20	6	5	541
1987	48	76	80	77	66	57	44	37	32	18	6	5	546
1988	48	74	81	78	69	59	43	38	32	18	6	4	549
1989	48	69	81	78	71	62	48	35	32	18	7	5	554
1990	49	65	80	76	71	67	49	39	30	19	7	4	555
1991	47	64	77	77	71	69	50	39	30	19	7	5	555
1992	45	63	72	77	72	70	54	41	29	18	7	4	551
1993	43	64	69	78	75	69	56	44	29	18	6	5	556
1994	44	62	65	77	79	66	62	41	29	19	7	5	556
1995	43	62	64	78	76	73	61	46	29	17	6	4	557
1996	43	61	63	74	79	72	65	47	30	15	5	4	558
1997	43	60	63	71	76	77	65	50	29	16	6	4	562
1998	42	59	62	68	78	76	68	52	33	16	7	4	566
1999	44	60	63	66	80	75	68	56	34	17	7	5	574
2000	46	61	61	65	77	79	72	56	36	17	7	5	581
2001	47	60	61	63	77	79	71	60	37	18	6	5	584

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE A2 MANITOBA LABOUR FORCE BY AGE GROUP: 1976 TO 2001 (IN 000'S) MALE

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(HISTORY)												
1976	30	42	40	32	25	24	23	25	20	16	4	2	281
1977	30	41	40	34	25	24	24	23	20	14	4	3	283
1978	32	42	40	35	26	24	23	24	21	14	5	3	288
1979	32	41	40	36	27	25	23	23	21	14	5	3	289
1980	31	41	40	36	28	24	23	23	21	14	5	3	291
1981	31	42	40	37	30	24	22	23	21	15	5	2	292
1982	28	42	41	37	30	26	22	23	20	14	5	3	291
1983	27	43	43	38	33	26	22	23	21	15	5	3	296
1984	27	44	43	39	34	27	23	22	21	15	5	3	300
1985	25	44	44	40	36	28	22	22	19	14	5	3	301
1986	26	44	45	42	37	29	23	22	19	12	4	3	305
1987	25	40	45	42	38	31	24	21	19	11	4	3	305
1988	25	39	45	43	38	32	24	21	19	12	4	3	306
1989	26	36	45	44	37	35	26	21	18	11	4	4	306
1990	26	34	43	43	38	36	26	23	17	12	5	3	306
1991	24	34	41	43	39	36	27	23	18	12	5	4	305
1992	24	34	39	42	38	37	28	24	17	11	5	3	301
1993	23	33	38	43	41	36	29	24	17	12	4	3	303
1994	23	33	36	42	43	35	34	23	17	12	6	3	307
1995	22	33	35	42	42	37	33	25	16	11	5	3	303
1996	22	33	35	41	42	38	35	24	17	10	4	4	305
1997	22	33	35	39	41	41	36	26	17	10	4	3	306
1998	22	32	34	37	43	40	36	27	19	11	5	3	308
1999	23	32	34	36	42	40	36	30	20	11	5	3	311
2000	23	32	34	35	40	43	38	30	20	11	5	4	314
2001	25	32	34	35	40	42	37	32	21	11	4	4	316

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE A3 MANITOBA LABOUR FORCE BY AGE GROUP: 1976 TO 2001 FEMALE
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(HISTORY)												
1976	24	34	23	17	15	14	15	14	11	7	1	1	175
1977	25	34	24	19	15	15	15	14	12	7	2	1	182
1978	25	35	26	20	17	15	14	14	13	6	1	1	187
1979	27	34	26	22	17	14	15	14	12	7	2	1	192
1980	28	35	27	24	20	16	14	14	12	7	2	1	198
1981	27	35	29	26	20	18	15	14	12	8	2	1	206
1982	27	37	30	28	21	19	16	14	12	7	2	1	212
1983	25	37	32	28	23	20	16	15	13	8	2	1	221
1984	24	38	32	29	26	21	17	14	12	8	2	1	224
1985	23	39	34	31	27	22	18	15	11	7	2	1	229
1986	24	38	35	32	29	22	16	16	12	7	2	1	236
1987	23	36	35	35	28	26	20	15	13	7	2	1	241
1988	23	35	36	34	31	27	19	17	13	6	2	1	243
1989	23	33	36	34	34	27	22	15	14	7	2	1	248
1990	23	30	37	33	33	31	23	17	13	7	2	1	248
1991	22	30	35	34	33	33	24	16	12	7	2	1	249
1992	21	30	32	35	34	33	26	18	11	7	2	1	250
1993	20	30	32	35	34	33	26	20	12	6	2	2	252
1994	21	29	29	36	36	32	28	18	12	7	2	1	250
1995	21	29	29	36	35	36	28	21	12	6	2	1	254
1996	21	28	28	34	37	34	30	23	12	5	2	1	253
1997	21	27	29	32	35	37	29	24	13	6	2	1	256
1998	20	28	28	32	35	36	31	24	15	6	2	1	258
1999	21	28	28	31	38	35	32	26	14	6	2	1	263
2000	22	28	27	30	37	36	34	26	16	6	2	1	267
2001	23	28	27	28	36	37	33	29	16	7	2	1	268

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE A4 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 1976 TO 2001 BOTH SEXES
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(HISTORY)												
1976	55.1	80.4	76.1	74.5	73.9	78.9	74.9	71.3	63.0	49.9	14.4	4.5	61.8
1977	57.1	79.0	76.7	75.4	76.2	77.9	76.2	71.3	64.4	46.8	15.8	5.0	62.1
1978	58.2	81.2	77.9	76.2	78.5	77.3	75.1	73.7	66.1	45.4	16.5	5.8	63.0
1979	60.9	81.3	78.6	78.4	77.4	78.7	77.7	73.7	63.4	46.4	15.5	5.9	63.5
1980	61.7	82.5	79.6	79.6	80.8	81.4	76.6	73.0	65.2	47.6	16.8	4.9	64.3
1981	62.6	82.3	81.5	81.4	83.2	81.9	77.6	75.2	65.2	48.9	16.8	4.1	65.1
1982	60.4	83.4	81.1	82.9	82.0	83.2	80.2	73.4	64.8	45.6	15.7	5.7	65.0
1983	59.2	83.0	83.4	82.7	83.3	83.7	80.3	76.3	68.5	47.6	15.9	5.4	65.8
1984	60.4	82.6	82.3	82.8	84.0	85.8	81.3	75.4	67.0	46.7	15.4	4.9	65.8
1985	59.2	83.6	84.6	83.4	83.4	86.3	83.1	76.6	62.6	42.4	14.8	5.0	65.8
1986	62.4	83.9	85.0	85.0	85.1	86.2	81.9	77.8	64.9	40.0	14.1	5.6	66.5
1987	61.0	82.3	83.9	86.8	85.1	86.7	84.4	82.3	67.6	38.3	14.4	5.3	66.7
1988	61.0	84.4	84.3	86.6	86.7	87.1	85.5	78.7	67.6	38.5	13.6	4.5	66.8
1989	62.3	84.4	85.0	86.5	86.9	88.8	86.5	77.5	69.0	39.0	15.0	5.5	67.4
1990	63.4	82.3	85.8	84.7	87.8	89.1	89.1	81.0	65.0	41.2	15.4	4.1	67.3
1991	60.4	83.1	85.7	84.8	87.7	88.8	87.4	78.5	66.2	42.6	15.1	5.5	67.0
1992	59.3	82.5	84.5	84.6	88.2	88.3	86.7	82.9	64.3	40.8	15.6	3.8	66.5
1993	57.8	83.5	85.8	85.6	88.1	88.2	86.1	84.7	65.4	40.1	14.9	5.0	66.9
1994	59.7	81.9	84.5	85.1	88.4	87.6	88.0	81.3	64.1	42.5	16.5	4.6	66.7
1995	58.8	82.1	85.2	87.1	88.1	89.8	86.6	81.5	62.9	38.9	14.8	4.0	66.6
1996	58.2	81.9	85.4	86.4	88.1	88.9	86.5	83.3	64.3	35.9	12.8	4.4	66.4
1997	58.6	81.9	86.1	86.3	87.9	89.5	88.2	82.4	62.2	38.1	14.8	4.1	66.7
1998	56.7	81.7	85.7	87.1	88.2	88.8	89.7	81.5	67.6	38.8	15.9	4.3	66.9
1999	59.0	81.8	86.8	88.2	88.8	88.9	89.2	83.1	66.9	39.3	16.3	4.4	67.5
2000	60.0	83.2	85.8	89.3	88.4	89.8	88.8	82.4	69.0	39.4	17.8	4.7	67.9
2001	61.7	82.5	85.5	87.6	89.4	90.1	88.4	83.5	67.3	41.7	15.7	4.5	67.8

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE A5 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 1976 TO 2001 MALE
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(HISTORY)												
1976	60.2	88.9	95.7	96.9	95.8	96.3	94.2	91.8	84.1	71.1	24.0	7.9	77.4
1977	61.4	87.2	94.8	96.3	97.3	95.3	94.0	92.9	85.7	65.9	24.4	9.5	77.2
1978	64.6	88.3	94.1	97.0	96.3	94.9	94.2	93.8	86.8	64.4	27.2	10.0	77.9
1979	64.9	89.0	95.7	97.0	97.8	96.5	94.0	92.2	85.2	65.3	24.2	11.1	78.0
1980	64.5	89.2	95.7	96.3	96.9	97.2	95.4	93.5	87.7	67.0	27.9	8.6	78.3
1981	65.5	89.5	94.8	96.6	98.4	97.2	94.9	94.3	86.4	67.9	26.6	7.5	78.2
1982	61.0	89.0	94.5	96.1	97.4	96.4	95.2	91.9	84.2	63.5	25.0	10.1	77.1
1983	60.3	88.7	95.1	95.7	96.2	96.6	94.8	92.7	87.1	64.7	23.7	9.0	77.3
1984	62.4	87.4	93.0	95.1	96.3	95.8	94.6	92.8	87.0	63.9	24.3	9.6	77.2
1985	59.6	87.9	93.8	95.5	96.5	95.9	93.6	90.1	81.9	60.8	23.8	8.5	76.5
1986	64.2	88.3	93.8	96.1	95.3	96.4	93.8	93.3	80.4	54.2	20.4	9.2	76.7
1987	62.8	86.1	92.8	95.5	96.4	95.7	94.5	93.0	82.9	50.0	20.0	9.6	76.1
1988	62.3	88.2	92.8	95.8	95.2	94.9	94.5	88.7	82.3	54.0	21.1	8.4	76.0
1989	64.3	86.7	93.2	96.5	95.3	95.6	93.9	91.6	80.3	48.2	21.9	10.4	76.1
1990	66.1	86.4	91.9	94.3	96.5	94.7	96.3	92.7	74.8	54.5	23.3	7.7	75.9
1991	61.2	87.3	91.6	93.7	94.9	94.3	94.3	89.7	79.6	55.0	23.3	9.9	75.3
1992	60.3	85.7	92.0	91.1	94.3	93.4	92.4	92.6	77.0	52.5	23.4	6.9	74.2
1993	60.1	85.4	92.9	93.9	94.0	94.5	90.7	91.5	78.3	54.2	22.1	8.3	74.5
1994	61.9	86.1	92.1	91.7	94.8	94.6	94.9	91.6	76.1	55.3	27.9	8.4	75.2
1995	59.3	86.2	92.3	94.0	94.1	94.2	92.6	89.9	72.8	51.2	23.0	7.3	74.1
1996	59.5	86.6	92.6	94.7	94.8	93.6	91.6	89.6	76.3	48.1	18.6	9.2	74.2
1997	59.2	86.9	92.8	94.4	94.5	94.6	94.5	89.3	71.2	47.4	20.5	7.4	74.1
1998	59.3	85.7	92.5	93.4	95.1	93.6	94.5	88.6	76.8	51.0	23.1	7.3	74.3
1999	59.3	86.4	93.5	94.2	93.6	93.5	94.7	88.7	78.9	51.7	24.2	8.0	74.6
2000	60.2	87.5	92.9	95.4	94.3	93.2	94.0	88.7	77.0	51.0	25.5	8.8	74.8
2001	63.4	86.5	92.3	95.1	93.9	95.3	92.1	90.0	75.7	52.1	20.5	8.3	74.6

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE A6 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 1976 TO 2001 FEMALE
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR							(HISTORY)						
1976	49.6	72.0	56.3	51.6	53.2	60.4	57.0	51.5	43.0	30.3	5.8	2.0	46.7
1977	52.7	71.1	58.2	54.2	56.3	59.7	58.5	51.6	45.0	28.9	8.2	1.4	47.7
1978	51.5	73.9	61.8	55.3	60.8	59.4	56.7	53.8	47.4	27.6	6.9	2.2	48.7
1979	56.7	73.5	61.6	59.5	58.5	59.8	61.7	56.0	44.3	29.0	7.7	2.1	49.6
1980	58.7	75.8	64.0	62.9	65.1	65.0	57.7	53.3	45.1	30.0	7.0	2.0	50.9
1981	59.8	75.5	68.5	66.2	67.6	67.3	60.9	55.7	46.1	31.8	8.2	1.5	52.6
1982	59.7	77.9	67.9	70.1	66.9	69.9	65.7	54.7	47.0	29.8	8.2	2.6	53.5
1983	58.1	77.3	71.9	69.9	69.9	71.4	66.4	59.8	51.4	32.7	9.1	2.8	54.9
1984	58.3	77.8	71.7	70.5	72.1	75.6	68.6	58.2	48.0	31.4	7.8	1.3	55.0
1985	58.9	78.9	75.1	71.6	70.5	76.9	73.3	62.6	44.4	26.5	7.2	2.4	55.6
1986	60.6	79.6	75.9	74.0	75.0	75.5	69.7	62.8	50.2	27.6	8.8	2.9	56.8
1987	58.8	78.3	74.8	78.1	73.7	77.9	74.8	70.4	53.3	28.2	9.7	2.2	57.7
1988	59.4	80.5	75.5	77.5	78.1	79.2	76.5	68.2	53.3	24.5	7.4	1.8	57.9
1989	60.0	82.0	76.7	76.4	79.1	81.3	79.1	63.8	58.3	30.6	9.3	2.0	59.0
1990	60.5	78.4	79.4	74.7	79.4	83.5	82.3	69.0	55.7	28.3	8.9	1.5	59.0
1991	59.7	78.8	79.7	75.7	80.5	83.6	80.8	66.5	53.3	31.3	8.3	2.4	59.1
1992	58.2	79.3	76.5	78.0	82.0	82.9	81.0	72.3	51.1	29.9	8.9	1.6	59.1
1993	55.5	81.5	78.6	77.3	82.0	82.3	81.5	77.5	52.7	26.9	9.1	2.6	59.5
1994	57.5	77.5	76.7	78.9	81.7	81.1	81.0	70.9	52.4	30.0	6.6	1.9	58.6
1995	58.1	77.9	77.8	80.0	81.8	85.7	80.2	73.3	52.8	27.4	7.7	1.7	59.4
1996	56.9	77.3	78.0	78.1	81.3	84.2	81.0	77.6	52.1	24.0	7.3	1.0	58.9
1997	57.9	76.8	79.4	78.1	81.4	84.3	81.8	75.8	53.3	29.0	9.7	1.8	59.5
1998	54.3	77.5	78.7	80.8	81.3	84.0	84.4	74.6	58.7	27.0	9.9	2.1	59.8
1999	58.6	76.8	80.2	82.0	84.0	84.2	83.8	77.4	55.1	27.2	9.0	1.8	60.6
2000	59.8	78.8	78.1	83.1	82.9	86.1	83.5	76.4	61.4	28.8	11.2	1.8	61.2
2001	60.2	78.2	78.7	79.6	84.8	84.7	84.6	77.4	59.3	31.8	11.3	1.9	61.2

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

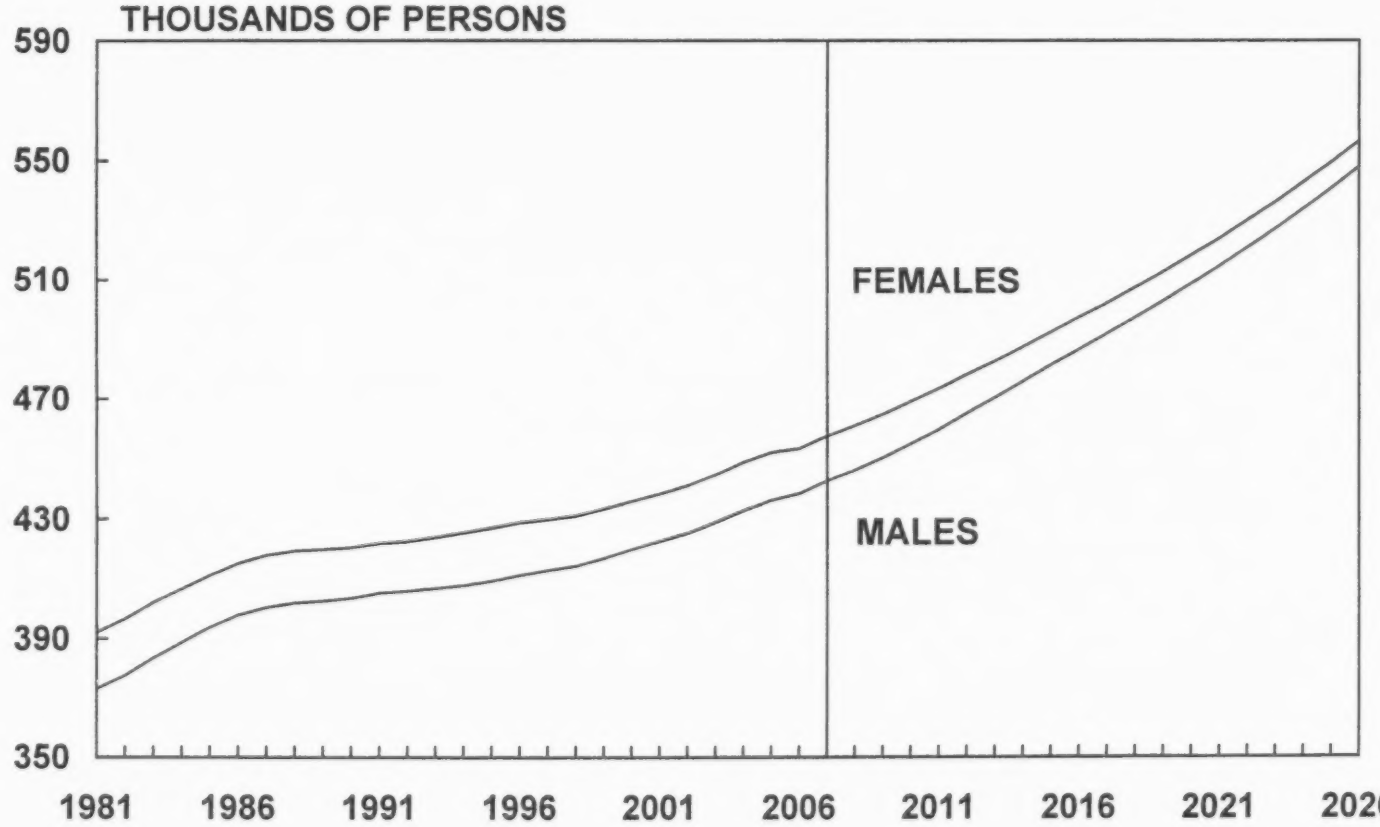
Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

APPENDIX B

SCENARIO ONE

2001 TO 2026

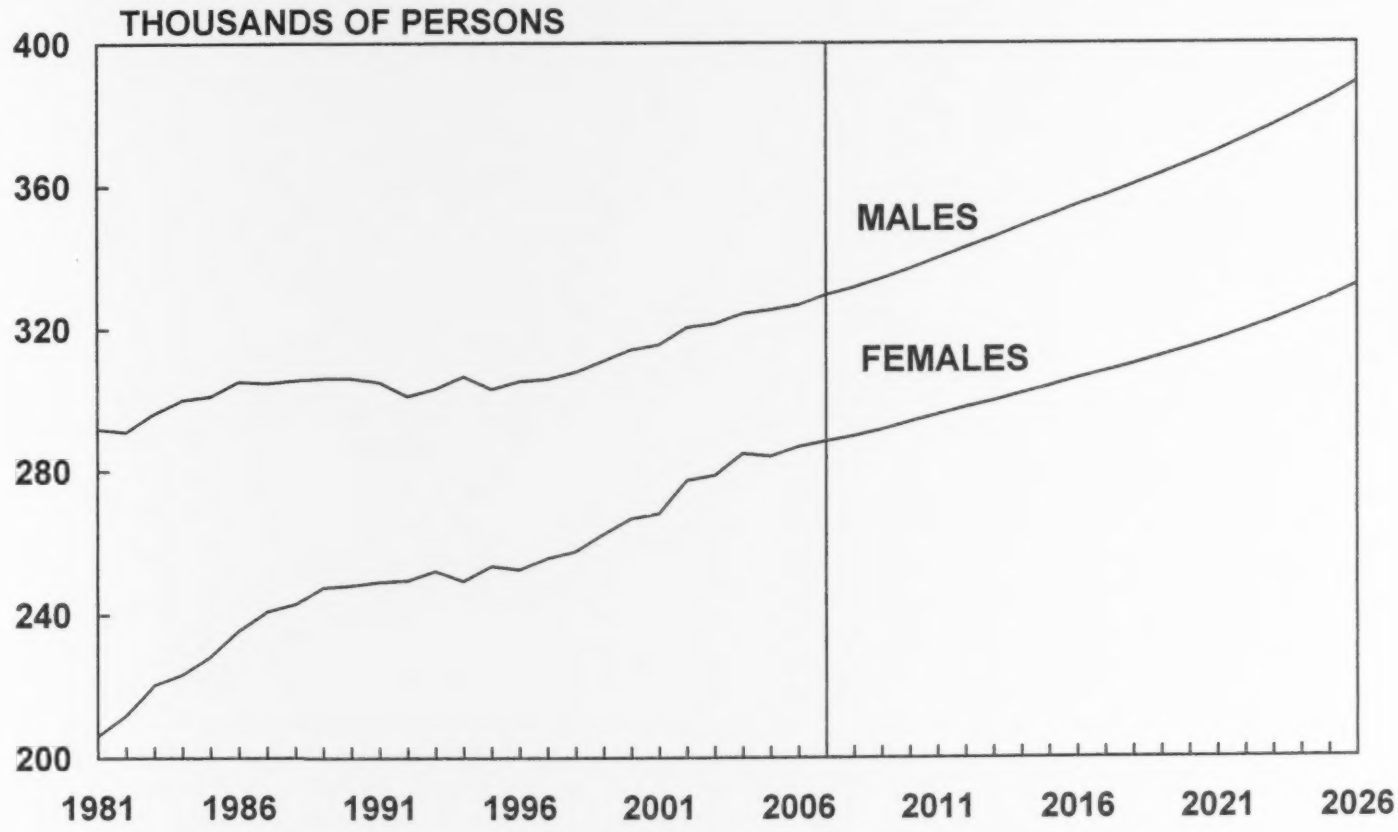
CHART B1. MANITOBA LABOUR FORCE POPULATION BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

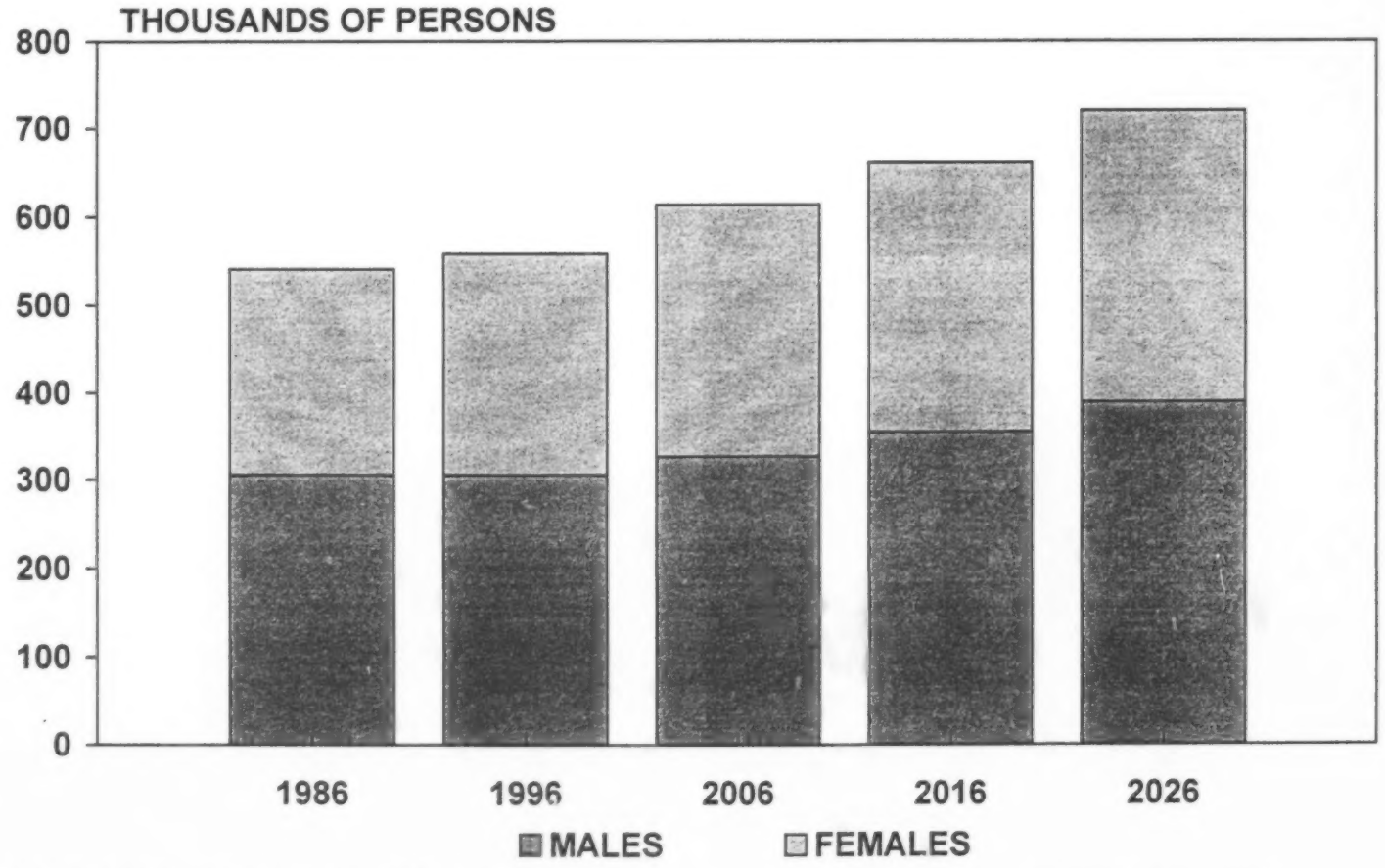
CHART B2. MANITOBA LABOUR FORCE BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

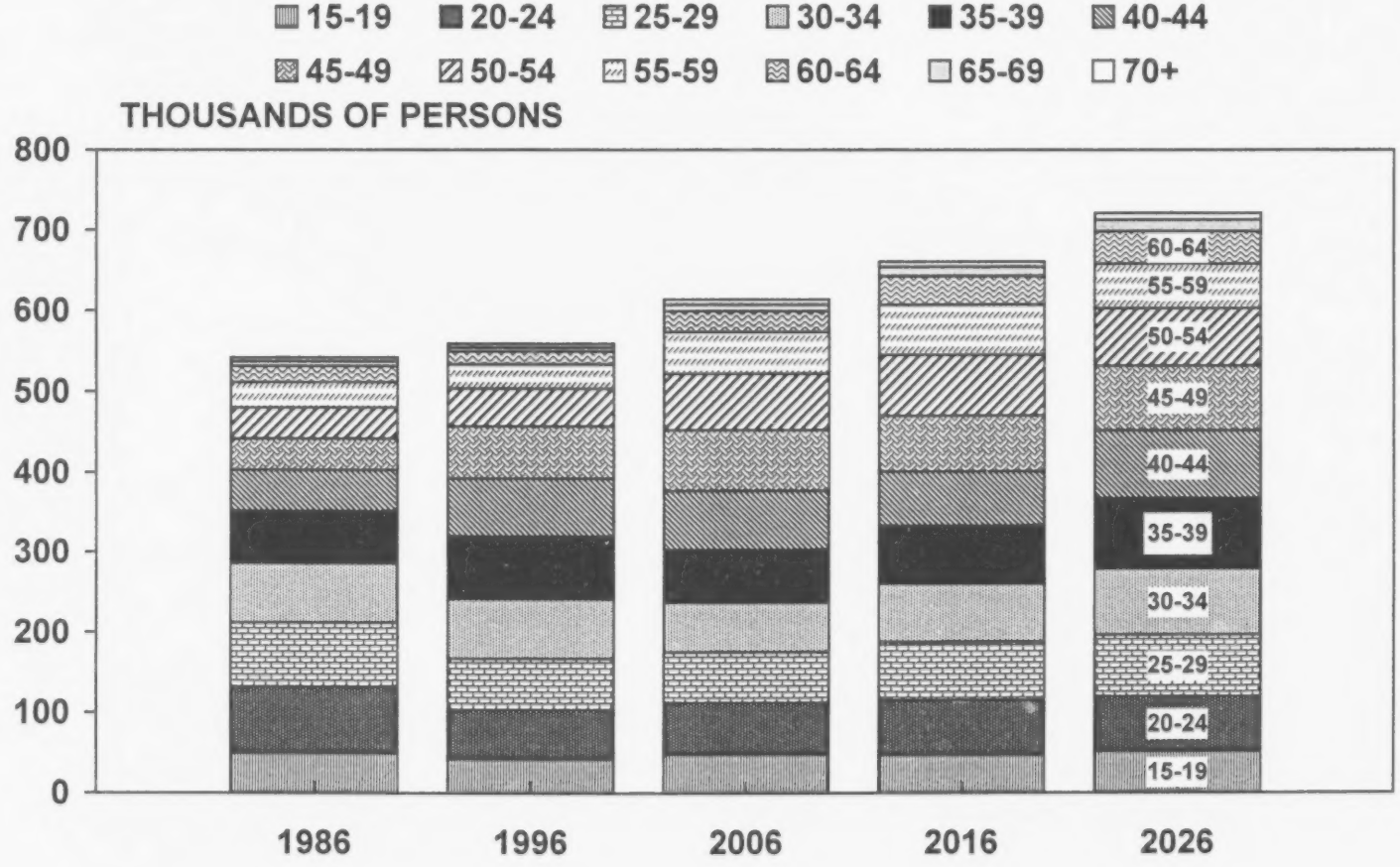
CHART B3. MANITOBA LABOUR FORCE BY SEX: 1986 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

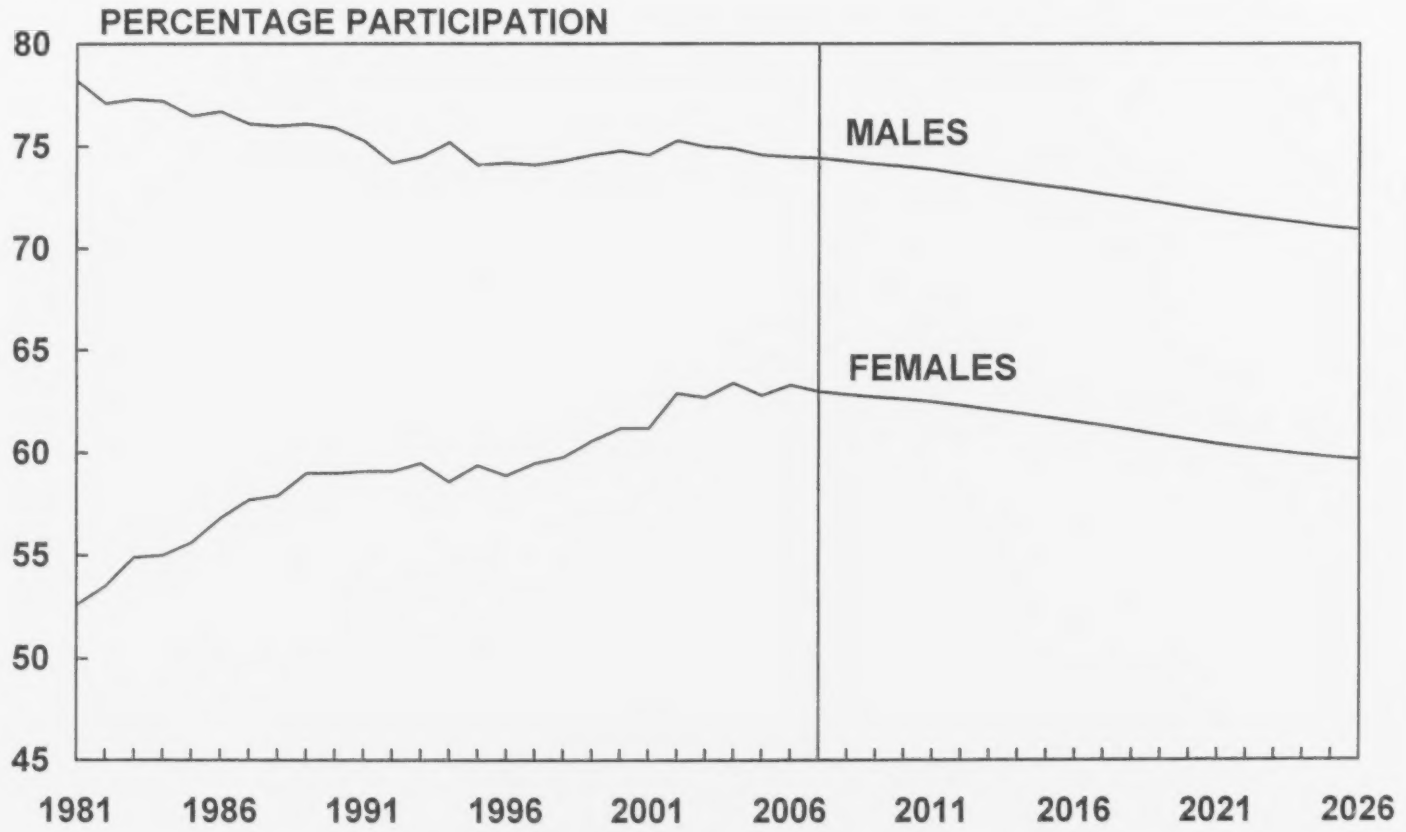
CHART B4. MANITOBA LABOUR FORCE BY AGE GROUP: 1986 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

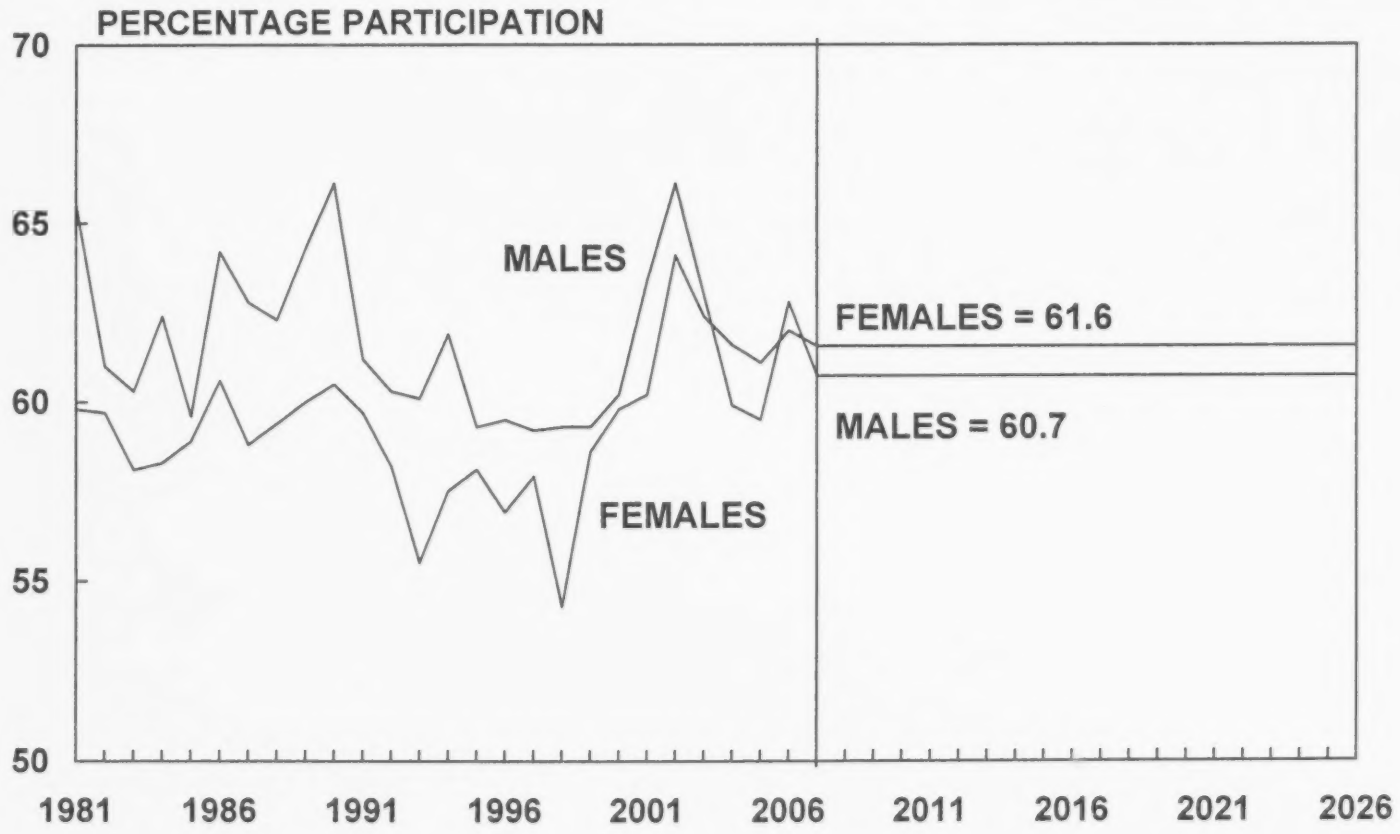
CHART B5. MANITOBA PARTICIPATION RATES BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

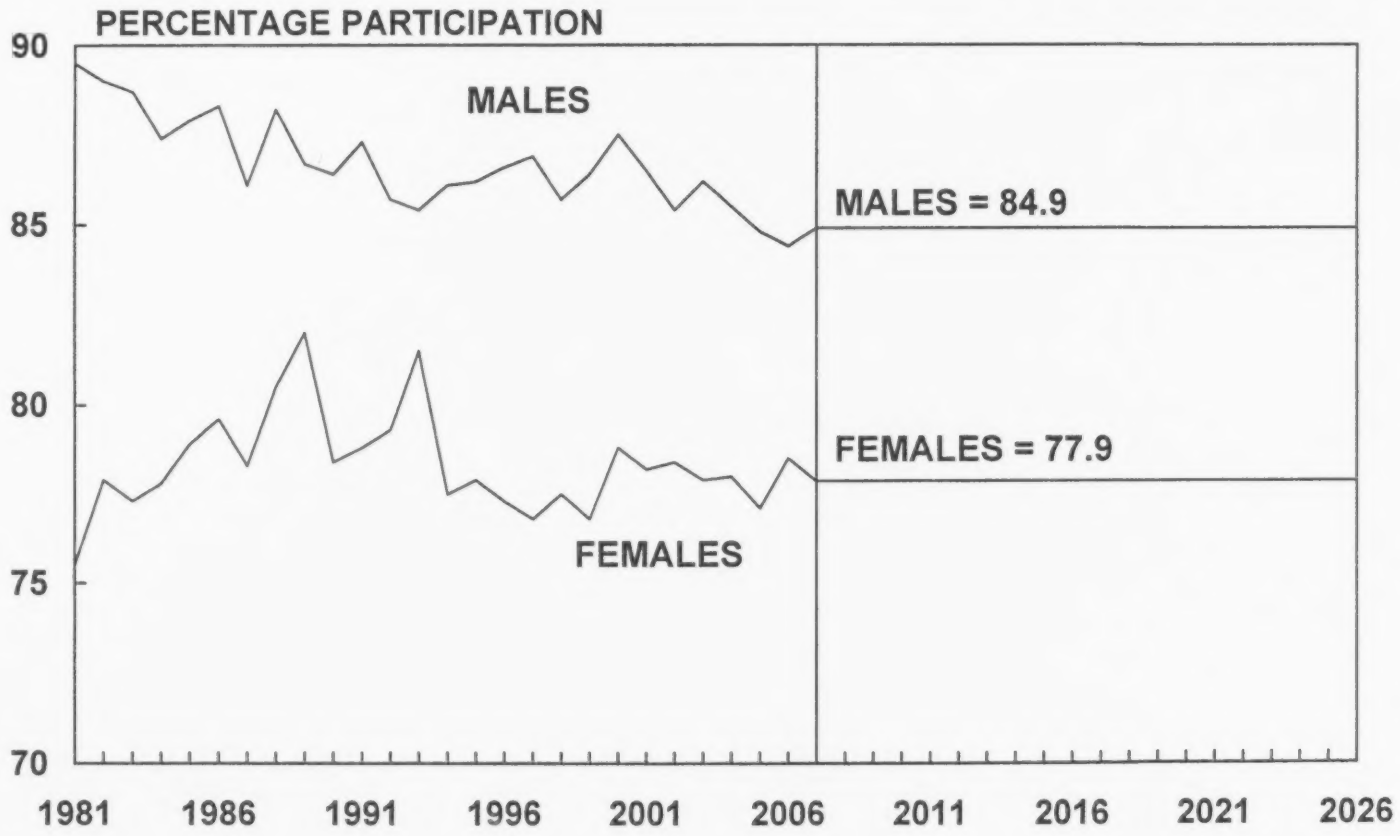
CHART B6. MANITOBA PARTICIPATION RATES AGES 15 - 19: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

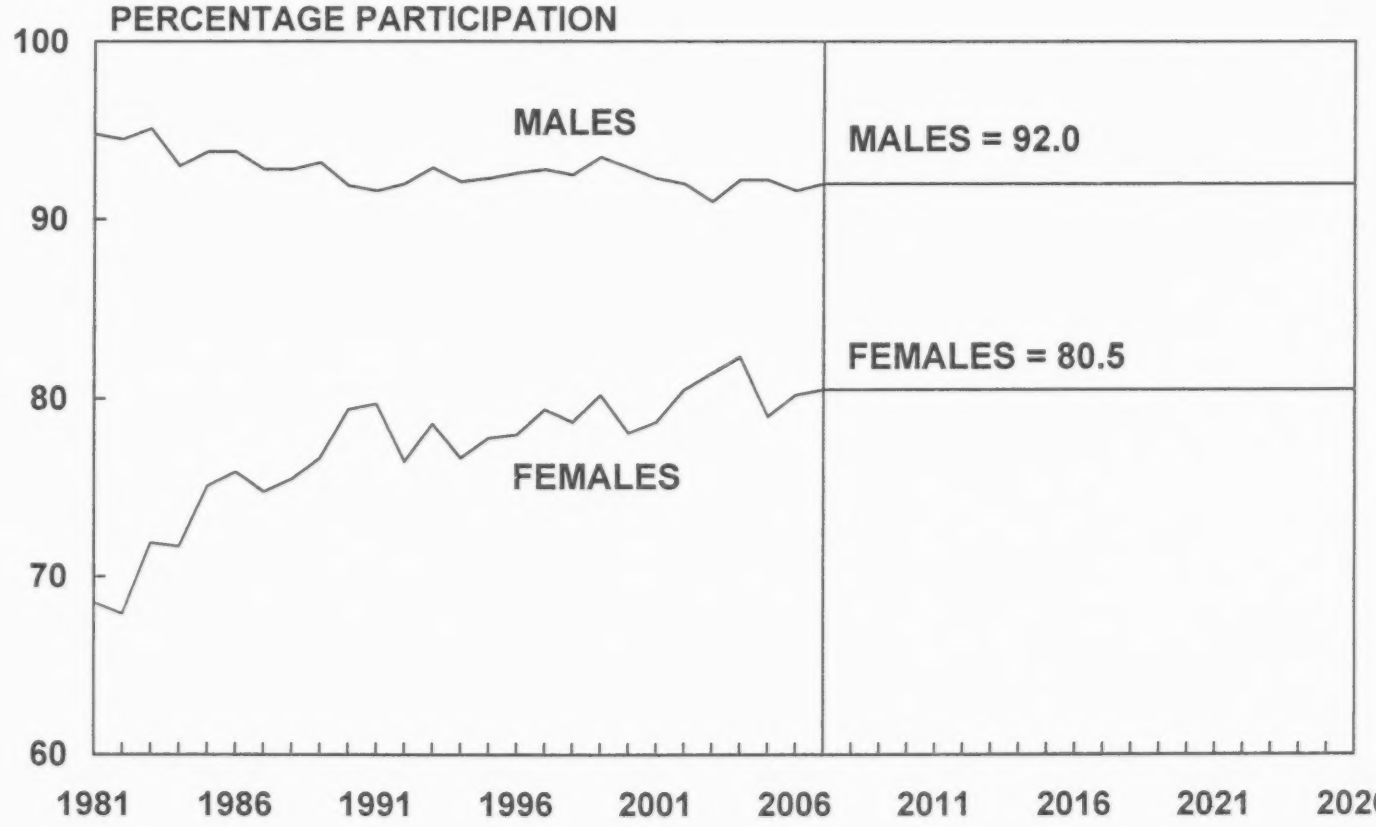
CHART B7. MANITOBA PARTICIPATION RATES AGES 20 - 24: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

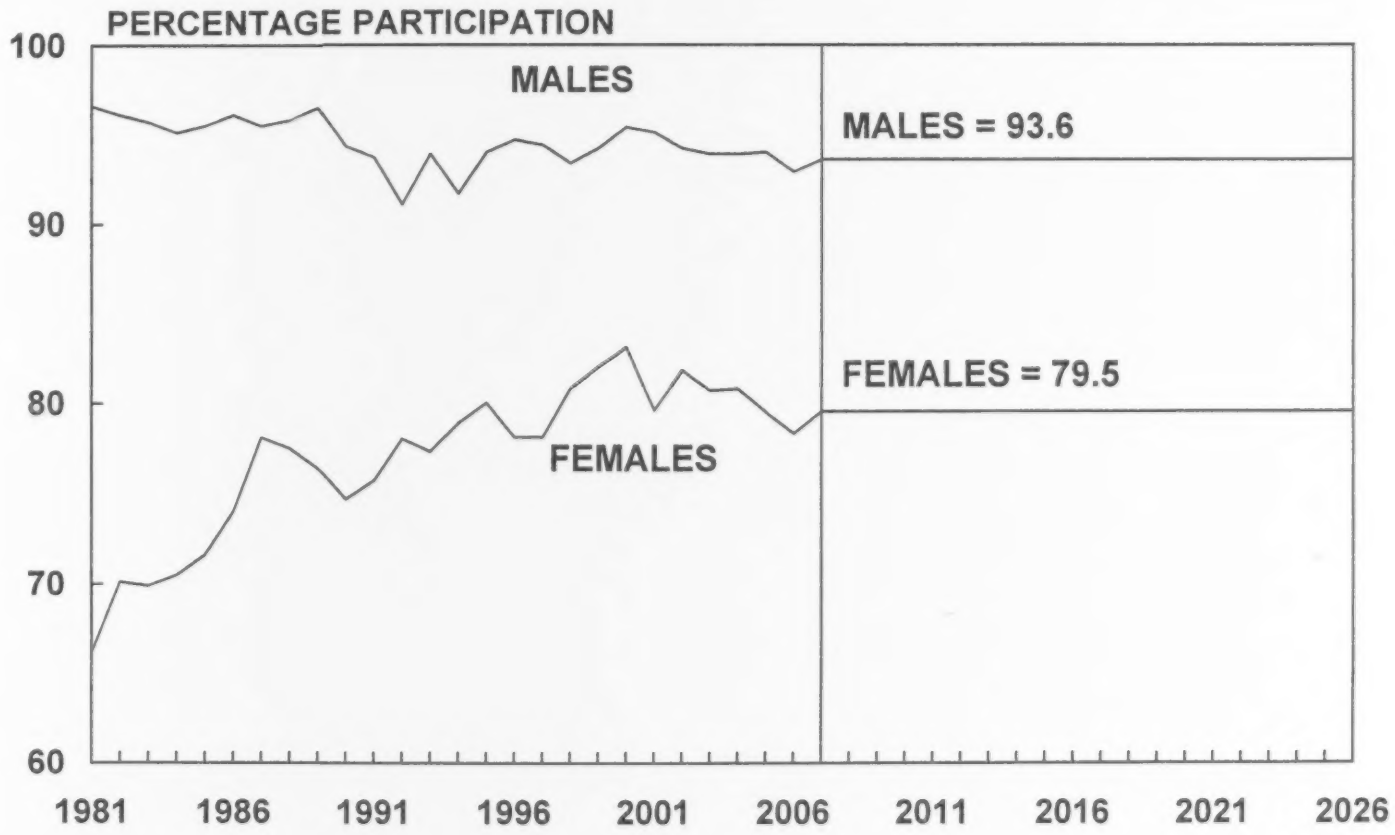
CHART B8. MANITOBA PARTICIPATION RATES AGES 25 - 29: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

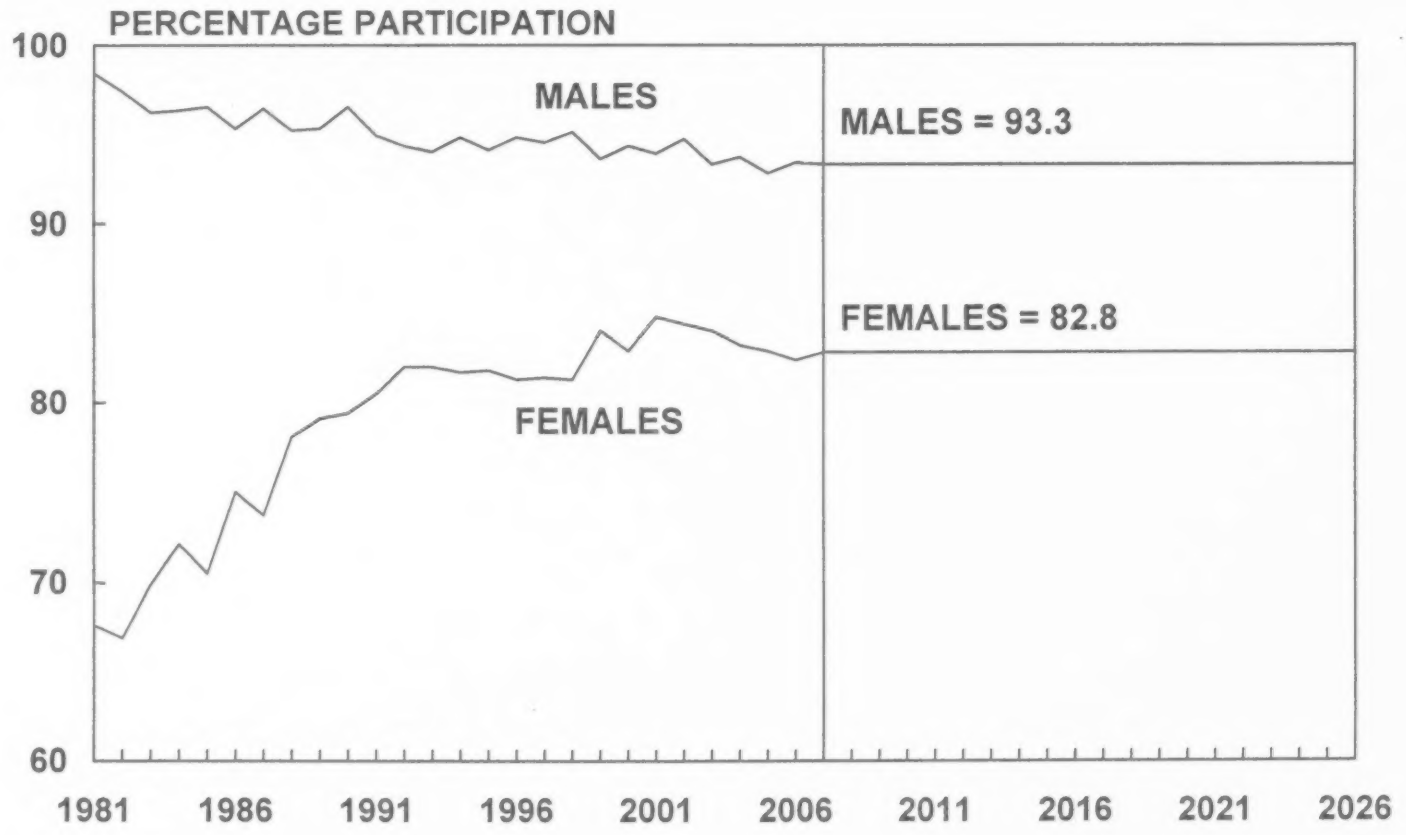
CHART B9. MANITOBA PARTICIPATION RATES AGES 30 - 34: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

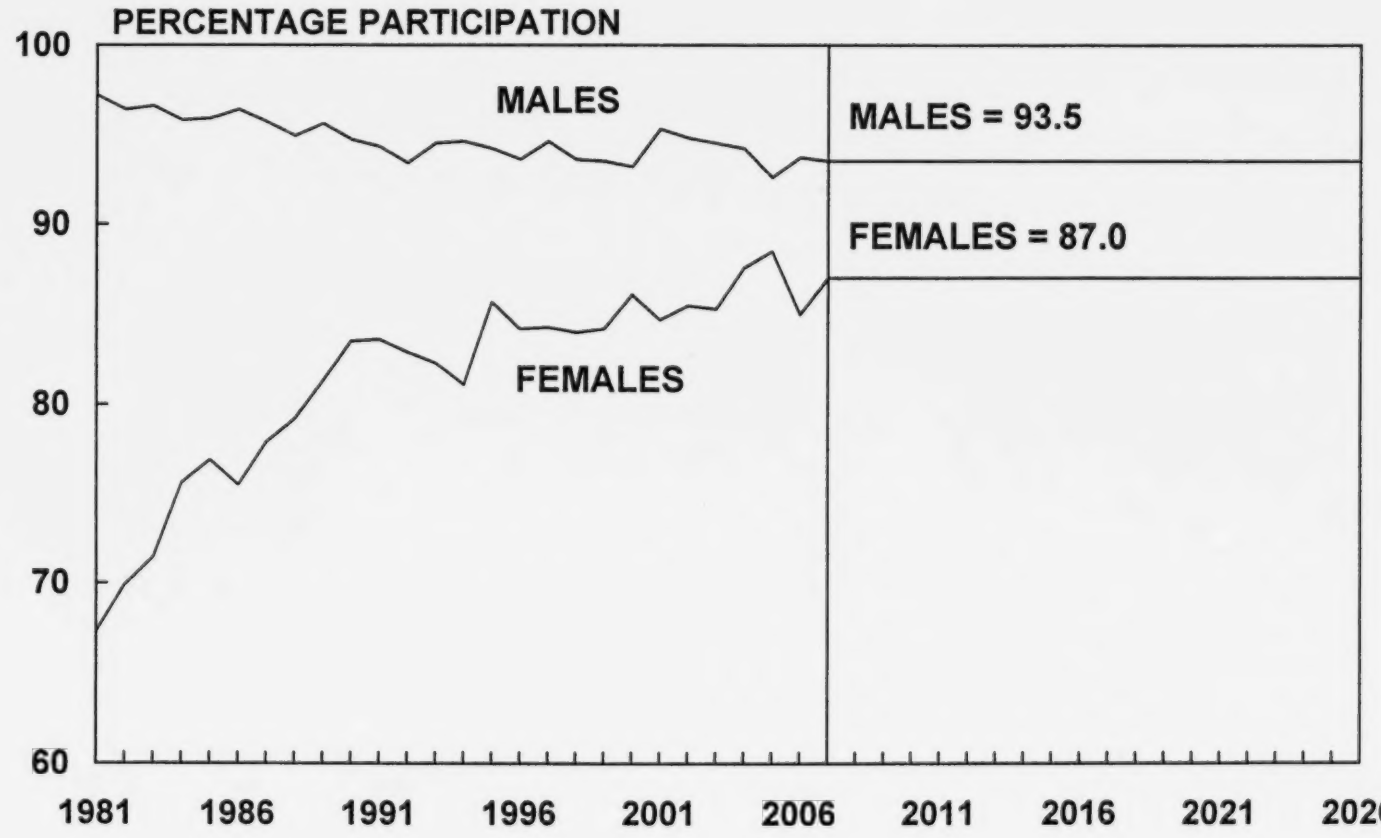
CHART B10. MANITOBA PARTICIPATION RATES AGES 35 - 39: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART B11. MANITOBA PARTICIPATION RATES AGES 40 - 44: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

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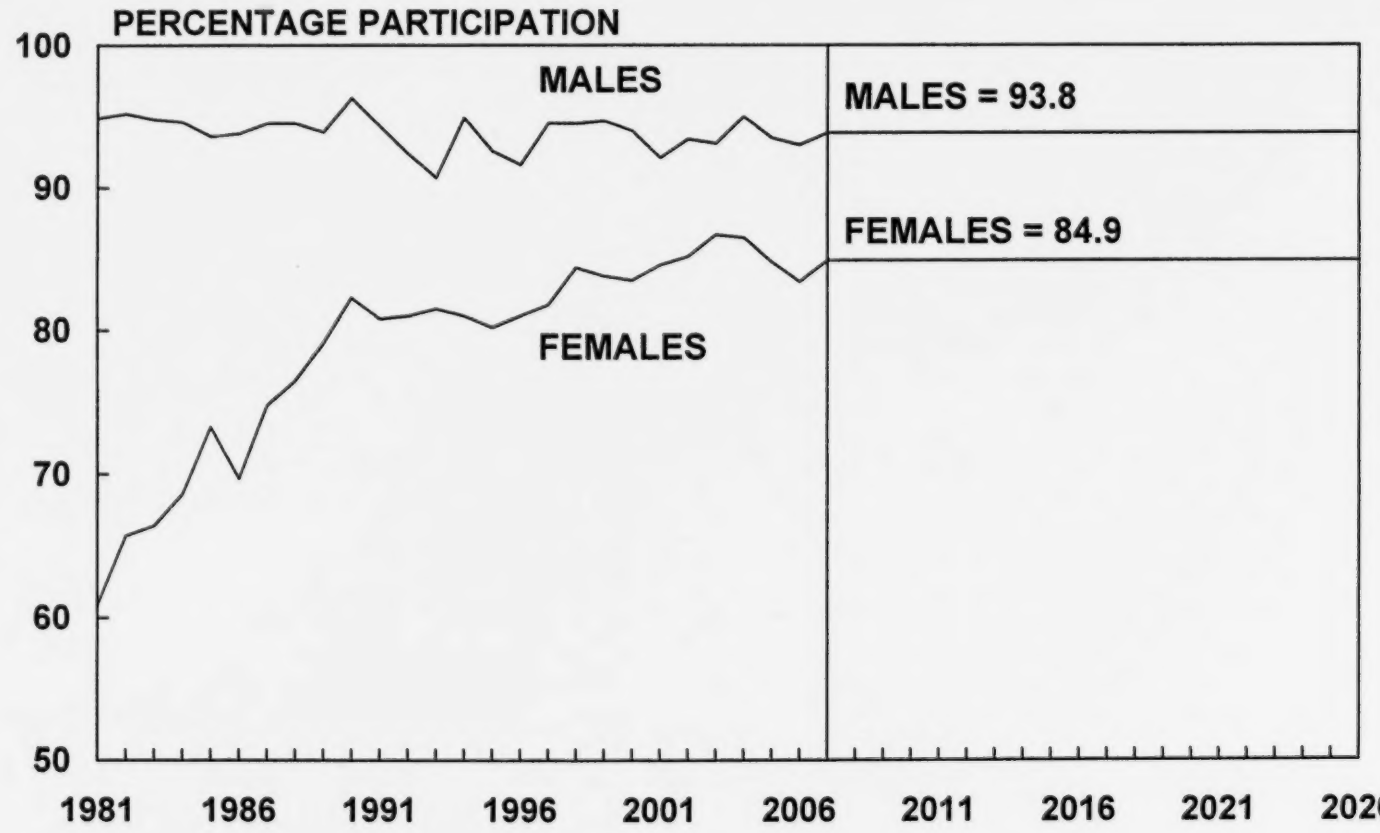
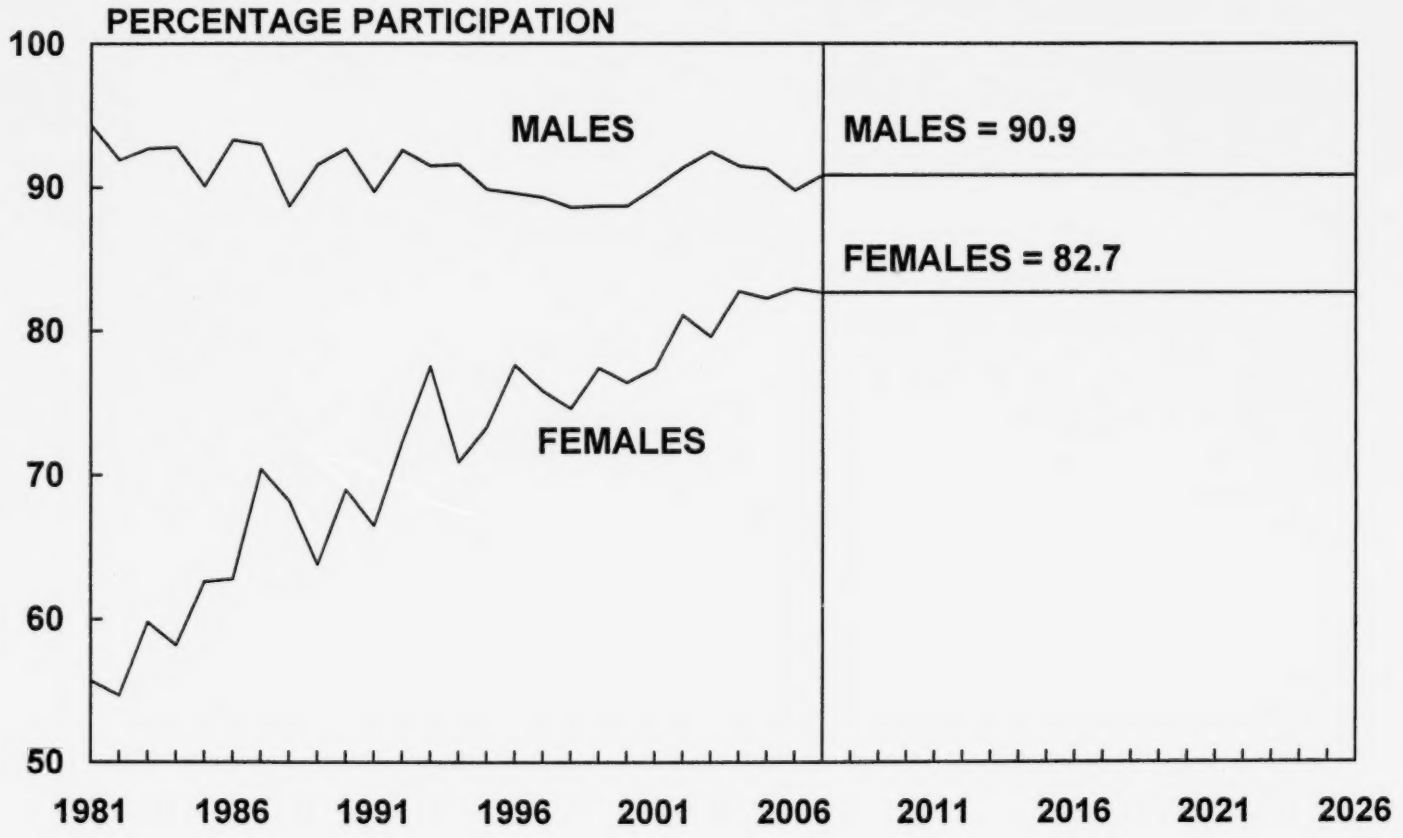
CHART B12. MANITOBA PARTICIPATION RATES AGES 45 - 49: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

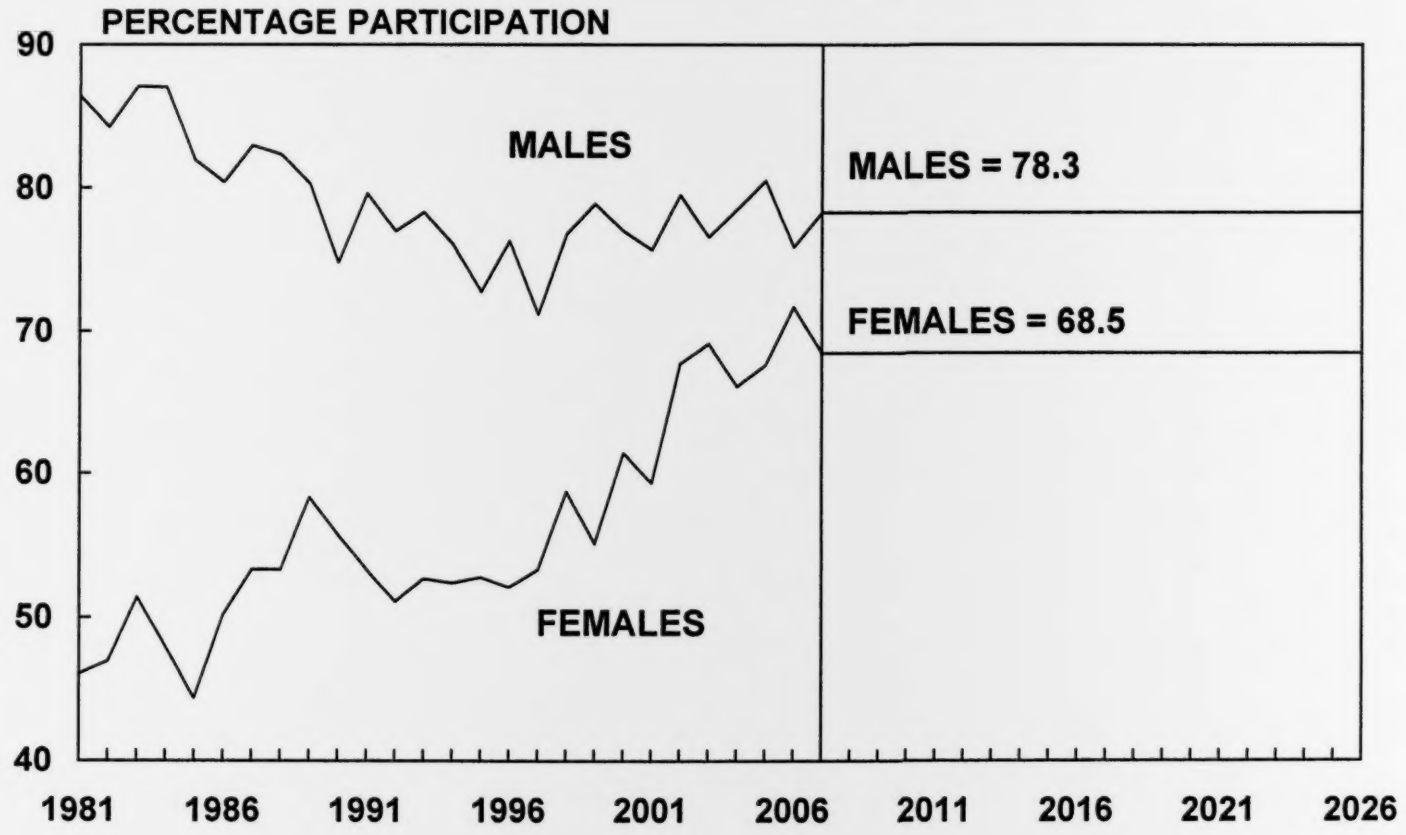
CHART B13. MANITOBA PARTICIPATION RATES AGES 50 - 54: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

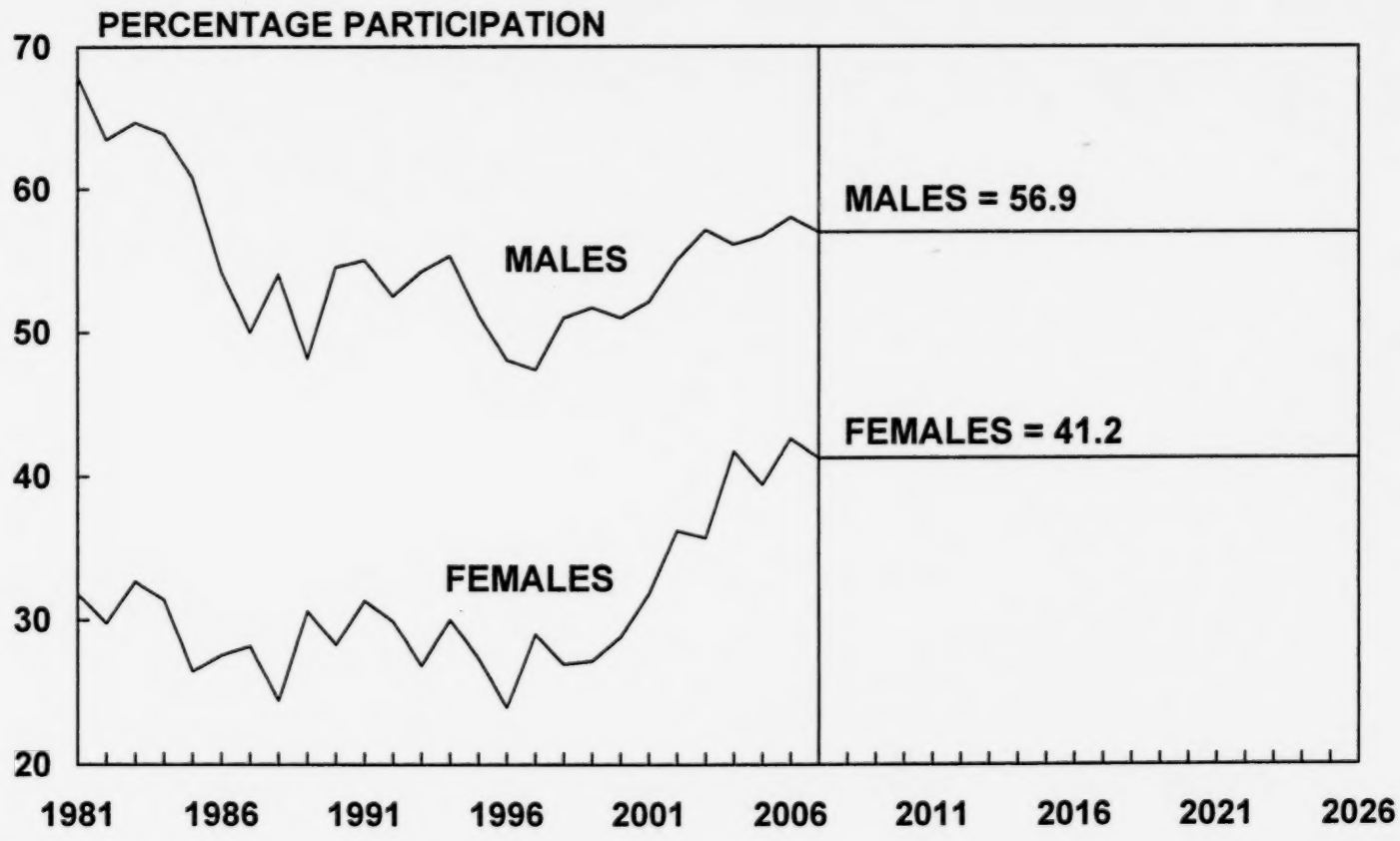
CHART B14. MANITOBA PARTICIPATION RATES AGES 55 - 59: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

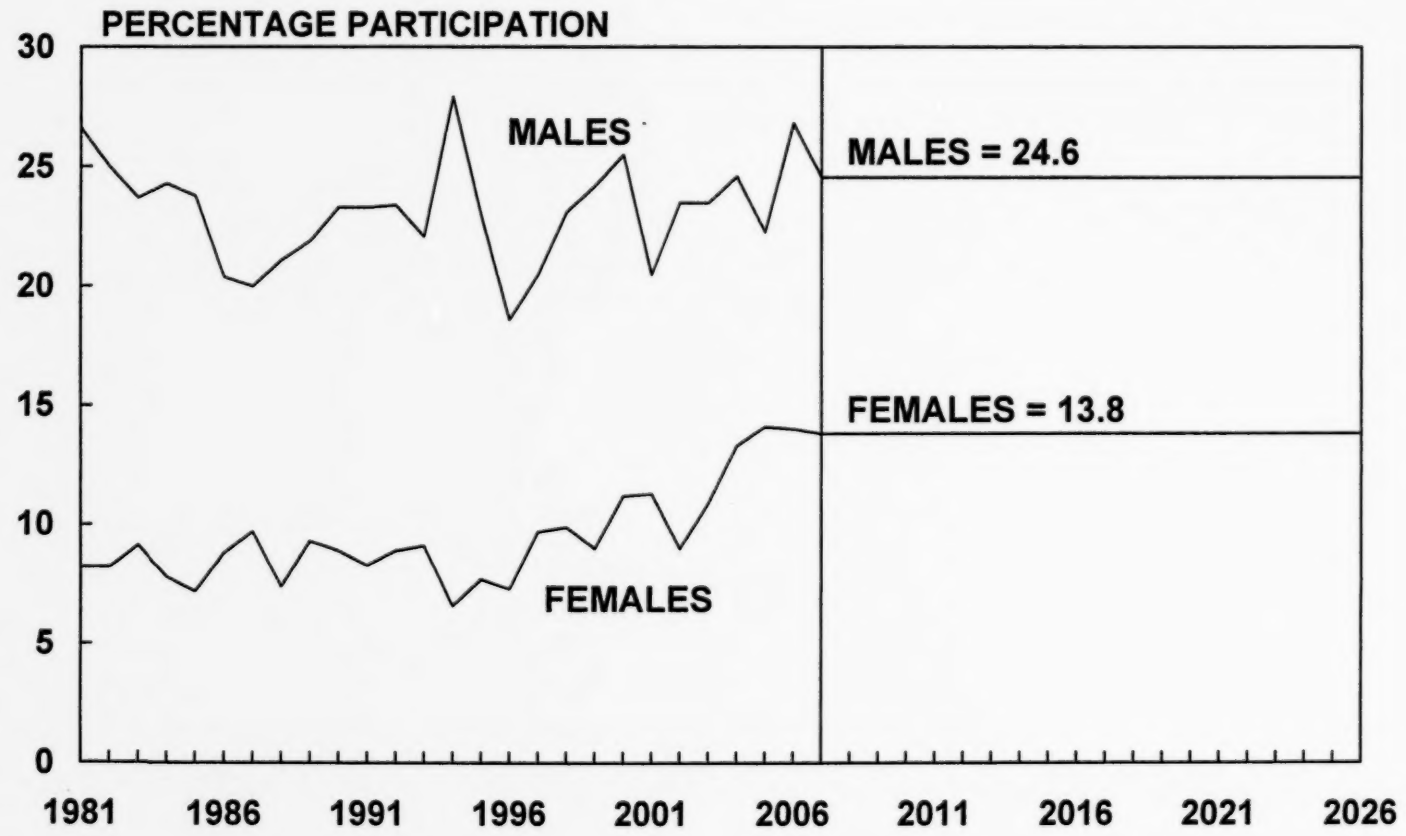
CHART B15. MANITOBA PARTICIPATION RATES AGES 60 - 64: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

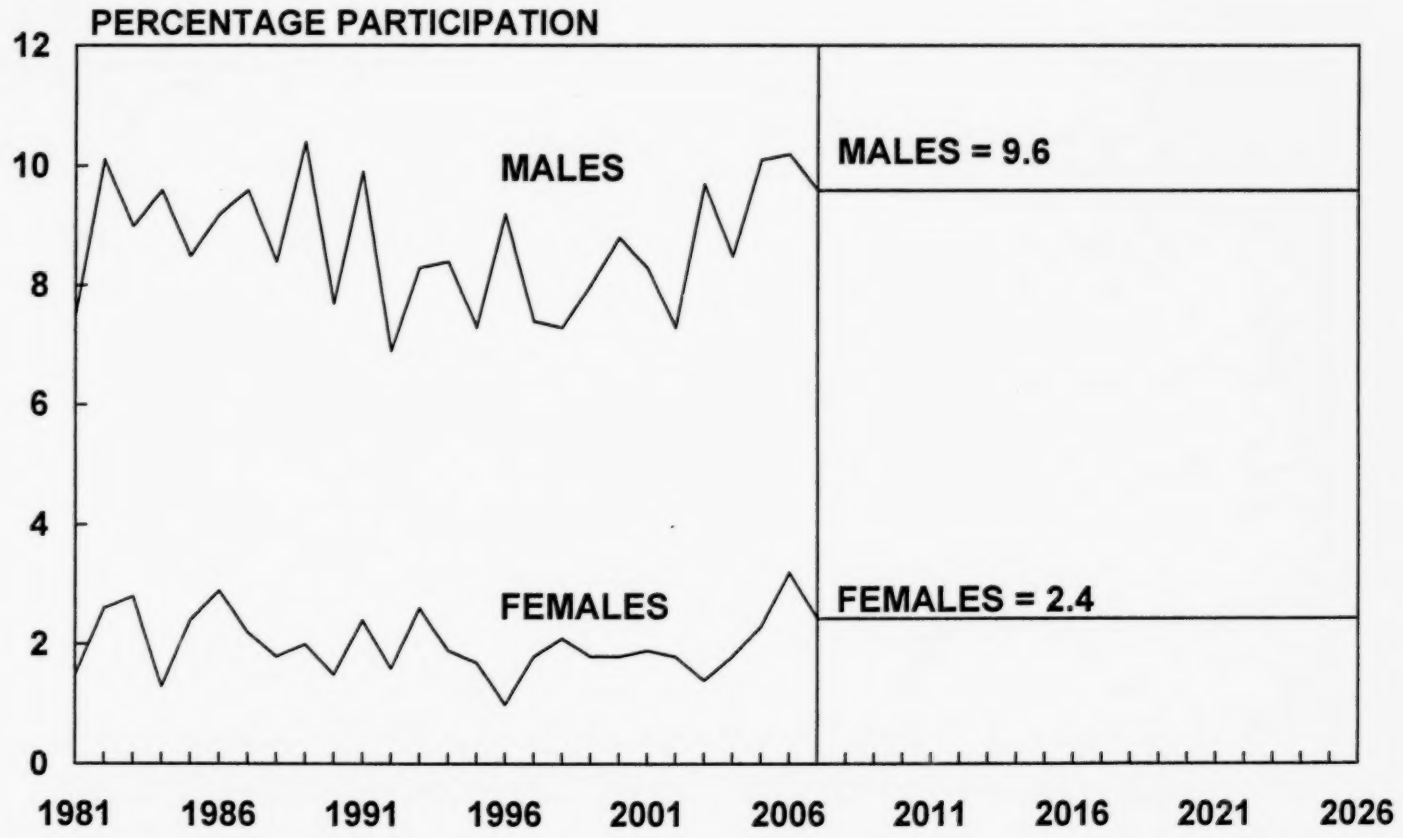
CHART B16. MANITOBA PARTICIPATION RATES AGES 65 - 69: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART B17. MANITOBA PARTICIPATION RATES AGES 70 AND OVER: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 1)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

TABLE B1 **MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026** **BOTH SEXES**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	77	73	71	72	86	88	80	72	55	44	40	105	861
2002	77	74	71	71	79	91	85	70	59	45	39	106	867
2003	77	75	72	72	81	86	83	74	62	46	39	107	874
2004	77	77	73	72	78	86	84	75	65	48	39	107	882
2005	78	78	74	72	76	86	87	75	68	50	39	107	889
2006	78	78	73	72	75	82	86	80	70	52	40	107	892
2007	78	78	75	72	75	79	88	80	70	56	41	107	900
2008	79	78	76	72	76	76	89	82	71	59	42	107	907
2009	79	78	78	73	76	74	89	83	73	62	44	107	915
2010	79	79	79	74	76	72	89	85	75	65	46	107	924
2011	79	79	80	75	76	72	87	86	77	67	47	107	933
2012	79	80	81	77	77	73	84	88	78	67	51	108	943
2013	79	81	82	79	78	73	81	88	80	68	54	109	953
2014	79	82	82	81	79	74	78	89	81	70	57	111	963
2015	78	82	83	83	80	75	77	88	83	72	60	112	973
2016	78	83	84	85	82	75	77	86	84	74	62	114	984
2017	77	83	85	86	84	76	78	84	86	76	62	118	994
2018	77	83	86	86	87	77	79	81	87	77	63	122	1,004
2019	77	82	87	87	89	78	80	79	87	78	65	125	1,015
2020	77	82	88	88	92	80	80	77	87	80	67	129	1,027
2021	78	82	89	89	93	82	81	77	85	81	68	133	1,039
2022	79	81	89	91	95	84	82	78	82	83	70	137	1,051
2023	80	81	89	92	96	86	83	79	79	84	71	141	1,064
2024	82	82	89	94	97	89	85	80	77	84	73	145	1,077
2025	83	82	89	94	98	91	87	81	76	84	74	150	1,090
2026	85	83	89	95	100	93	89	82	76	82	76	155	1,104

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE B2 MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026 MALE
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	39	37	36	36	43	45	41	35	27	21	19	43	423
2002	39	38	36	36	38	48	41	36	29	22	19	44	425
2003	39	38	37	36	40	44	41	37	31	23	19	44	429
2004	39	39	37	36	40	43	42	38	32	24	19	45	433
2005	40	40	37	37	38	44	43	38	33	25	19	45	436
2006	40	40	37	37	38	41	42	41	34	26	19	45	439
2007	39	40	38	37	38	40	44	41	35	28	19	45	443
2008	40	40	39	37	38	38	44	42	35	29	20	45	446
2009	40	39	40	37	38	37	44	43	36	30	21	45	450
2010	40	40	40	37	39	36	43	44	37	32	22	45	455
2011	40	40	41	38	39	37	42	45	38	33	23	46	460
2012	41	40	41	39	39	37	41	45	39	33	25	46	465
2013	41	40	41	40	39	38	39	46	40	33	26	47	470
2014	41	41	41	41	40	38	38	46	40	34	28	48	476
2015	41	41	42	42	41	38	38	45	41	35	29	49	481
2016	40	42	42	43	41	39	38	44	42	36	30	50	486
2017	40	42	42	43	43	39	39	43	43	37	30	52	492
2018	40	42	43	44	44	40	39	41	43	38	30	54	497
2019	40	42	43	44	45	40	40	40	44	39	31	55	503
2020	40	42	44	44	47	41	40	40	43	40	32	57	509
2021	40	42	44	45	48	42	41	40	42	40	33	59	515
2022	41	42	45	45	48	43	41	41	40	41	33	61	521
2023	41	41	45	46	48	44	42	41	39	41	34	63	527
2024	42	42	45	47	49	46	42	42	38	42	35	65	534
2025	42	42	45	47	49	47	43	42	38	41	36	67	541
2026	43	42	45	48	50	48	44	43	38	40	37	69	548

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE B3 **MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026** **FEMALE**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	37	36	35	35	43	43	40	37	28	22	20	62	438
2002	38	37	35	35	41	44	44	34	29	23	20	62	441
2003	38	37	35	35	41	42	42	37	31	24	20	62	445
2004	38	38	36	36	39	43	42	38	33	25	20	62	449
2005	38	38	37	36	38	42	44	37	34	25	21	62	452
2006	38	38	36	36	38	41	44	39	35	26	21	62	453
2007	39	38	37	35	37	40	45	40	36	28	21	62	458
2008	39	38	38	36	37	38	45	40	36	30	22	62	461
2009	39	39	38	36	37	37	45	40	37	31	23	61	465
2010	39	39	39	37	37	36	45	41	38	33	24	61	469
2011	39	39	40	37	38	35	44	42	39	34	24	62	473
2012	39	40	40	38	38	36	43	42	40	35	26	62	478
2013	38	41	40	39	38	36	41	43	41	35	28	62	482
2014	38	41	41	40	39	36	40	43	41	36	29	63	487
2015	38	41	41	41	40	36	39	43	41	37	31	63	492
2016	37	41	42	42	41	36	39	42	42	38	32	64	497
2017	37	41	43	42	42	37	39	41	43	39	32	66	502
2018	37	41	43	43	43	37	40	40	43	39	33	68	507
2019	38	40	44	43	44	38	40	38	44	40	34	70	513
2020	38	40	44	44	45	39	40	37	44	40	35	72	518
2021	38	40	44	45	46	40	41	37	43	41	36	74	524
2022	39	40	44	46	47	41	41	38	42	42	36	76	530
2023	39	40	44	46	47	42	42	38	40	42	37	78	536
2024	40	40	44	47	48	43	43	38	39	43	37	80	543
2025	41	41	44	47	49	44	44	39	38	43	38	83	549
2026	41	41	44	48	50	45	45	39	38	42	39	85	557

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE B4 **MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026** **BOTH SEXES**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	47	60	61	63	77	79	71	60	37	18	6	5	584
2002	50	61	62	63	71	82	75	60	43	20	6	4	598
2003	48	62	62	63	72	78	74	64	45	21	7	5	600
2004	47	63	64	63	69	78	77	66	47	24	7	5	609
2005	47	63	63	63	66	77	78	65	50	24	7	6	609
2006	49	64	63	62	66	73	75	69	52	26	8	7	614
2007	48	64	65	62	66	72	79	70	52	27	8	6	618
2008	48	64	66	63	67	69	79	71	52	29	8	6	621
2009	48	63	67	63	67	67	80	72	53	30	8	6	626
2010	48	64	68	64	67	65	79	73	55	32	9	6	631
2011	49	64	69	65	67	65	77	75	56	33	9	6	636
2012	48	65	70	67	68	66	75	76	57	33	10	6	641
2013	48	66	70	68	69	66	72	77	59	33	10	6	645
2014	48	67	71	70	70	67	70	77	60	34	11	6	650
2015	48	67	72	72	71	67	69	77	61	35	11	6	655
2016	47	67	72	73	72	68	69	75	62	36	12	6	661
2017	47	67	73	74	74	69	70	73	63	37	12	7	665
2018	47	67	74	75	76	70	71	70	64	38	12	7	670
2019	47	67	75	75	79	71	71	68	64	38	12	7	675
2020	47	67	76	76	81	72	72	67	64	39	13	7	681
2021	48	66	76	77	82	74	73	67	62	40	13	7	687
2022	48	66	77	79	84	76	73	68	60	41	13	8	693
2023	49	66	77	80	84	78	75	69	58	41	14	8	699
2024	50	67	77	81	85	81	76	70	57	41	14	8	706
2025	51	67	77	82	87	83	78	70	56	41	14	8	713
2026	52	68	77	83	88	84	79	71	56	40	14	9	721

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE B5 **MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026** **MALE**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	25	32	34	35	40	42	37	32	21	11	4	4	316
2002	26	32	34	34	36	45	38	33	23	12	4	3	320
2003	25	33	33	34	38	42	38	34	24	13	4	4	322
2004	24	34	34	34	37	41	40	34	25	13	5	4	324
2005	24	34	34	34	35	40	40	35	27	14	4	5	325
2006	25	34	34	34	35	39	39	37	26	15	5	5	327
2007	24	34	35	34	35	37	41	37	27	16	5	4	330
2008	24	34	35	34	36	36	41	38	27	17	5	4	332
2009	24	33	36	34	36	35	41	39	28	17	5	4	334
2010	24	34	37	35	36	34	41	40	29	18	5	4	337
2011	25	34	38	35	36	34	40	40	29	19	6	4	340
2012	25	34	38	36	37	35	38	41	30	19	6	4	343
2013	25	34	38	37	37	35	37	41	31	19	6	4	346
2014	25	35	38	39	37	35	36	42	32	19	7	5	349
2015	25	35	38	39	38	36	35	41	32	20	7	5	352
2016	24	35	39	40	39	36	36	40	33	20	7	5	355
2017	24	36	39	41	40	37	36	39	34	21	7	5	357
2018	24	36	39	41	41	37	37	38	34	22	7	5	360
2019	24	36	40	41	42	37	37	37	34	22	8	5	363
2020	24	36	40	41	43	38	38	36	34	23	8	5	366
2021	24	35	41	42	44	39	38	36	33	23	8	6	370
2022	25	35	41	42	45	40	39	37	32	23	8	6	373
2023	25	35	41	43	45	41	39	38	31	24	8	6	377
2024	25	35	42	44	45	43	40	38	30	24	9	6	381
2025	26	35	42	44	46	44	41	39	30	23	9	6	384
2026	26	36	41	45	47	45	41	39	30	23	9	7	389

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE B6 **MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026** **FEMALE**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	23	28	27	28	36	37	33	29	16	7	2	1	268
2002	24	29	28	29	35	37	37	28	20	8	2	1	277
2003	24	29	29	29	34	36	37	29	22	9	2	1	279
2004	23	29	30	29	32	38	37	31	22	10	3	1	285
2005	23	29	29	28	32	37	38	31	23	10	3	1	284
2006	24	30	29	28	31	35	37	32	25	11	3	2	287
2007	24	30	30	28	31	34	38	33	24	12	3	2	288
2008	24	30	30	28	31	33	38	33	25	12	3	1	290
2009	24	30	31	29	31	32	39	33	26	13	3	1	292
2010	24	30	31	29	31	31	38	34	26	14	3	1	294
2011	24	31	32	30	31	31	38	34	27	14	3	1	296
2012	24	31	32	30	31	31	36	35	27	14	4	2	298
2013	24	32	32	31	32	31	35	35	28	15	4	2	300
2014	23	32	33	32	32	31	34	36	28	15	4	2	302
2015	23	32	33	32	33	31	33	36	28	15	4	2	304
2016	23	32	34	33	34	32	33	35	29	16	4	2	306
2017	23	32	34	33	35	32	33	34	29	16	4	2	308
2018	23	32	35	34	36	33	34	33	30	16	5	2	310
2019	23	31	35	34	36	33	34	32	30	16	5	2	312
2020	23	31	35	35	37	34	34	31	30	17	5	2	314
2021	23	31	36	36	38	35	34	31	29	17	5	2	317
2022	24	31	35	36	39	36	35	31	29	17	5	2	320
2023	24	31	35	37	39	37	35	31	27	17	5	2	322
2024	25	31	35	37	40	38	36	32	27	18	5	2	325
2025	25	32	35	38	41	39	37	32	26	18	5	2	329
2026	25	32	35	38	41	39	38	32	26	17	5	2	332

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE B7 **MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026** **BOTH SEXES**
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	61.7	82.5	85.5	87.6	89.4	90.1	88.4	83.5	67.3	41.7	15.7	4.5	67.8
2002	65.2	81.9	86.4	88.1	89.4	90.4	89.1	86.4	73.4	45.4	16.0	4.1	69.0
2003	62.8	82.2	86.4	87.4	88.6	90.0	89.7	85.8	72.7	46.1	17.0	4.8	68.7
2004	60.8	81.8	87.4	87.5	88.5	91.0	90.7	87.1	72.1	48.9	18.7	4.6	69.1
2005	60.3	81.1	85.6	86.8	87.8	90.5	89.1	86.8	74.0	48.1	18.1	5.6	68.6
2006	62.5	81.5	85.9	85.8	88.0	89.5	88.1	86.6	73.9	50.3	20.2	6.2	68.8
2007	61.1	81.5	86.3	86.7	88.1	90.3	89.3	86.8	73.3	49.0	18.9	5.5	68.6
2008	61.1	81.4	86.3	86.7	88.1	90.3	89.3	86.9	73.3	49.0	18.9	5.5	68.5
2009	61.1	81.4	86.3	86.6	88.1	90.3	89.3	86.9	73.3	49.0	19.0	5.5	68.4
2010	61.1	81.4	86.3	86.6	88.2	90.3	89.3	86.9	73.3	48.9	19.0	5.5	68.2
2011	61.1	81.4	86.3	86.6	88.2	90.3	89.3	86.9	73.3	48.9	19.0	5.5	68.1
2012	61.1	81.4	86.3	86.6	88.2	90.3	89.2	86.9	73.3	48.9	19.0	5.5	67.9
2013	61.1	81.4	86.3	86.6	88.1	90.3	89.3	86.9	73.3	48.9	19.0	5.5	67.7
2014	61.1	81.4	86.3	86.7	88.1	90.4	89.3	86.9	73.4	48.8	19.0	5.5	67.5
2015	61.1	81.4	86.3	86.7	88.1	90.4	89.3	86.9	73.4	48.8	19.0	5.5	67.3
2016	61.1	81.4	86.2	86.7	88.1	90.4	89.3	86.9	73.4	48.9	19.0	5.6	67.2
2017	61.1	81.4	86.2	86.7	88.1	90.4	89.3	86.9	73.4	48.9	19.0	5.6	67.0
2018	61.1	81.4	86.2	86.7	88.1	90.4	89.3	86.9	73.4	48.9	18.9	5.6	66.7
2019	61.1	81.5	86.2	86.6	88.2	90.3	89.4	86.9	73.4	49.0	18.9	5.6	66.5
2020	61.1	81.5	86.2	86.6	88.2	90.3	89.4	86.9	73.3	49.0	18.9	5.6	66.3
2021	61.1	81.5	86.3	86.6	88.2	90.3	89.4	86.9	73.3	49.0	18.9	5.6	66.1
2022	61.1	81.5	86.3	86.5	88.2	90.3	89.4	86.9	73.3	49.0	19.0	5.6	65.9
2023	61.1	81.4	86.3	86.5	88.1	90.3	89.4	87.0	73.3	49.0	19.0	5.6	65.7
2024	61.1	81.4	86.3	86.5	88.1	90.4	89.3	87.0	73.3	49.0	19.0	5.6	65.6
2025	61.1	81.4	86.3	86.6	88.1	90.4	89.3	87.0	73.4	49.0	19.0	5.6	65.4
2026	61.1	81.4	86.3	86.6	88.1	90.4	89.3	87.0	73.4	48.9	19.1	5.6	65.3

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE B8 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026 MALE
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	63.4	86.5	92.3	95.1	93.9	95.3	92.1	90.0	75.7	52.1	20.5	8.3	74.6
2002	66.1	85.4	92.0	94.2	94.7	94.8	93.4	91.4	79.5	55.0	23.5	7.3	75.3
2003	63.0	86.2	91.0	93.9	93.3	94.5	93.1	92.5	76.6	57.1	23.5	9.7	75.0
2004	59.9	85.5	92.2	93.9	93.7	94.2	95.0	91.5	78.5	56.1	24.6	8.5	74.9
2005	59.5	84.8	92.2	94.0	92.8	92.6	93.5	91.3	80.5	56.7	22.3	10.1	74.6
2006	62.8	84.4	91.6	92.9	93.4	93.7	93.0	89.8	75.9	58.0	26.8	10.2	74.5
2007	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	74.4
2008	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	74.3
2009	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	74.2
2010	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	74.0
2011	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	73.9
2012	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	73.7
2013	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	73.5
2014	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	73.3
2015	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	73.1
2016	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	72.9
2017	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	72.7
2018	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	72.5
2019	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	72.3
2020	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	72.0
2021	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.8
2022	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.6
2023	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.5
2024	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.3
2025	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.1
2026	60.7	84.9	92.0	93.6	93.3	93.5	93.8	90.9	78.3	56.9	24.6	9.6	71.0

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE B9 **MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026** **FEMALE**
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	60.2	78.2	78.7	79.6	84.8	84.7	84.6	77.4	59.3	31.8	11.3	1.9	61.2
2002	64.1	78.4	80.5	81.8	84.4	85.5	85.2	81.1	67.7	36.2	9.0	1.8	62.9
2003	62.4	77.9	81.4	80.7	84.0	85.3	86.7	79.6	69.1	35.7	10.9	1.4	62.7
2004	61.6	78.0	82.3	80.8	83.2	87.6	86.5	82.8	66.1	41.7	13.3	1.8	63.4
2005	61.1	77.1	79.0	79.5	82.9	88.5	84.8	82.3	67.6	39.4	14.1	2.3	62.8
2006	62.0	78.5	80.2	78.3	82.4	85.0	83.4	83.0	71.7	42.6	14.0	3.2	63.3
2007	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	63.0
2008	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.8
2009	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.7
2010	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.6
2011	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.5
2012	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.3
2013	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	62.1
2014	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	61.9
2015	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	61.7
2016	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	61.5
2017	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	61.3
2018	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	61.1
2019	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	60.9
2020	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	60.7
2021	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	60.5
2022	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	60.3
2023	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	60.1
2024	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	59.9
2025	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	59.8
2026	61.6	77.9	80.5	79.5	82.8	87.0	84.9	82.7	68.5	41.2	13.8	2.4	59.7

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE B10 MANITOBA FEMALE PARTICIPATION RATE AS A PERCENTAGE OF MALE RATE BY AGE GROUP: 2001 TO 2026
(PERCENT)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 1)												
2001	95.0	90.4	85.3	83.7	90.3	88.9	91.9	86.0	78.3	61.0	55.1	22.9	82.0
2002	97.0	91.8	87.5	86.8	89.1	90.2	91.2	88.7	85.2	65.8	38.3	24.7	83.5
2003	99.0	90.4	89.5	85.9	90.0	90.3	93.1	86.1	90.2	62.5	46.4	14.4	83.6
2004	102.8	91.2	89.3	86.0	88.8	93.0	91.1	90.5	84.2	74.3	54.1	21.2	84.6
2005	102.7	90.9	85.7	84.6	89.3	95.6	90.7	90.1	84.0	69.5	63.2	22.8	84.2
2006	98.7	93.0	87.6	84.3	88.2	90.7	89.7	92.4	94.5	73.4	52.2	31.4	85.0
2007	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2008	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2009	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2010	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2011	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2012	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.6
2013	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.5
2014	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.5
2015	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.5
2016	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.4
2017	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.4
2018	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.3
2019	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.2
2020	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.2
2021	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.2
2022	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.1
2023	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.1
2024	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.1
2025	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.1
2026	101.4	91.7	87.5	85.0	88.8	93.1	90.5	91.0	87.4	72.4	56.2	25.3	84.1

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

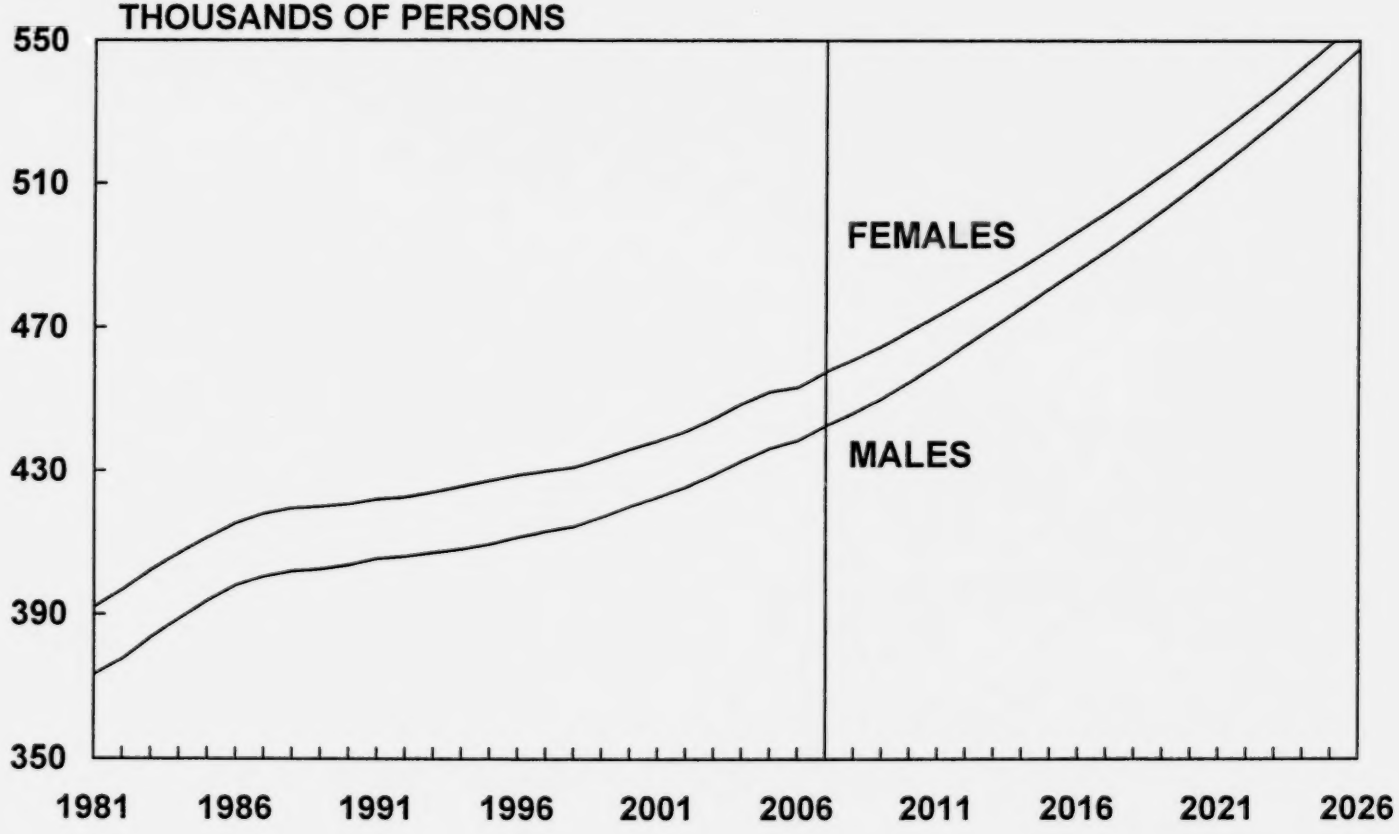
Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

APPENDIX C

SCENARIO 2

2001 TO 2026

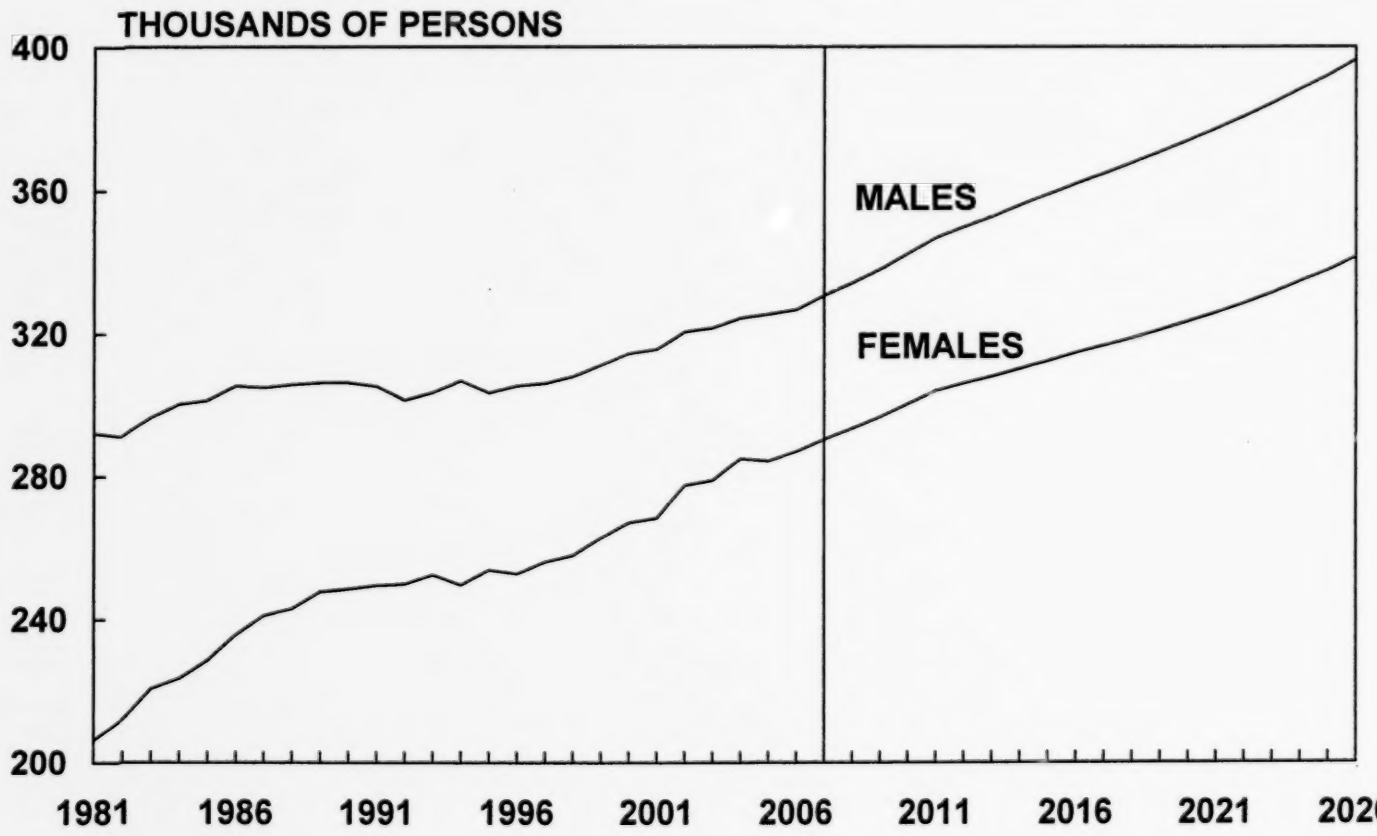
CHART C1. MANITOBA LABOUR FORCE POPULATION BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

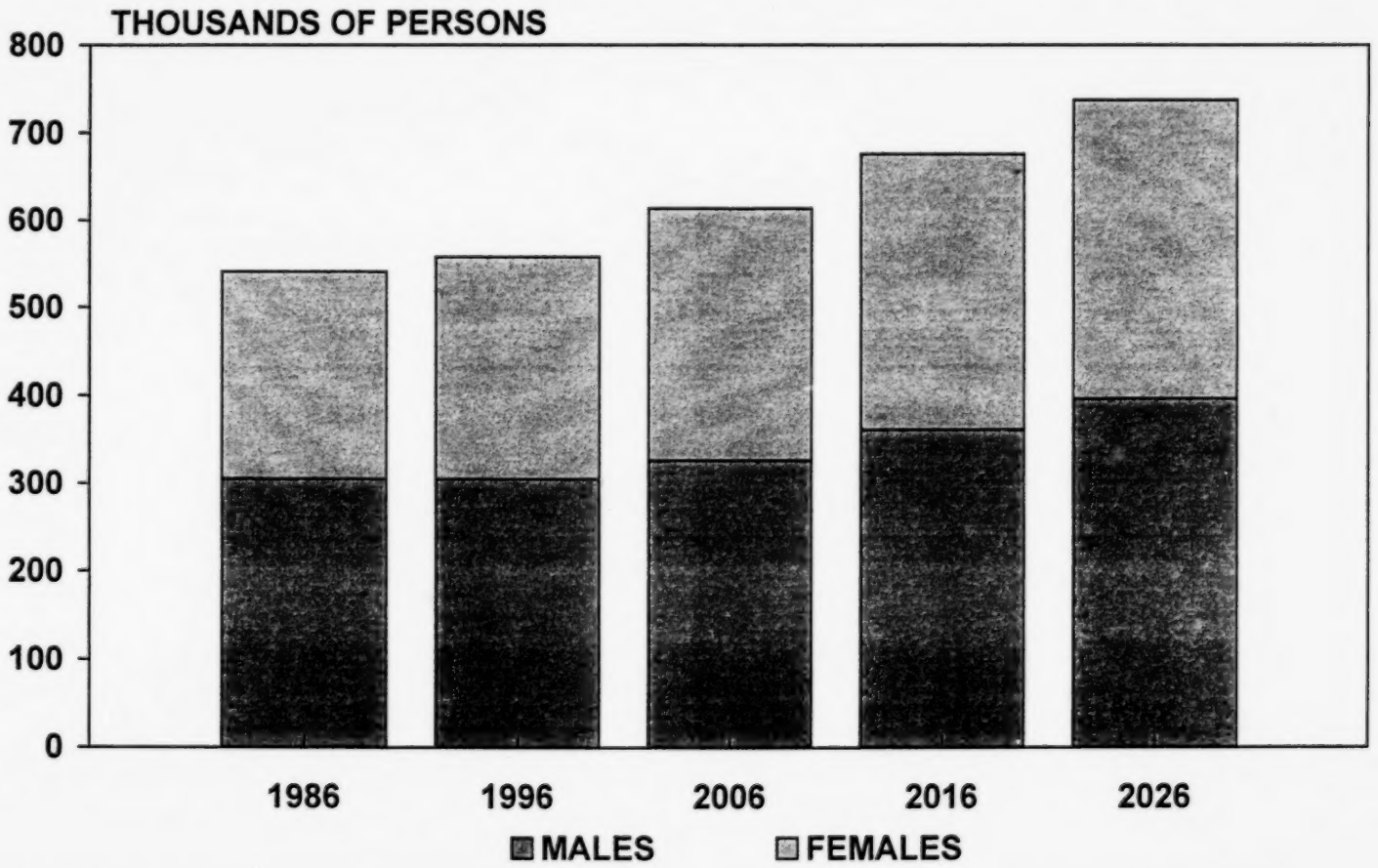
CHART C2. MANITOBA LABOUR FORCE BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

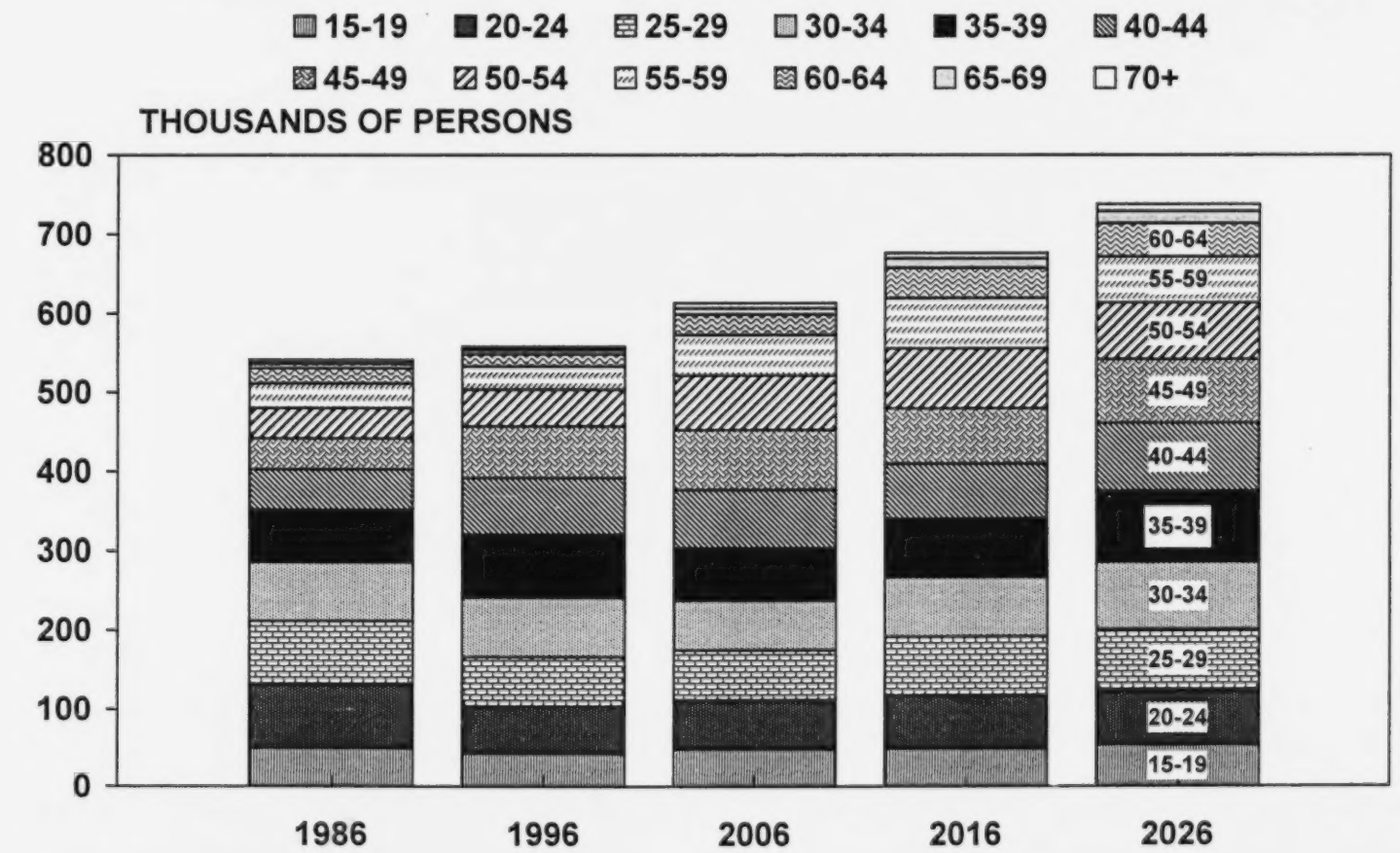
CHART C3. MANITOBA LABOUR FORCE BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

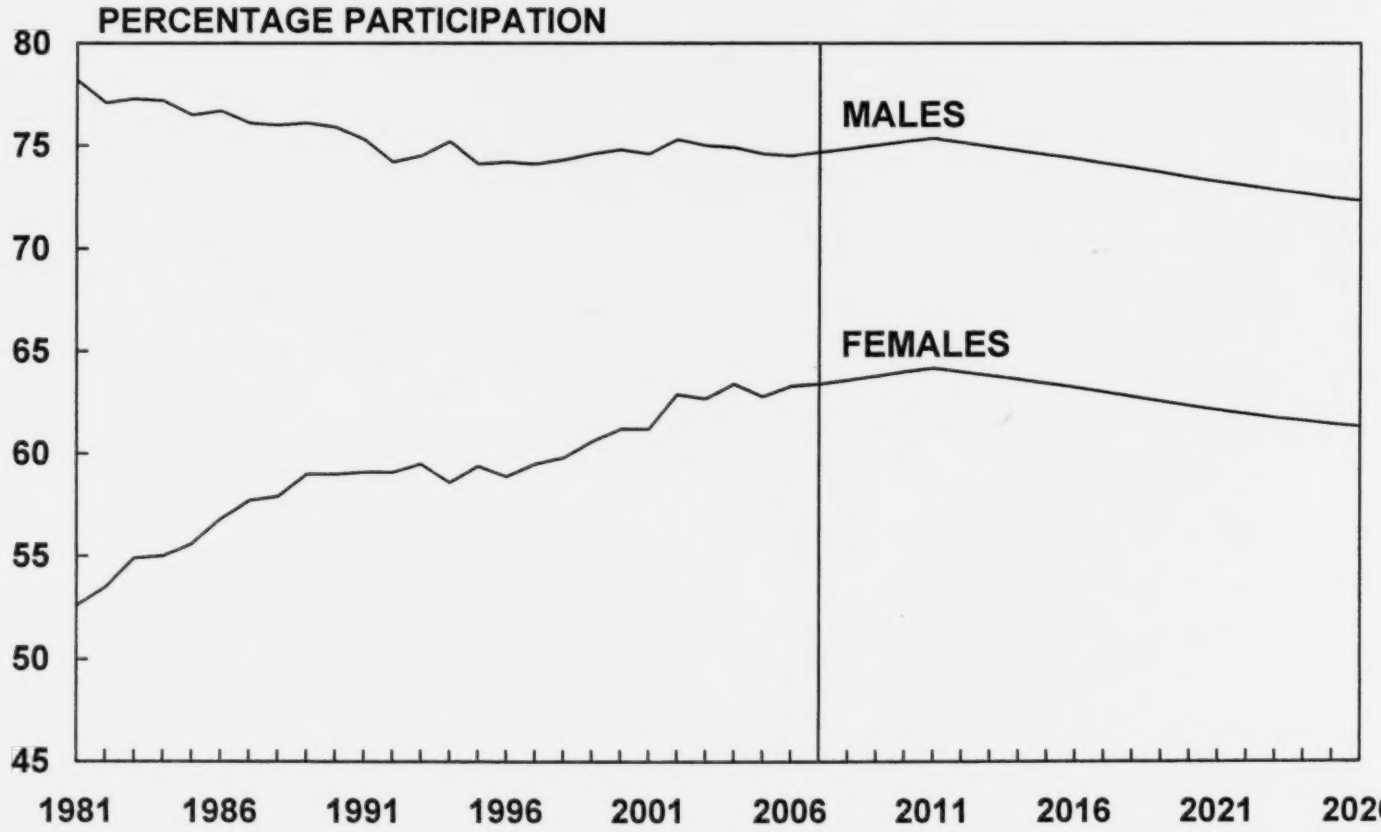
CHART C4. MANITOBA LABOUR FORCE BY AGE GROUP: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

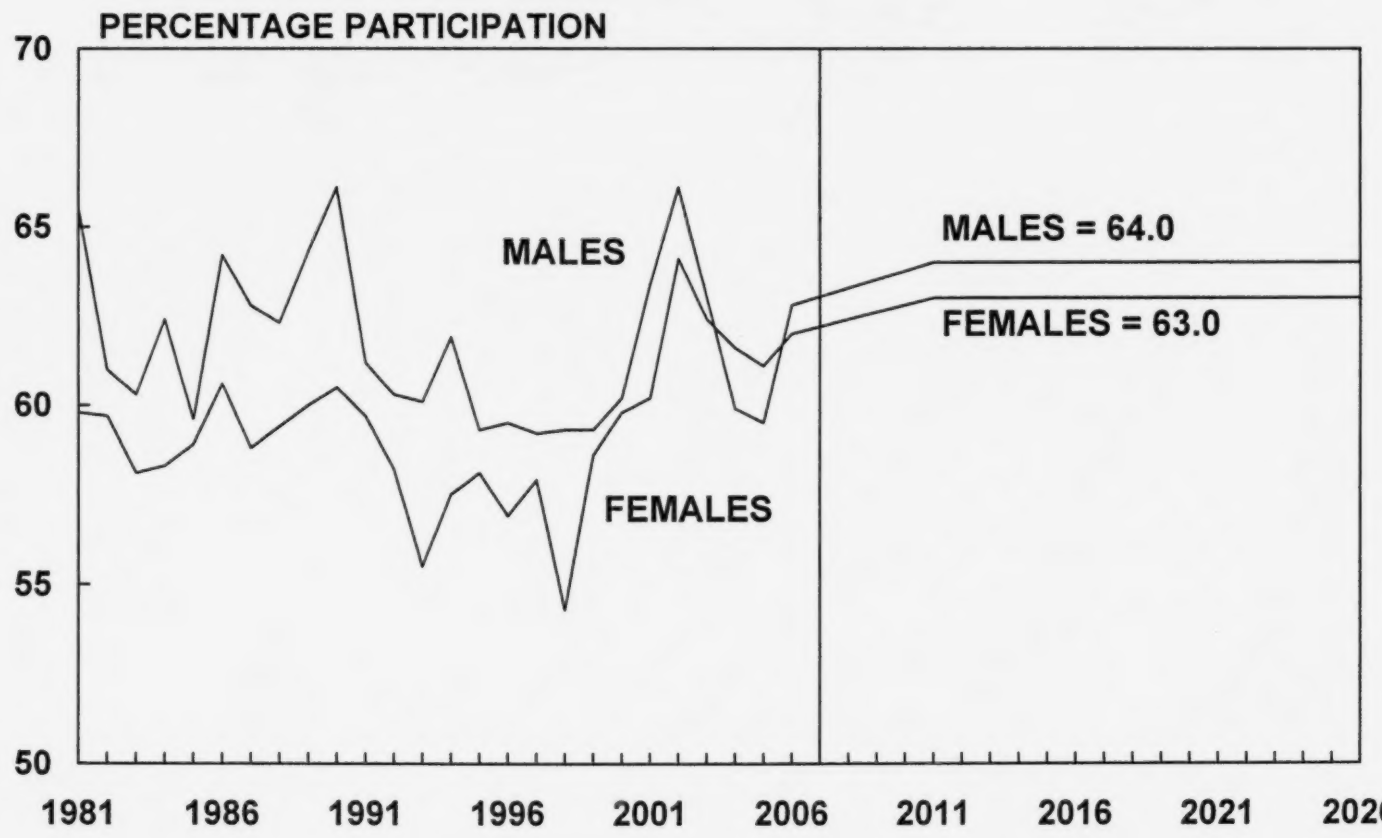
CHART C5. MANITOBA PARTICIPATION RATES BY SEX: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART C6. MANITOBA PARTICIPATION RATES AGES 15 - 19: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



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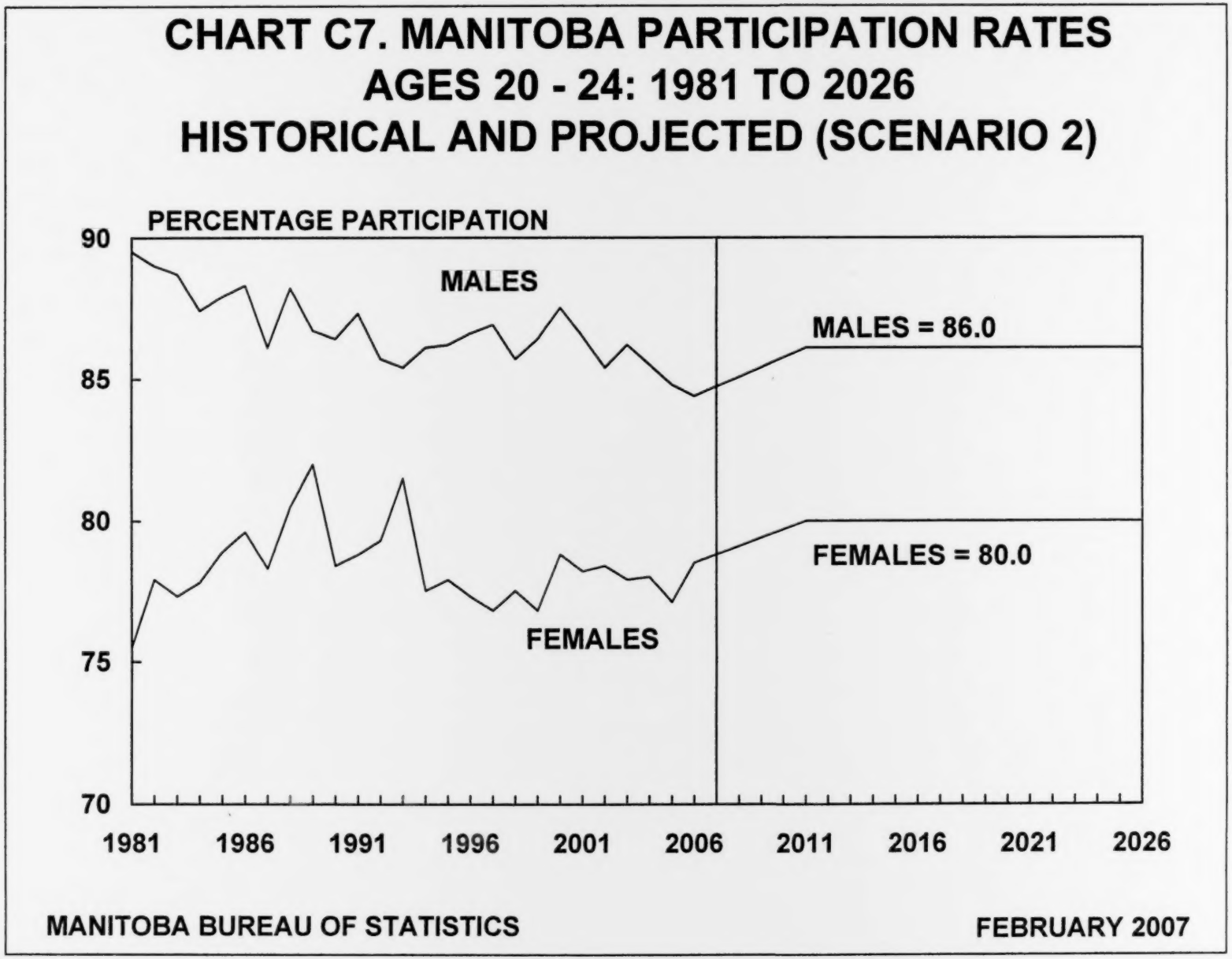
CHART C7. MANITOBA PARTICIPATION RATES
AGES 20 - 24: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)
PERCENTAGE PARTICIPATION
90
85
80
75
70
MALES
MALES = 86.0
FEMALES = 80.0
FEMALES
1981
1986
1991
1996
2001
2006
2011
2016
2021
2026
MANITOBA BUREAU OF STATISTICS
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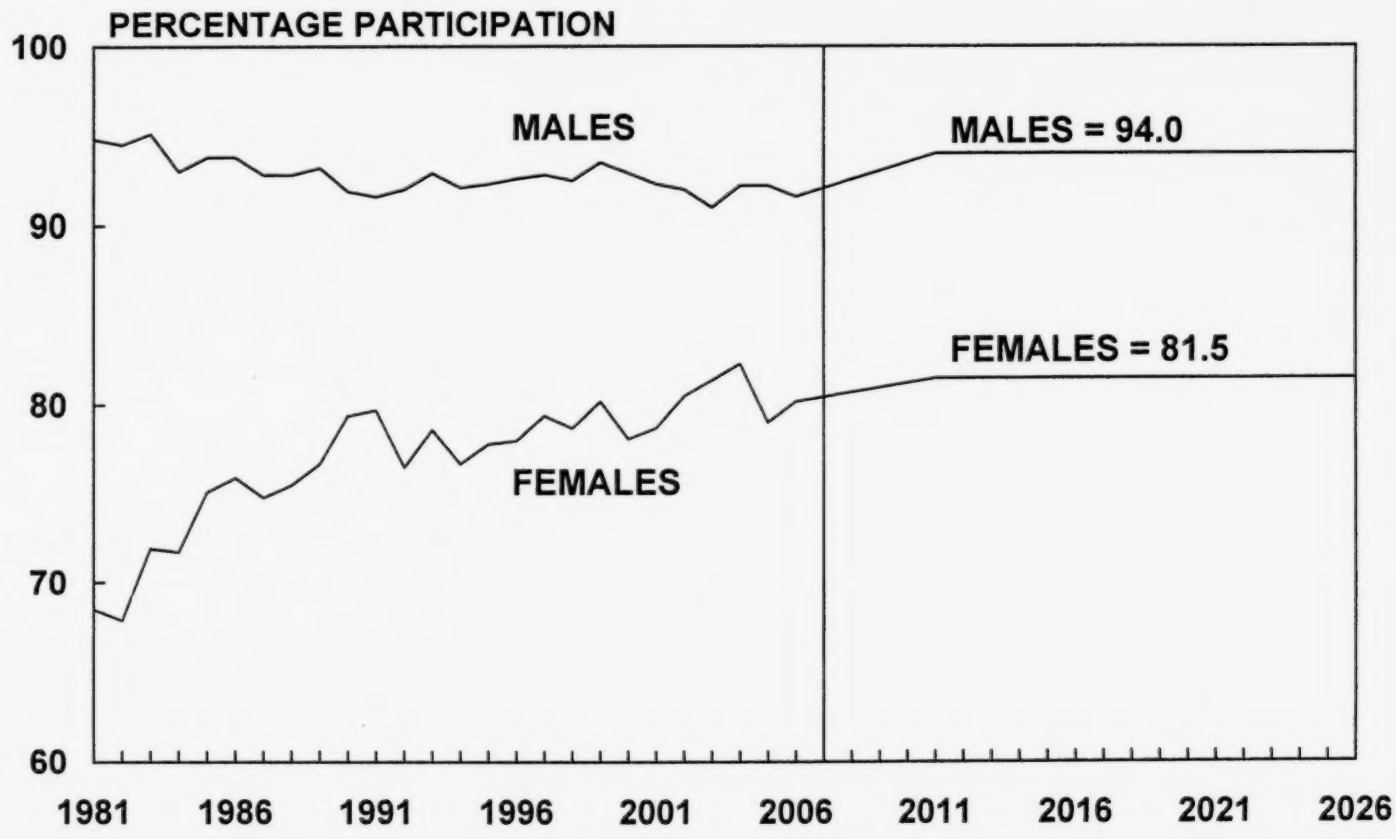
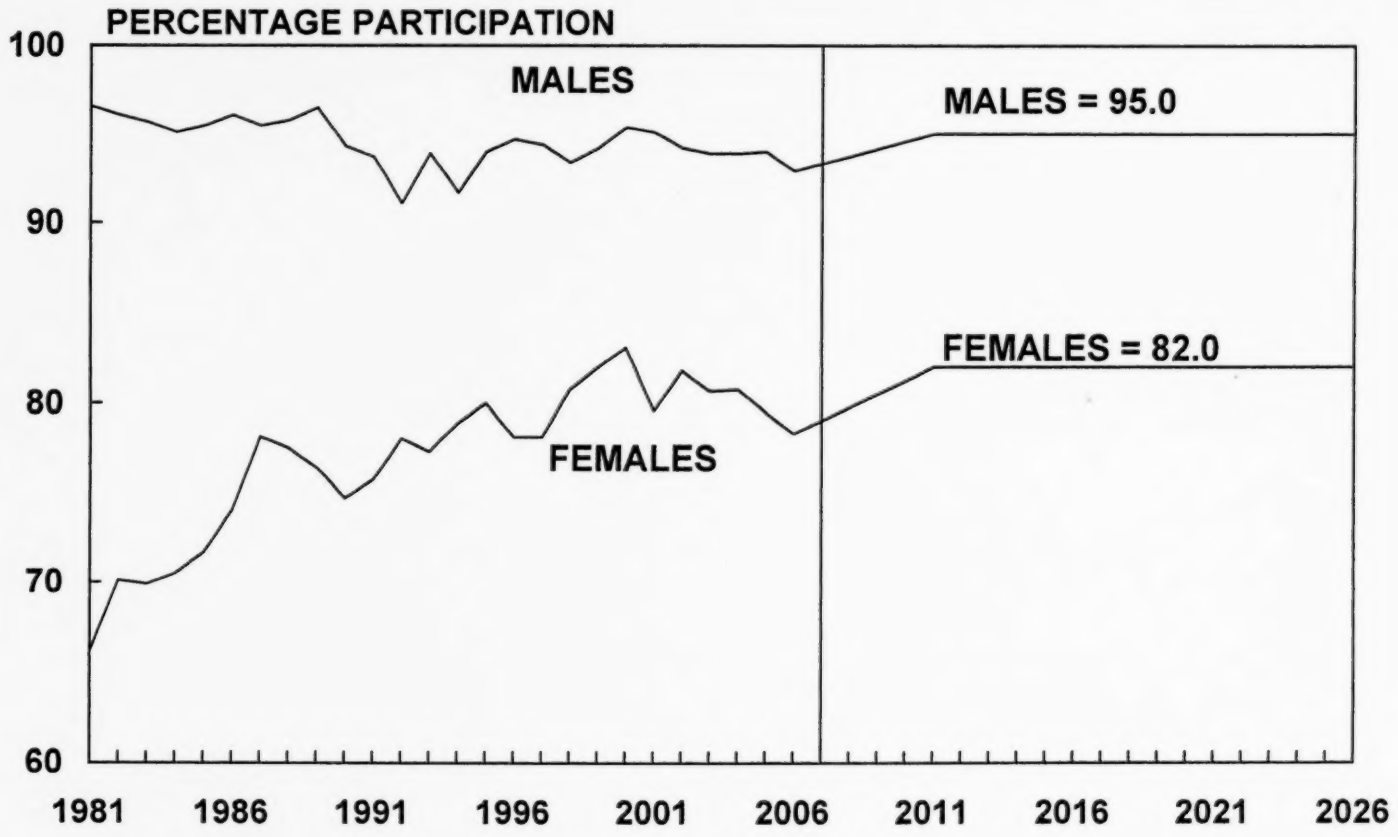
CHART C8. MANITOBA PARTICIPATION RATES AGES 25 - 29: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

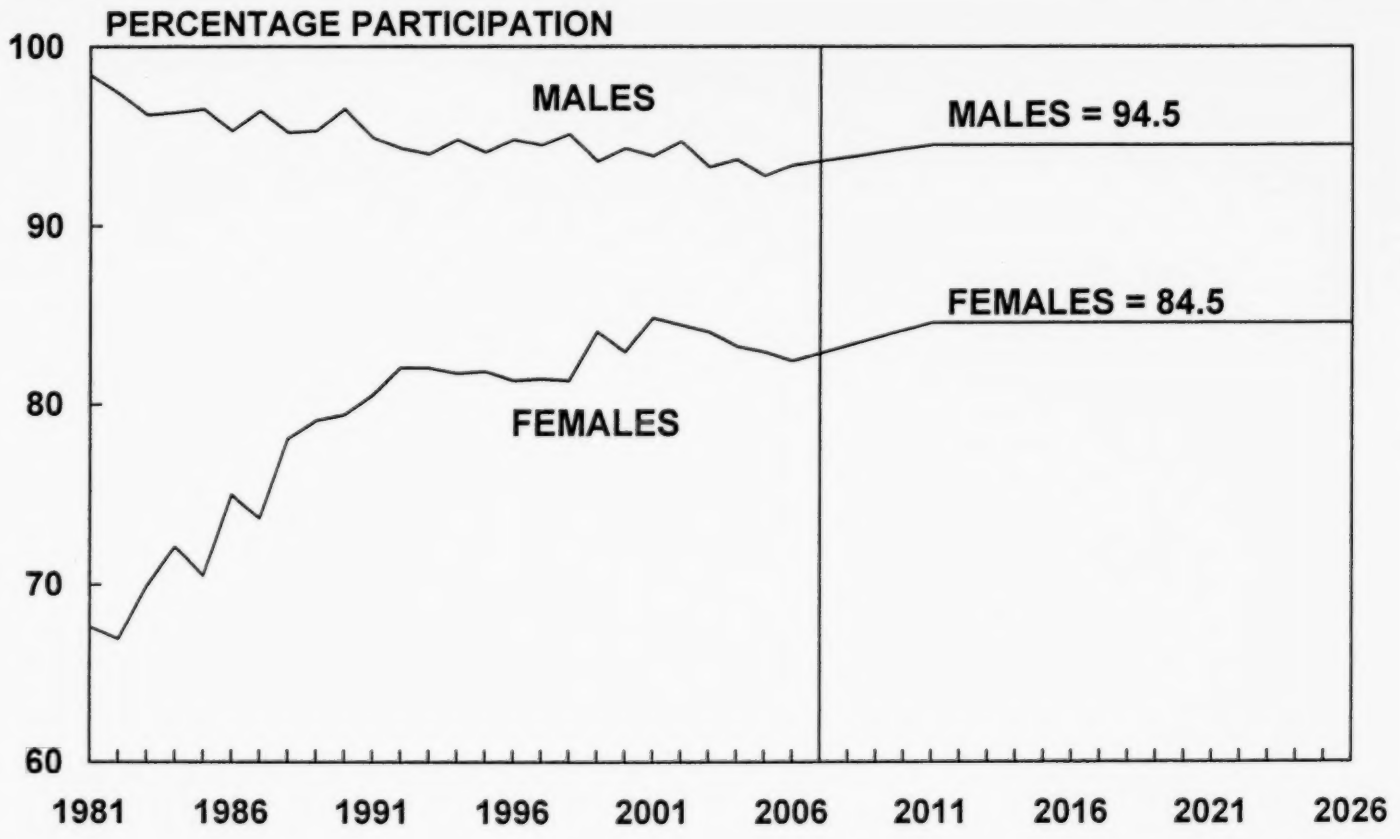
CHART C9. MANITOBA PARTICIPATION RATES AGES 30 - 34: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

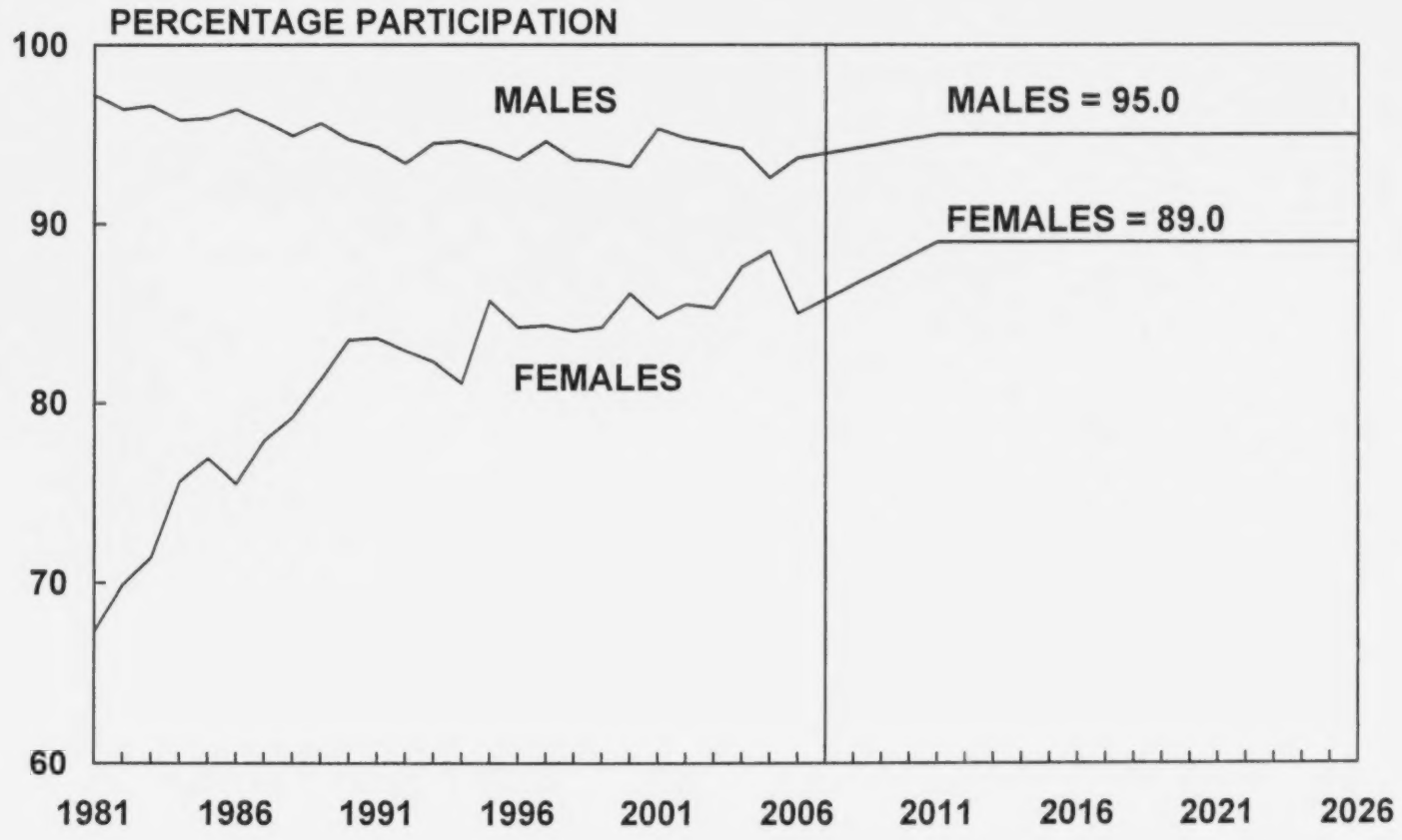
CHART C10. MANITOBA PARTICIPATION RATES AGES 35 - 39: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

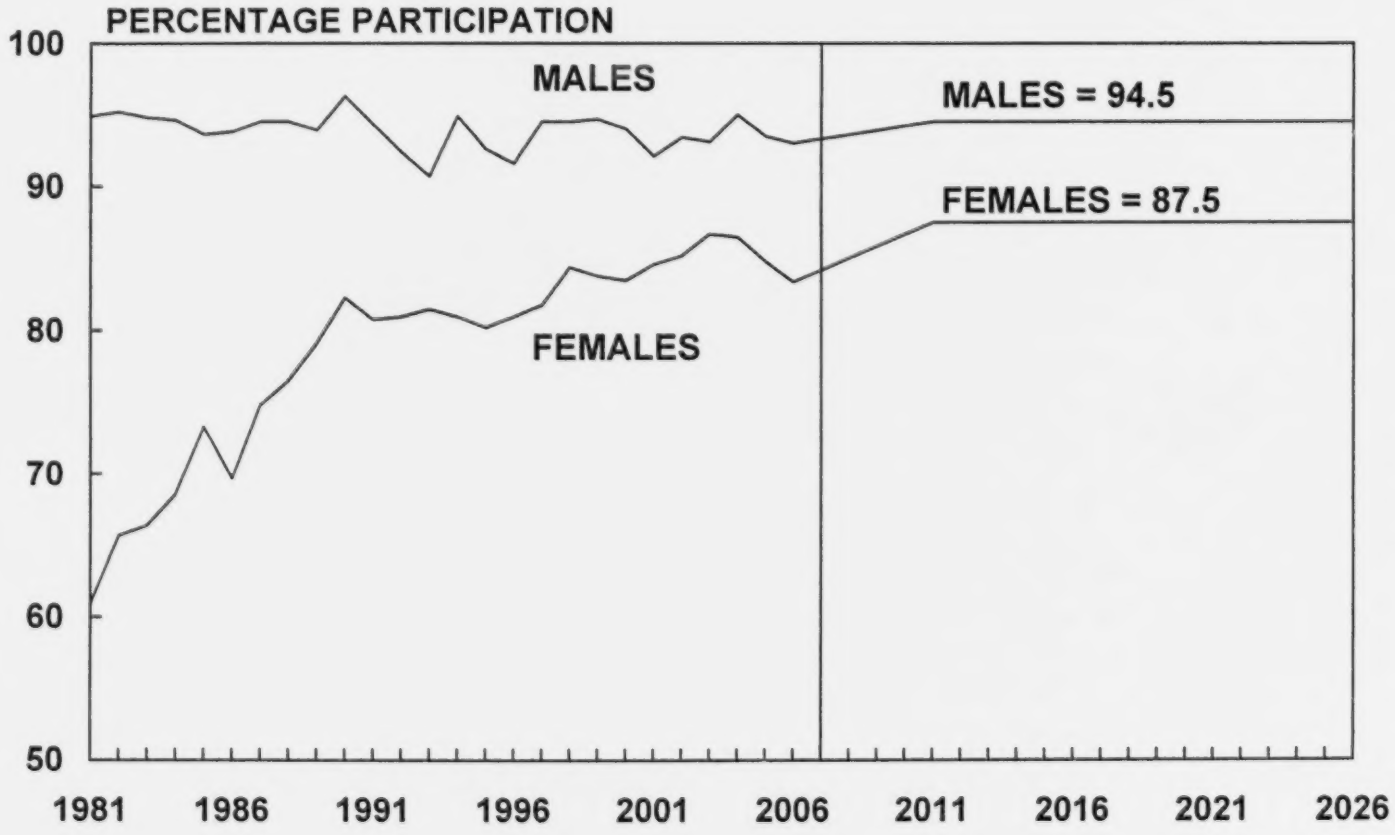
CHART C11. MANITOBA PARTICIPATION RATES AGES 40 - 44: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

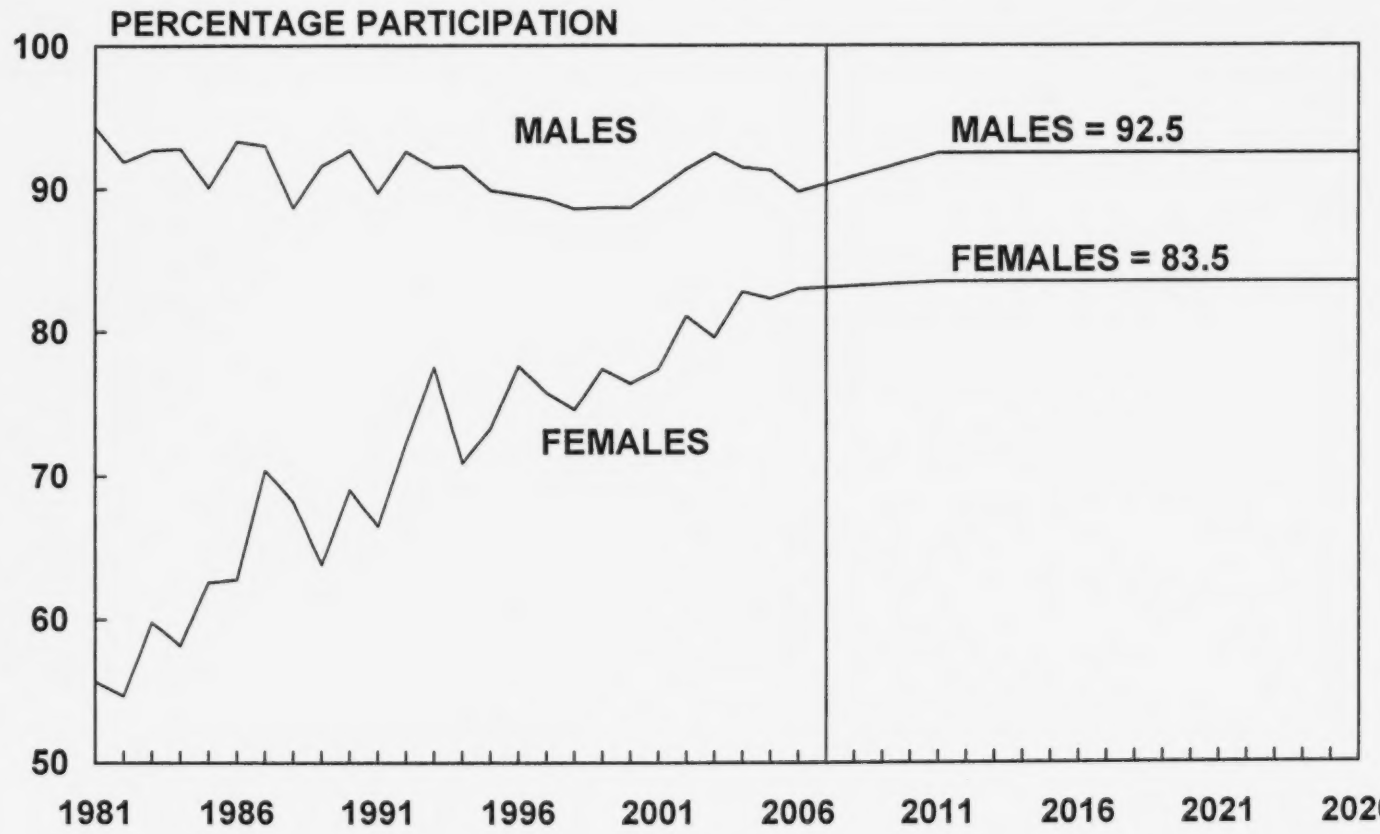
CHART C12. MANITOBA PARTICIPATION RATES AGES 45 - 49: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART C13. MANITOBA PARTICIPATION RATES AGES 50 - 54: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART C14. MANITOBA PARTICIPATION RATES AGES 55 - 59: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)

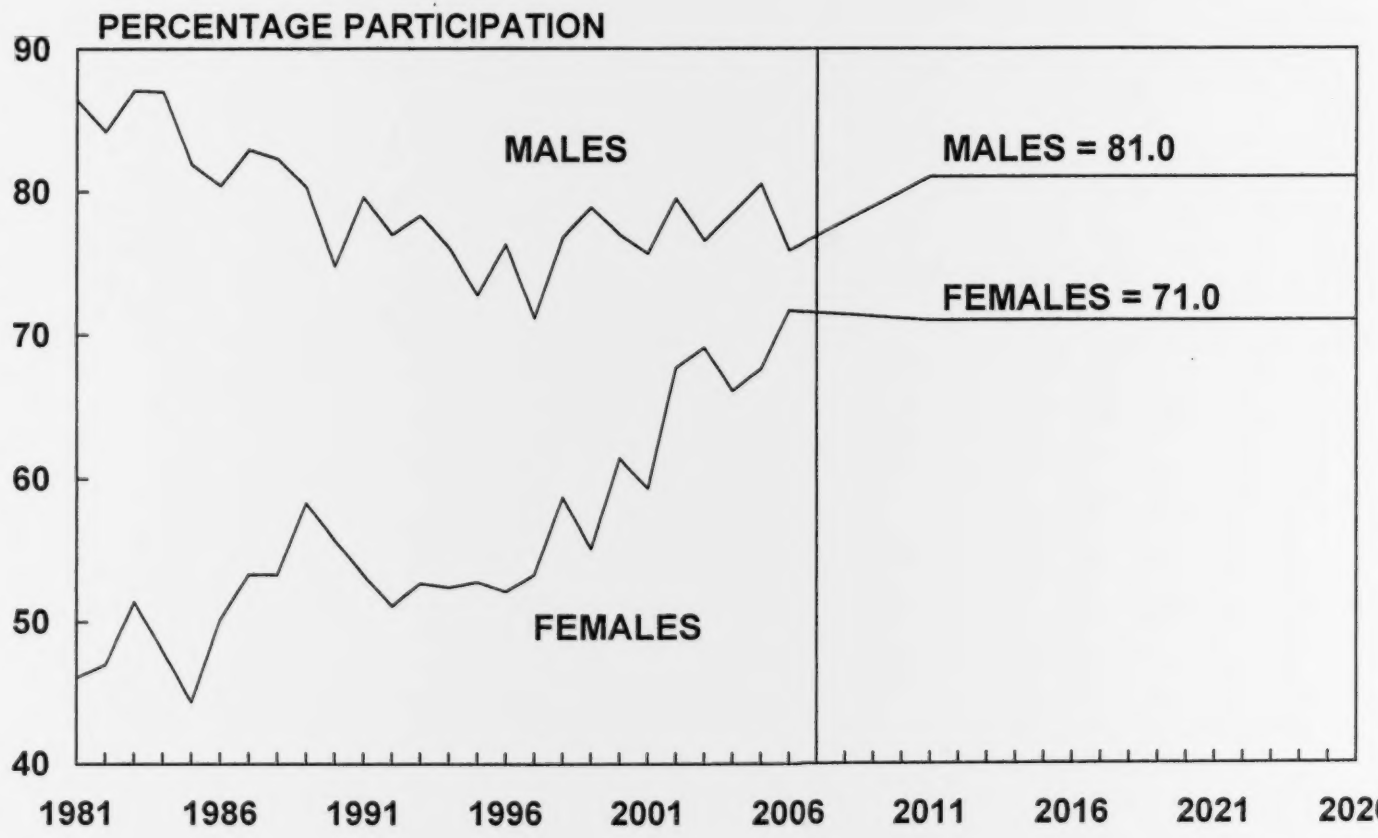


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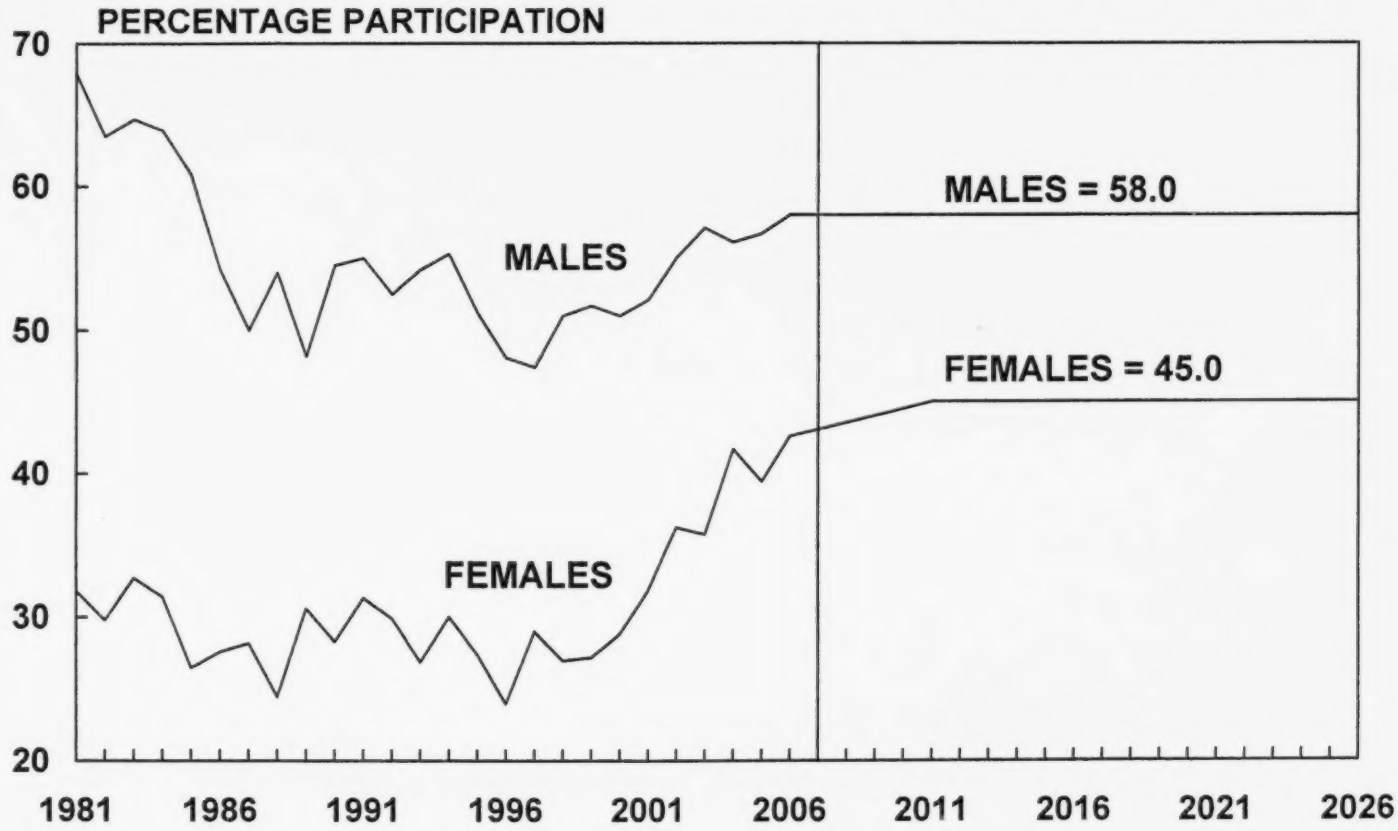
CHART C15. MANITOBA PARTICIPATION RATES AGES 60 - 64: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



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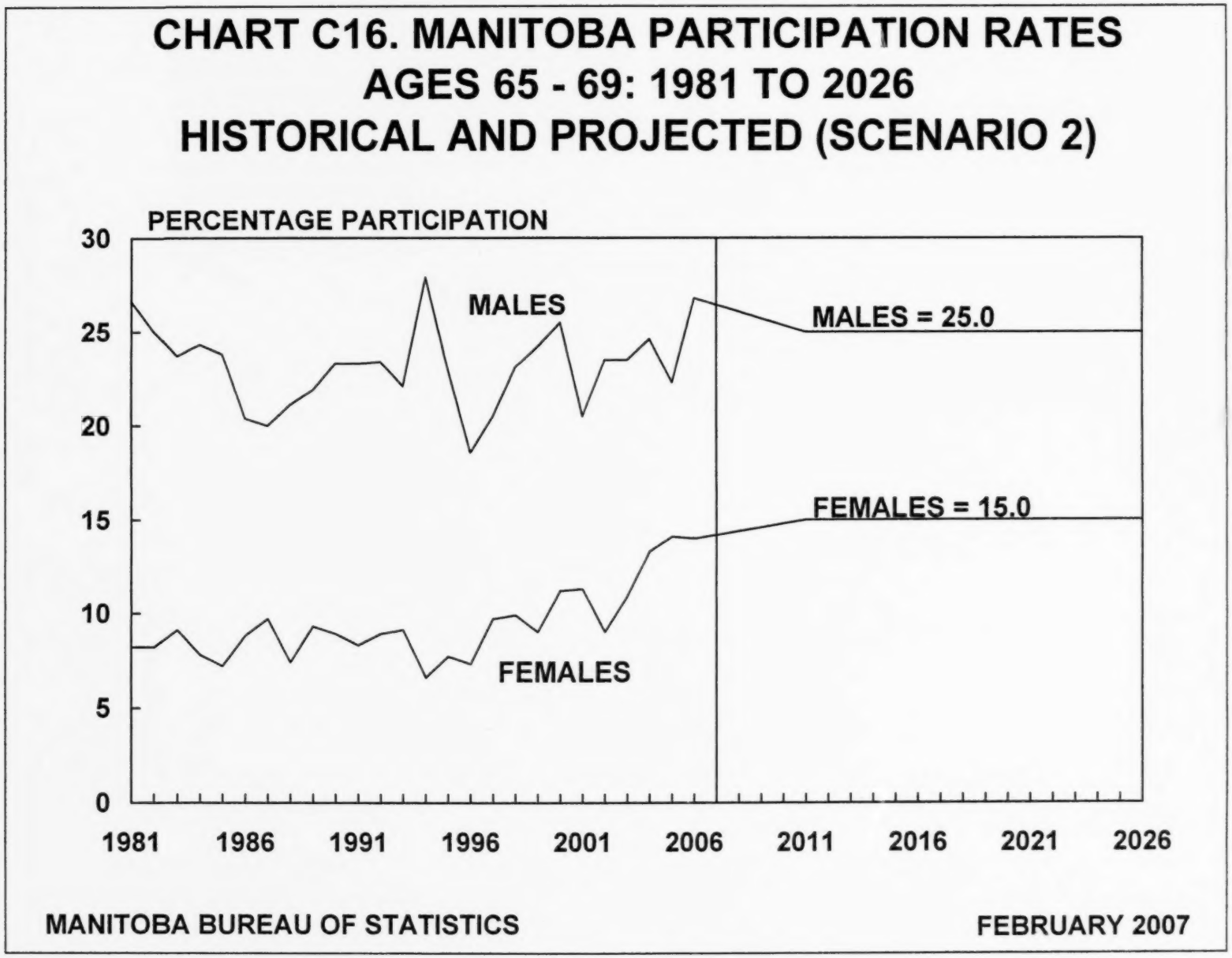
CHART C16. MANITOBA PARTICIPATION RATES
AGES 65 - 69: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)
PERCENTAGE PARTICIPATION
30
25
20
15
10
5
0
MALES
MALES = 25.0
FEMALES = 15.0
FEMALES
1981
1986
1991
1996
2001
2006
2011
2016
2021
2026
MANITOBA BUREAU OF STATISTICS
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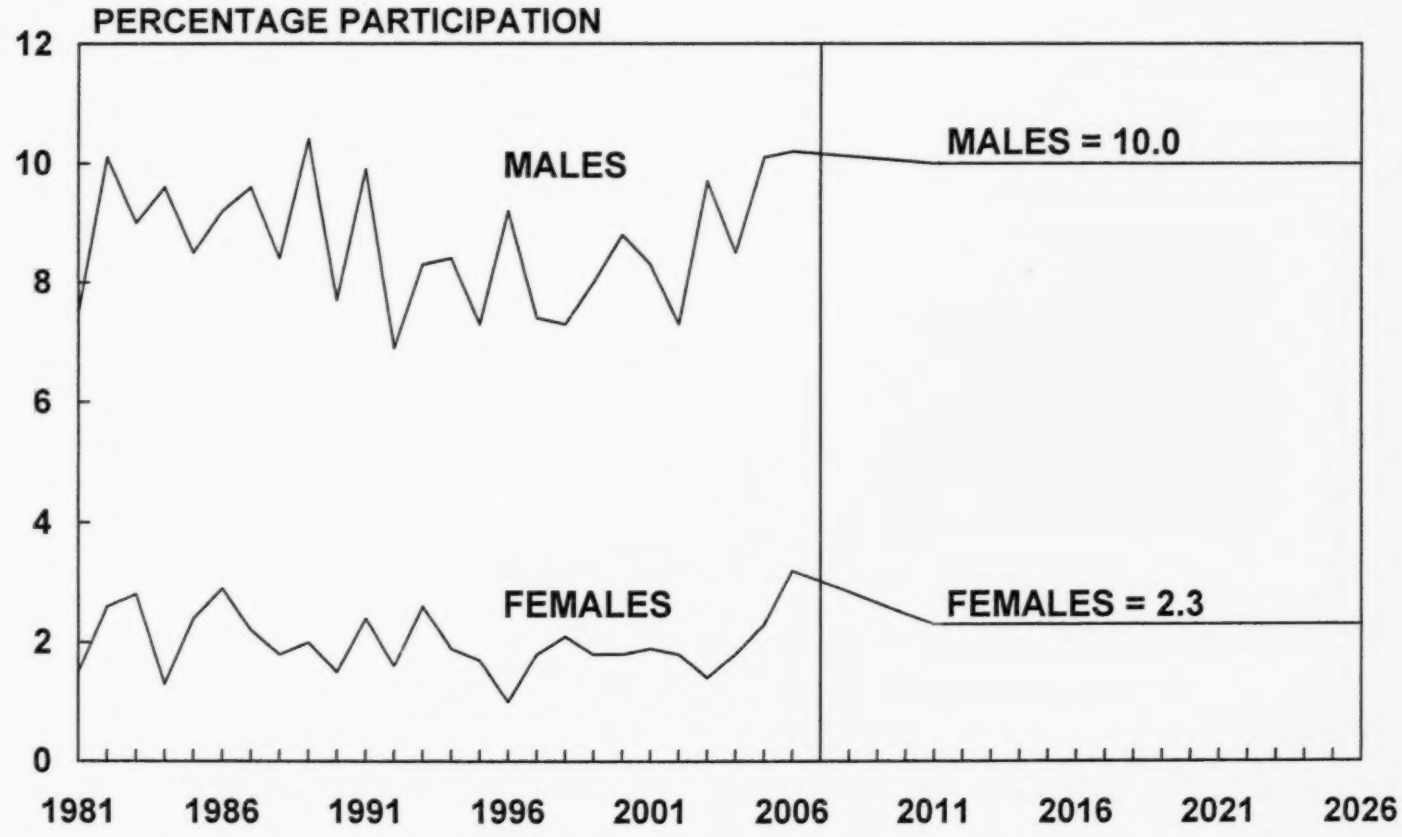
CHART C17. MANITOBA PARTICIPATION RATES AGES 70 AND OVER: 1981 TO 2026 HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

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TABLE C1 MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026 BOTH SEXES
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	77	73	71	72	86	88	80	72	55	44	40	105	861
2002	77	74	71	71	79	91	85	70	59	45	39	106	867
2003	77	75	72	72	81	86	83	74	62	46	39	107	874
2004	77	77	73	72	78	86	84	75	65	48	39	107	882
2005	78	78	74	72	76	86	87	75	68	50	39	107	889
2006	78	78	73	72	75	82	86	80	70	52	40	107	892
2007	78	78	75	72	75	79	88	80	70	56	41	107	900
2008	79	78	76	72	76	76	89	82	71	59	42	107	907
2009	79	78	78	73	76	74	89	83	73	62	44	107	915
2010	79	79	79	74	76	72	89	85	75	65	46	107	924
2011	79	79	80	75	76	72	87	86	77	67	47	107	933
2012	79	80	81	77	77	73	84	88	78	67	51	108	943
2013	79	81	82	79	78	73	81	88	80	68	54	109	953
2014	79	82	82	81	79	74	78	89	81	70	57	111	963
2015	78	82	83	83	80	75	77	88	83	72	60	112	973
2016	78	83	84	85	82	75	77	86	84	74	62	114	984
2017	77	83	85	86	84	76	78	84	86	76	62	118	994
2018	77	83	86	86	87	77	79	81	87	77	63	122	1,004
2019	77	82	87	87	89	78	80	79	87	78	65	125	1,015
2020	77	82	88	88	92	80	80	77	87	80	67	129	1,027
2021	78	82	89	89	93	82	81	77	85	81	68	133	1,039
2022	79	81	89	91	95	84	82	78	82	83	70	137	1,051
2023	80	81	89	92	96	86	83	79	79	84	71	141	1,064
2024	82	82	89	94	97	89	85	80	77	84	73	145	1,077
2025	83	82	89	94	98	91	87	81	76	84	74	150	1,090
2026	85	83	89	95	100	93	89	82	76	82	76	155	1,104

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE C2 MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026 MALE
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	39	37	36	36	43	45	41	35	27	21	19	43	423
2002	39	38	36	36	38	48	41	36	29	22	19	44	425
2003	39	38	37	36	40	44	41	37	31	23	19	44	429
2004	39	39	37	36	40	43	42	38	32	24	19	45	433
2005	40	40	37	37	38	44	43	38	33	25	19	45	436
2006	40	40	37	37	38	41	42	41	34	26	19	45	439
2007	39	40	38	37	38	40	44	41	35	28	19	45	443
2008	40	40	39	37	38	38	44	42	35	29	20	45	446
2009	40	39	40	37	38	37	44	43	36	30	21	45	450
2010	40	40	40	37	39	36	43	44	37	32	22	45	455
2011	40	40	41	38	39	37	42	45	38	33	23	46	460
2012	41	40	41	39	39	37	41	45	39	33	25	46	465
2013	41	40	41	40	39	38	39	46	40	33	26	47	470
2014	41	41	41	41	40	38	38	46	40	34	28	48	476
2015	41	41	42	42	41	38	38	45	41	35	29	49	481
2016	40	42	42	43	41	39	38	44	42	36	30	50	486
2017	40	42	42	43	43	39	39	43	43	37	30	52	492
2018	40	42	43	44	44	40	39	41	43	38	30	54	497
2019	40	42	43	44	45	40	40	40	44	39	31	55	503
2020	40	42	44	44	47	41	40	40	43	40	32	57	509
2021	40	42	44	45	48	42	41	40	42	40	33	59	515
2022	41	42	45	45	48	43	41	41	40	41	33	61	521
2023	41	41	45	46	48	44	42	41	39	41	34	63	527
2024	42	42	45	47	49	46	42	42	38	42	35	65	534
2025	42	42	45	47	49	47	43	42	38	41	36	67	541
2026	43	42	45	48	50	48	44	43	38	40	37	69	548

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE C3 MANITOBA LABOUR FORCE POPULATION BY AGE GROUP: 2001 TO 2026 (IN 000'S) FEMALE

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	37	36	35	35	43	43	40	37	28	22	20	62	438
2002	38	37	35	35	41	44	44	34	29	23	20	62	441
2003	38	37	35	35	41	42	42	37	31	24	20	62	445
2004	38	38	36	36	39	43	42	38	33	25	20	62	449
2005	38	38	37	36	38	42	44	37	34	25	21	62	452
2006	38	38	36	36	38	41	44	39	35	26	21	62	453
2007	39	38	37	35	37	40	45	40	36	28	21	62	458
2008	39	38	38	36	37	38	45	40	36	30	22	62	461
2009	39	39	38	36	37	37	45	40	37	31	23	61	465
2010	39	39	39	37	37	36	45	41	38	33	24	61	469
2011	39	39	40	37	38	35	44	42	39	34	24	62	473
2012	39	40	40	38	38	36	43	42	40	35	26	62	478
2013	38	41	40	39	38	36	41	43	41	35	28	62	482
2014	38	41	41	40	39	36	40	43	41	36	29	63	487
2015	38	41	41	41	40	36	39	43	41	37	31	63	492
2016	37	41	42	42	41	36	39	42	42	38	32	64	497
2017	37	41	43	42	42	37	39	41	43	39	32	66	502
2018	37	41	43	43	43	37	40	40	43	39	33	68	507
2019	38	40	44	43	44	38	40	38	44	40	34	70	513
2020	38	40	44	44	45	39	40	37	44	40	35	72	518
2021	38	40	44	45	46	40	41	37	43	41	36	74	524
2022	39	40	44	46	47	41	41	38	42	42	36	76	530
2023	39	40	44	46	47	42	42	38	40	42	37	78	536
2024	40	40	44	47	48	43	43	38	39	43	37	80	543
2025	41	41	44	47	49	44	44	39	38	43	38	83	549
2026	41	41	44	48	50	45	45	39	38	42	39	85	557

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force Population - the civilian, non-institutionalized, off-reserve population aged 15 years and over.

TABLE C4 **MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026** **BOTH SEXES**
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	47	60	61	63	77	79	71	60	37	18	6	5	584
2002	50	61	62	63	71	82	75	60	43	20	6	4	598
2003	48	62	62	63	72	78	74	64	45	21	7	5	600
2004	47	63	64	63	69	78	77	66	47	24	7	5	609
2005	47	63	63	63	66	77	78	65	50	24	7	6	609
2006	49	64	63	62	66	73	75	69	52	26	8	7	614
2007	49	64	65	62	66	71	78	70	52	28	8	6	621
2008	50	64	66	63	67	69	79	71	53	30	8	6	627
2009	50	64	68	64	67	67	80	73	55	31	9	6	634
2010	50	65	69	65	68	66	80	74	57	33	9	6	642
2011	50	66	71	66	68	66	79	76	58	34	9	6	650
2012	50	66	71	68	69	67	76	77	60	35	10	6	656
2013	50	67	72	70	70	68	73	78	61	35	11	6	660
2014	50	68	72	72	71	68	71	78	62	36	11	6	666
2015	50	68	73	74	72	69	70	78	63	37	12	6	671
2016	49	69	74	75	74	69	70	76	64	38	12	6	676
2017	49	69	75	76	76	70	71	74	65	39	12	7	681
2018	49	69	76	76	78	71	72	71	66	40	12	7	686
2019	49	68	77	77	80	72	72	69	66	40	13	7	691
2020	49	68	77	78	82	74	73	68	66	41	13	7	697
2021	50	68	78	79	84	75	74	68	64	42	13	8	703
2022	50	68	78	80	85	77	75	69	62	43	14	8	709
2023	51	68	78	82	86	80	76	70	60	43	14	8	715
2024	52	68	78	83	87	82	77	71	59	43	14	8	723
2025	53	68	78	84	88	84	79	71	58	43	15	9	730
2026	54	69	78	84	89	86	81	72	58	42	15	9	738

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE C5 MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026 (IN 000'S) MALE

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	25	32	34	35	40	42	37	32	21	11	4	4	316
2002	26	32	34	34	36	45	38	33	23	12	4	3	320
2003	25	33	33	34	38	42	38	34	24	13	4	4	322
2004	24	34	34	34	37	41	40	34	25	13	5	4	324
2005	24	34	34	34	35	40	40	35	27	14	4	5	325
2006	25	34	34	34	35	39	39	37	26	15	5	5	327
2007	25	34	35	34	36	37	41	37	27	16	5	5	331
2008	25	34	36	34	36	36	41	38	27	17	5	5	334
2009	25	34	37	35	36	35	41	39	28	18	5	5	338
2010	26	34	38	35	36	35	41	40	29	18	6	5	342
2011	26	34	38	36	37	35	40	41	30	19	6	5	347
2012	26	34	39	37	37	35	38	42	31	19	6	5	350
2013	26	35	39	38	37	36	37	42	32	19	7	5	353
2014	26	35	39	39	38	36	36	42	33	20	7	5	356
2015	26	35	39	40	38	36	36	42	33	20	7	5	359
2016	26	36	39	41	39	37	36	41	34	21	7	5	362
2017	25	36	40	41	40	37	37	39	35	21	7	5	365
2018	25	36	40	41	41	38	37	38	35	22	8	5	368
2019	25	36	41	42	43	38	38	37	35	22	8	6	371
2020	25	36	41	42	44	39	38	37	35	23	8	6	374
2021	26	36	42	42	45	40	39	37	34	23	8	6	377
2022	26	36	42	43	46	41	39	38	33	24	8	6	381
2023	26	36	42	44	46	42	39	38	32	24	9	6	384
2024	27	36	42	44	46	44	40	39	31	24	9	6	388
2025	27	36	43	45	47	45	41	39	31	24	9	7	392
2026	28	36	42	45	47	46	42	40	31	23	9	7	396

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE C6 MANITOBA LABOUR FORCE BY AGE GROUP: 2001 TO 2026 FEMALE
(IN 000'S)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	23	28	27	28	36	37	33	29	16	7	2	1	268
2002	24	29	28	29	35	37	37	28	20	8	2	1	277
2003	24	29	29	29	34	36	37	29	22	9	2	1	279
2004	23	29	30	29	32	38	37	31	22	10	3	1	285
2005	23	29	29	28	32	37	38	31	23	10	3	1	284
2006	24	30	29	28	31	35	37	32	25	11	3	2	287
2007	24	30	30	28	31	34	38	33	26	12	3	2	290
2008	24	30	30	28	31	33	38	33	26	13	3	2	293
2009	25	31	31	29	31	32	39	34	27	14	3	2	296
2010	25	31	32	30	31	31	39	34	27	15	3	2	300
2011	25	32	32	31	32	31	39	35	28	15	4	1	304
2012	24	32	33	31	32	32	38	35	28	16	4	1	306
2013	24	32	33	32	32	32	36	36	29	16	4	1	308
2014	24	33	33	33	33	32	35	36	29	16	4	1	310
2015	24	33	34	33	34	32	34	36	29	17	5	1	312
2016	24	33	34	34	34	32	34	35	30	17	5	1	314
2017	24	33	35	35	35	33	34	34	30	17	5	2	316
2018	24	32	35	35	36	33	35	33	31	18	5	2	319
2019	24	32	36	35	37	34	35	32	31	18	5	2	321
2020	24	32	36	36	38	35	35	31	31	18	5	2	323
2021	24	32	36	37	39	36	35	31	30	18	5	2	326
2022	24	32	36	37	39	37	36	31	30	19	5	2	328
2023	25	32	36	38	40	37	37	32	29	19	6	2	331
2024	25	32	36	39	41	38	37	32	28	19	6	2	334
2025	26	32	36	39	41	39	38	32	27	19	6	2	338
2026	26	33	36	39	42	40	39	33	27	19	6	2	341

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Labour Force - the number of persons that are either employed or unemployed.

TABLE C7 **MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026** **BOTH SEXES**
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	61.7	82.5	85.5	87.6	89.4	90.1	88.4	83.5	67.3	41.7	15.7	4.5	67.8
2002	65.2	81.9	86.4	88.1	89.4	90.4	89.1	86.4	73.4	45.4	16.0	4.1	69.0
2003	62.8	82.2	86.4	87.4	88.6	90.0	89.7	85.8	72.7	46.1	17.0	4.8	68.7
2004	60.8	81.8	87.4	87.5	88.5	91.0	90.7	87.1	72.1	48.9	18.7	4.6	69.1
2005	60.3	81.1	85.6	86.8	87.8	90.5	89.1	86.8	74.0	48.1	18.1	5.6	68.6
2006	62.5	81.5	85.9	85.8	88.0	89.5	88.1	86.6	73.9	50.3	20.2	6.2	68.8
2007	62.6	81.8	86.3	86.3	88.3	89.9	88.7	86.8	74.2	50.5	20.0	6.0	68.9
2008	62.8	82.1	86.7	86.9	88.6	90.4	89.3	87.1	74.6	50.7	20.0	5.9	69.1
2009	63.1	82.4	87.1	87.4	88.9	91.0	89.8	87.5	75.0	50.9	19.9	5.8	69.3
2010	63.3	82.7	87.5	88.0	89.3	91.5	90.4	87.8	75.5	51.1	19.9	5.7	69.5
2011	63.5	83.0	87.9	88.5	89.6	92.1	90.9	88.2	75.9	51.3	19.8	5.6	69.7
2012	63.5	83.0	87.9	88.6	89.6	92.1	90.9	88.2	75.9	51.3	19.9	5.6	69.5
2013	63.5	83.0	87.8	88.6	89.6	92.1	90.9	88.1	75.9	51.3	19.9	5.6	69.3
2014	63.5	83.0	87.8	88.6	89.5	92.1	90.9	88.1	76.0	51.3	19.8	5.6	69.1
2015	63.5	83.0	87.8	88.6	89.5	92.1	90.9	88.1	76.0	51.3	19.8	5.6	68.9
2016	63.5	83.0	87.7	88.6	89.5	92.1	91.0	88.1	76.0	51.3	19.8	5.7	68.7
2017	63.5	83.1	87.7	88.6	89.5	92.1	91.0	88.1	76.0	51.3	19.8	5.7	68.5
2018	63.5	83.1	87.7	88.6	89.6	92.1	91.0	88.1	76.0	51.4	19.8	5.7	68.3
2019	63.5	83.1	87.7	88.5	89.6	92.1	91.0	88.1	76.0	51.4	19.8	5.7	68.1
2020	63.5	83.1	87.7	88.5	89.6	92.1	91.0	88.1	76.0	51.4	19.8	5.7	67.9
2021	63.5	83.1	87.8	88.5	89.6	92.1	91.0	88.2	75.9	51.4	19.8	5.7	67.7
2022	63.5	83.1	87.8	88.5	89.6	92.1	91.0	88.2	75.9	51.5	19.8	5.7	67.5
2023	63.5	83.1	87.8	88.5	89.6	92.1	91.0	88.2	75.9	51.4	19.8	5.7	67.3
2024	63.5	83.1	87.8	88.5	89.5	92.1	91.0	88.2	76.0	51.4	19.8	5.7	67.1
2025	63.5	83.1	87.9	88.5	89.5	92.1	91.0	88.2	76.0	51.4	19.9	5.7	66.9
2026	63.5	83.1	87.8	88.5	89.5	92.1	91.0	88.2	76.0	51.4	19.9	5.7	66.8

DATA SOURCE: MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE C8 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026 MALE
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	63.4	86.5	92.3	95.1	93.9	95.3	92.1	90.0	75.7	52.1	20.5	8.3	74.6
2002	66.1	85.4	92.0	94.2	94.7	94.8	93.4	91.4	79.5	55.0	23.5	7.3	75.3
2003	63.0	86.2	91.0	93.9	93.3	94.5	93.1	92.5	76.6	57.1	23.5	9.7	75.0
2004	59.9	85.5	92.2	93.9	93.7	94.2	95.0	91.5	78.5	56.1	24.6	8.5	74.9
2005	59.5	84.8	92.2	94.0	92.8	92.6	93.5	91.3	80.5	56.7	22.3	10.1	74.6
2006	62.8	84.4	91.6	92.9	93.4	93.7	93.0	89.8	75.9	58.0	26.8	10.2	74.5
2007	63.0	84.7	92.1	93.3	93.6	94.0	93.3	90.3	76.9	58.0	26.4	10.2	74.7
2008	63.3	85.1	92.6	93.7	93.8	94.2	93.6	90.9	77.9	58.0	26.1	10.1	74.8
2009	63.5	85.4	93.0	94.2	94.1	94.5	93.9	91.4	79.0	58.0	25.7	10.1	75.0
2010	63.8	85.7	93.5	94.6	94.3	94.7	94.2	92.0	80.0	58.0	25.4	10.0	75.2
2011	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	75.4
2012	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	75.2
2013	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	75.0
2014	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	74.8
2015	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	74.6
2016	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	74.4
2017	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	74.1
2018	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	73.9
2019	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	73.7
2020	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	73.5
2021	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	73.3
2022	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	73.1
2023	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	72.9
2024	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	72.7
2025	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	72.5
2026	64.0	86.0	94.0	95.0	94.5	95.0	94.5	92.5	81.0	58.0	25.0	10.0	72.4

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE C9 MANITOBA LABOUR FORCE PARTICIPATION RATE BY AGE GROUP: 2001 TO 2026 FEMALE
(PERCENTAGE PARTICIPATION)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	60.2	78.2	78.7	79.6	84.8	84.7	84.6	77.4	59.3	31.8	11.3	1.9	61.2
2002	64.1	78.4	80.5	81.8	84.4	85.5	85.2	81.1	67.7	36.2	9.0	1.8	62.9
2003	62.4	77.9	81.4	80.7	84.0	85.3	86.7	79.6	69.1	35.7	10.9	1.4	62.7
2004	61.6	78.0	82.3	80.8	83.2	87.6	86.5	82.8	66.1	41.7	13.3	1.8	63.4
2005	61.1	77.1	79.0	79.5	82.9	88.5	84.8	82.3	67.6	39.4	14.1	2.3	62.8
2006	62.0	78.5	80.2	78.3	82.4	85.0	83.4	83.0	71.7	42.6	14.0	3.2	63.3
2007	62.2	78.8	80.5	79.0	82.8	85.8	84.2	83.1	71.6	43.1	14.2	3.0	63.4
2008	62.4	79.1	80.7	79.8	83.2	86.6	85.0	83.2	71.4	43.6	14.4	2.8	63.6
2009	62.6	79.4	81.0	80.5	83.7	87.4	85.9	83.3	71.3	44.0	14.6	2.7	63.8
2010	62.8	79.7	81.2	81.3	84.1	88.2	86.7	83.4	71.1	44.5	14.8	2.5	64.0
2011	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	64.2
2012	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	64.0
2013	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	63.8
2014	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	63.6
2015	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	63.4
2016	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	63.2
2017	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	63.0
2018	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	62.8
2019	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	62.6
2020	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	62.3
2021	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	62.1
2022	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	62.0
2023	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	61.8
2024	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	61.6
2025	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	61.4
2026	63.0	80.0	81.5	82.0	84.5	89.0	87.5	83.5	71.0	45.0	15.0	2.3	61.3

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

TABLE C10 MANITOBA FEMALE PARTICIPATION RATE AS A PERCENTAGE OF MALE RATE BY AGE GROUP: 2001 TO 2026
(PERCENT)

AGE	15-19	20-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	TOTAL
YEAR	(SCENARIO 2)												
2001	95.0	90.4	85.3	83.7	90.3	88.9	91.9	86.0	78.3	61.0	55.1	22.9	82.0
2002	97.0	91.8	87.5	86.8	89.1	90.2	91.2	88.7	85.2	65.8	38.3	24.7	83.5
2003	99.0	90.4	89.5	85.9	90.0	90.3	93.1	86.1	90.2	62.5	46.4	14.4	83.6
2004	102.8	91.2	89.3	86.0	88.8	93.0	91.1	90.5	84.2	74.3	54.1	21.2	84.6
2005	102.7	90.9	85.7	84.6	89.3	95.6	90.7	90.1	84.0	69.5	63.2	22.8	84.2
2006	98.7	93.0	87.6	84.3	88.2	90.7	89.7	92.4	94.5	73.4	52.2	31.4	85.0
2007	98.7	93.0	87.4	84.7	88.5	91.3	90.3	92.0	93.0	74.3	53.7	29.7	84.9
2008	98.6	93.0	87.2	85.1	88.7	91.9	90.9	91.5	91.6	75.1	55.2	28.1	84.9
2009	98.6	93.0	87.0	85.5	88.9	92.5	91.4	91.1	90.3	75.9	56.8	26.4	85.0
2010	98.5	93.0	86.9	85.9	89.2	93.1	92.0	90.7	88.9	76.8	58.4	24.7	85.1
2011	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.2
2012	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.2
2013	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.1
2014	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.1
2015	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.1
2016	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.0
2017	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	85.0
2018	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.9
2019	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.9
2020	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2021	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2022	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2023	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2024	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2025	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8
2026	98.4	93.0	86.7	86.3	89.4	93.7	92.6	90.3	87.7	77.6	60.0	23.0	84.8

DATA SOURCE: MANITOBA BUREAU OF STATISTICS FEBRUARY 2007

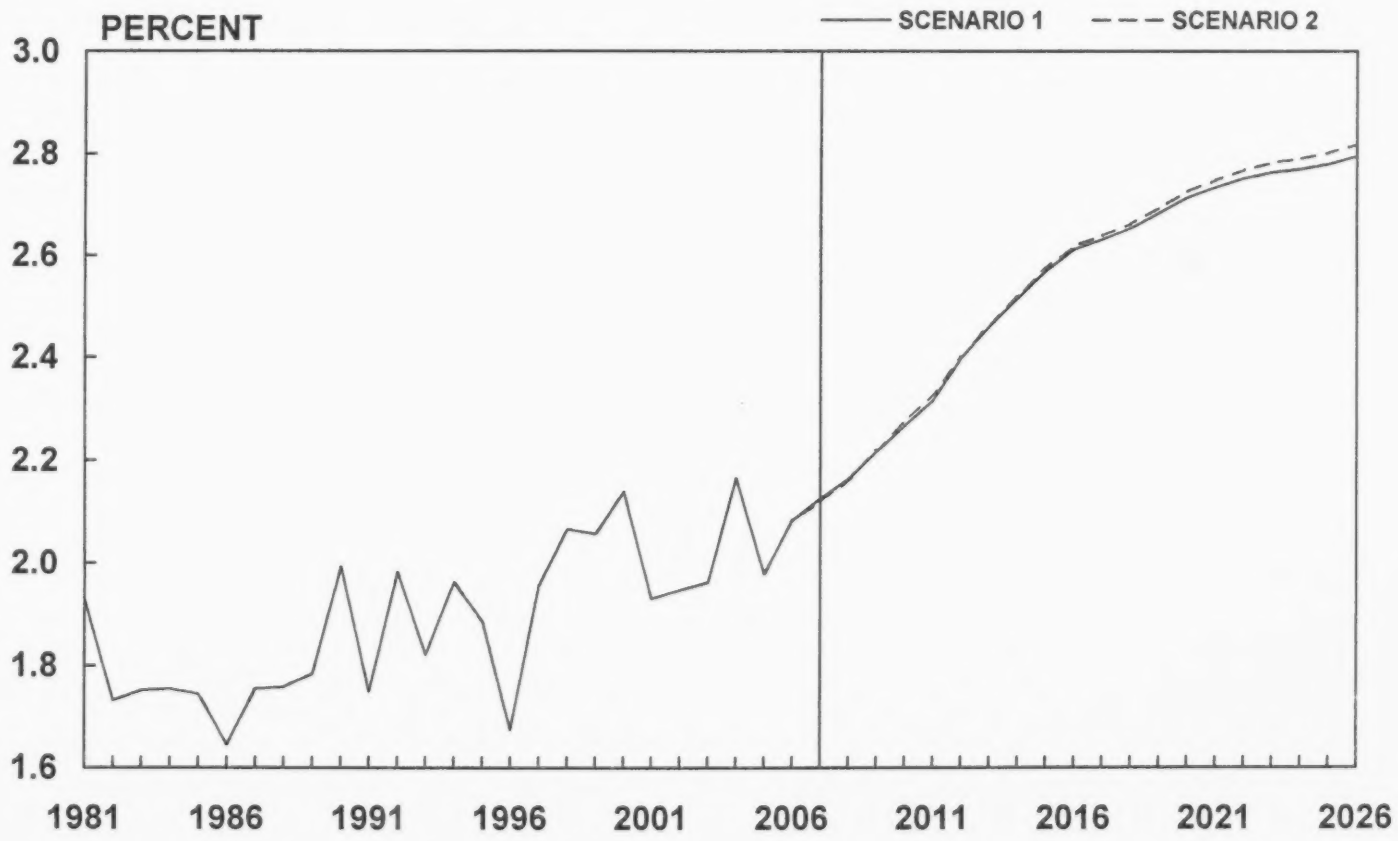
Note: Participation Rate - the percentage of the Labour Force Population that is in the Labour Force.

APPENDIX D

RETIREMENT STATISTICS

1976 TO 2026

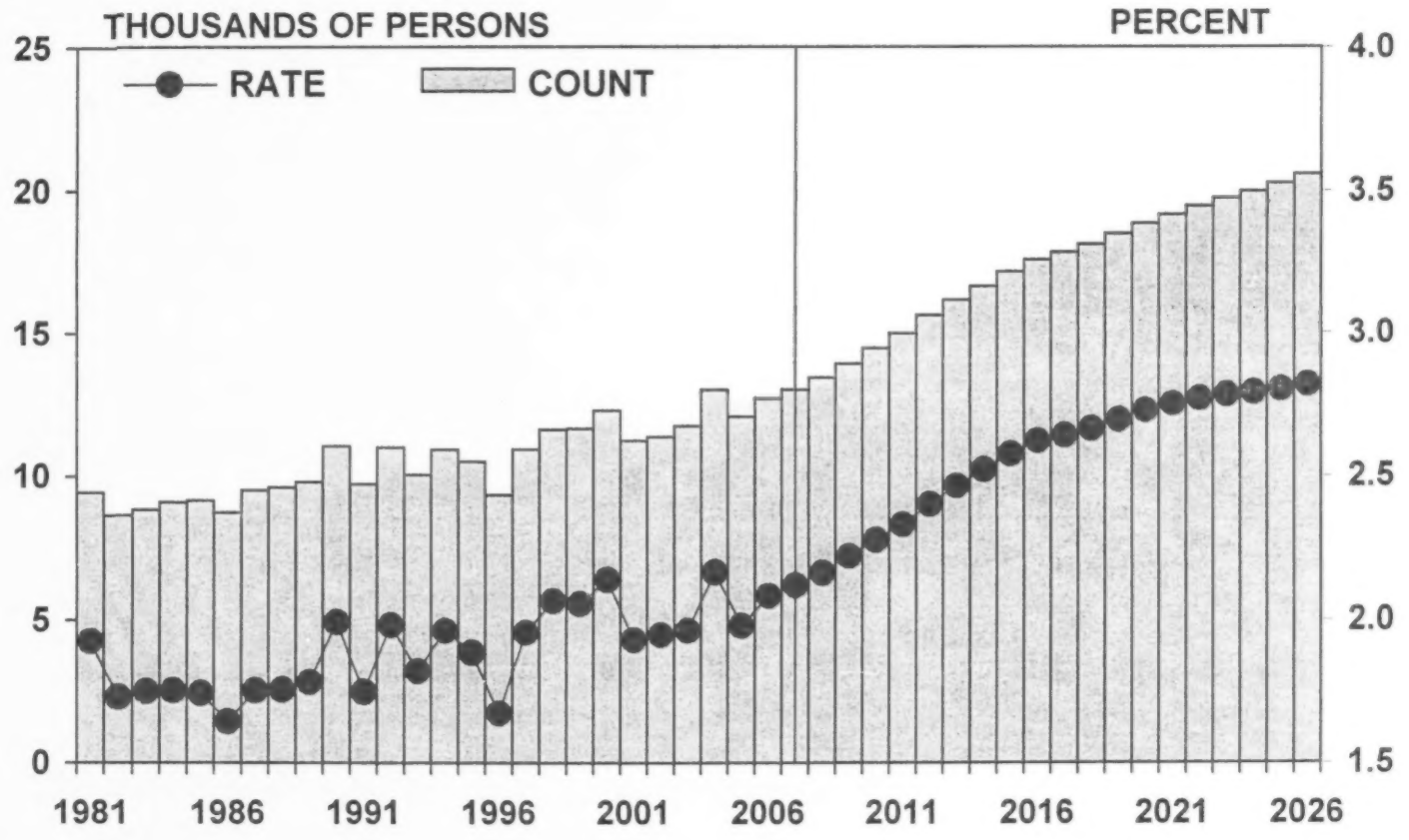
CHART D1. MANITOBA RETIREMENT RATE
BOTH SEXES: 1981 TO 2026
HISTORICAL AND PROJECTED



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

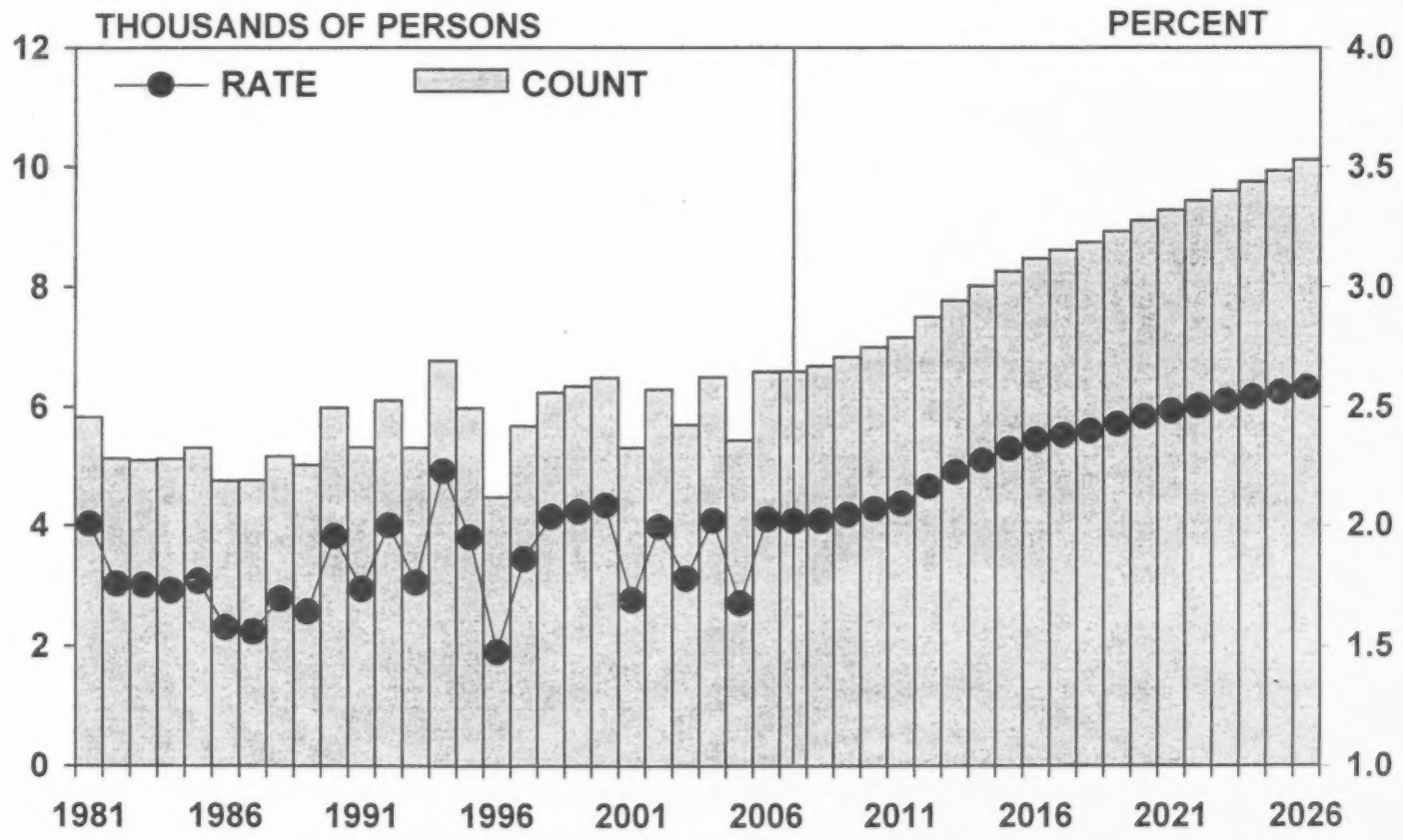
CHART D2. MANITOBA RETIREMENTS
BOTH SEXES: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

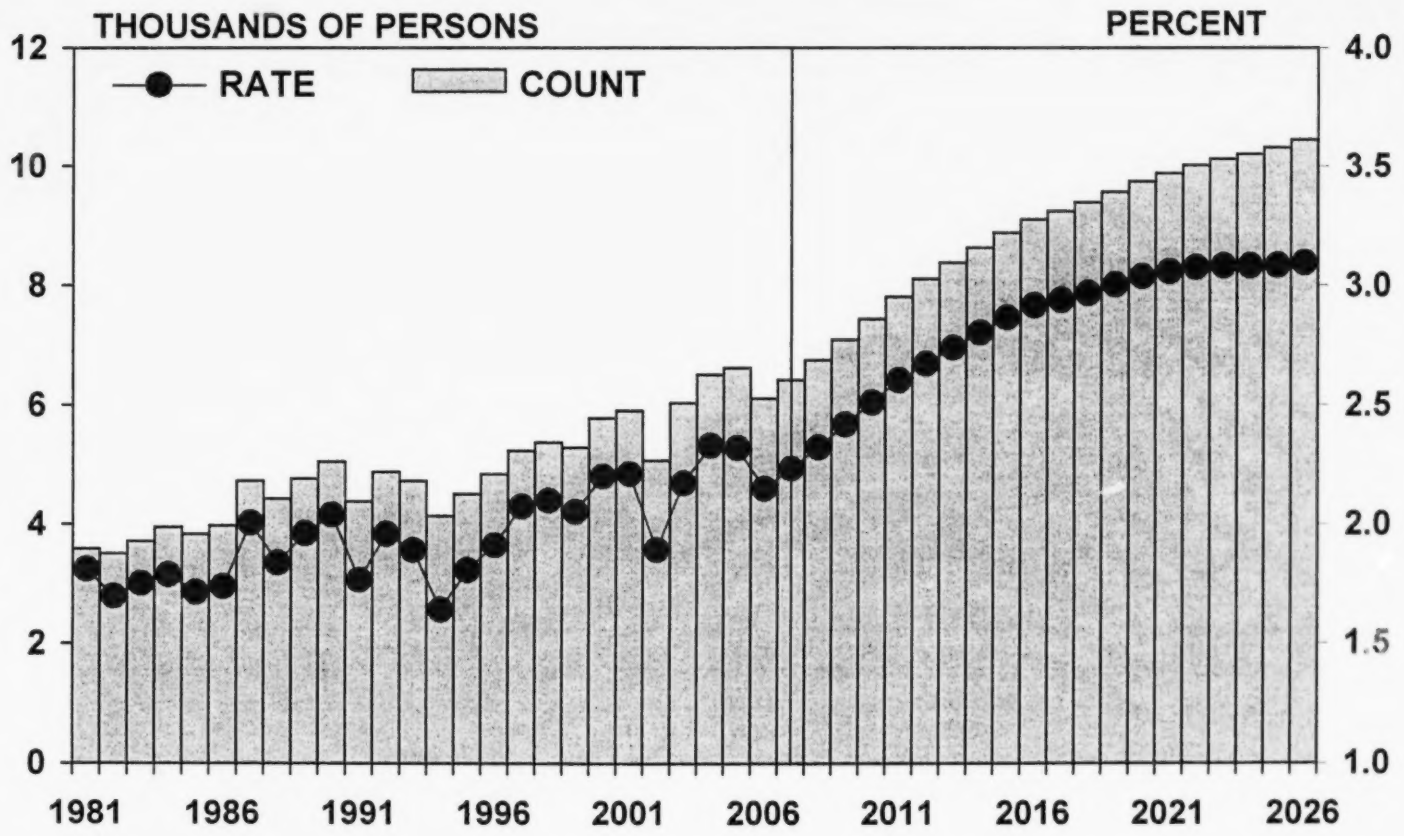
CHART D3. MANITOBA RETIREMENTS
MALE: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

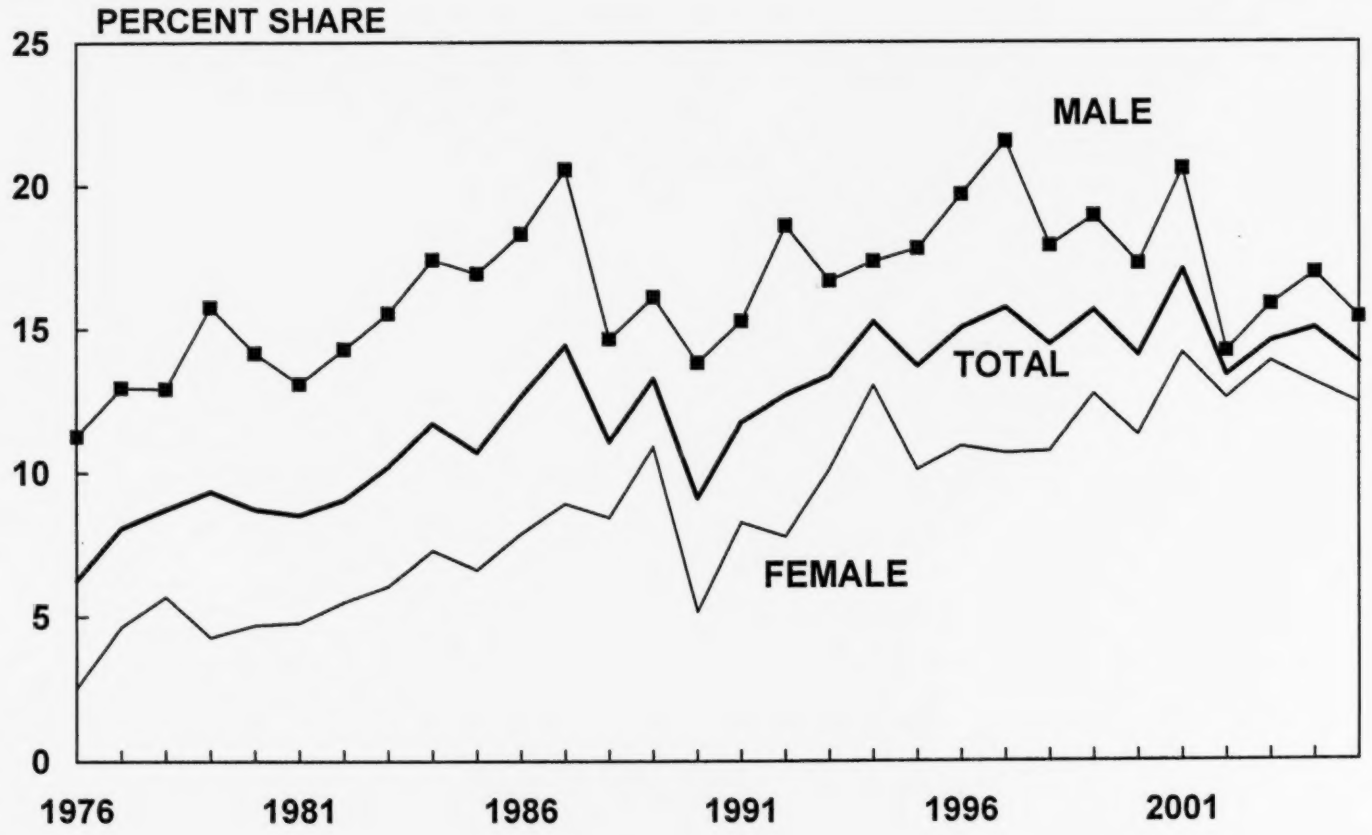
CHART D4. MANITOBA RETIREMENTS
FEMALE: 1981 TO 2026
HISTORICAL AND PROJECTED (SCENARIO 2)



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

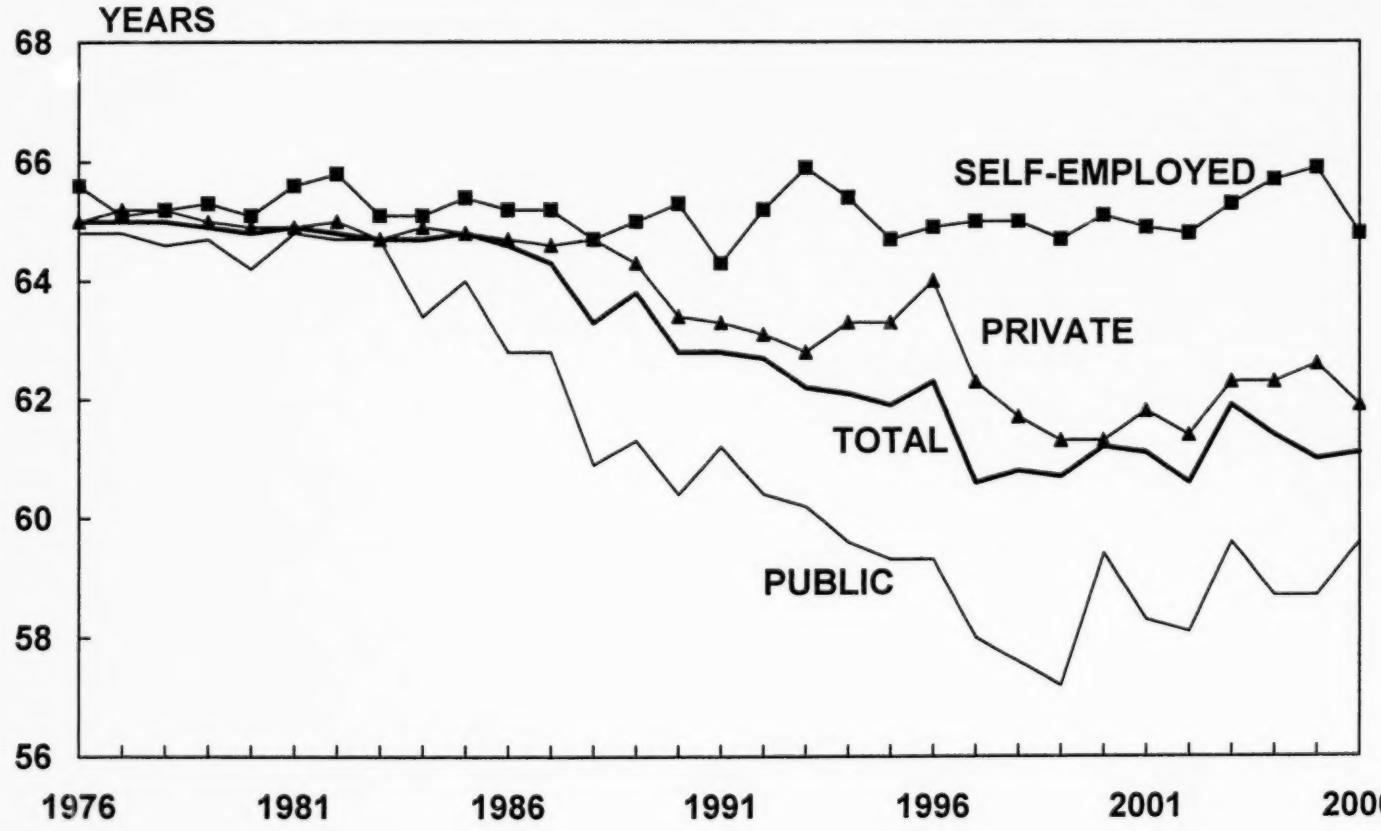
CHART D5. MANITOBA NUMBER RETIRED AS PERCENT SHARE OF JOB LEAVERS BY GENDER: 1976 TO 2005



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

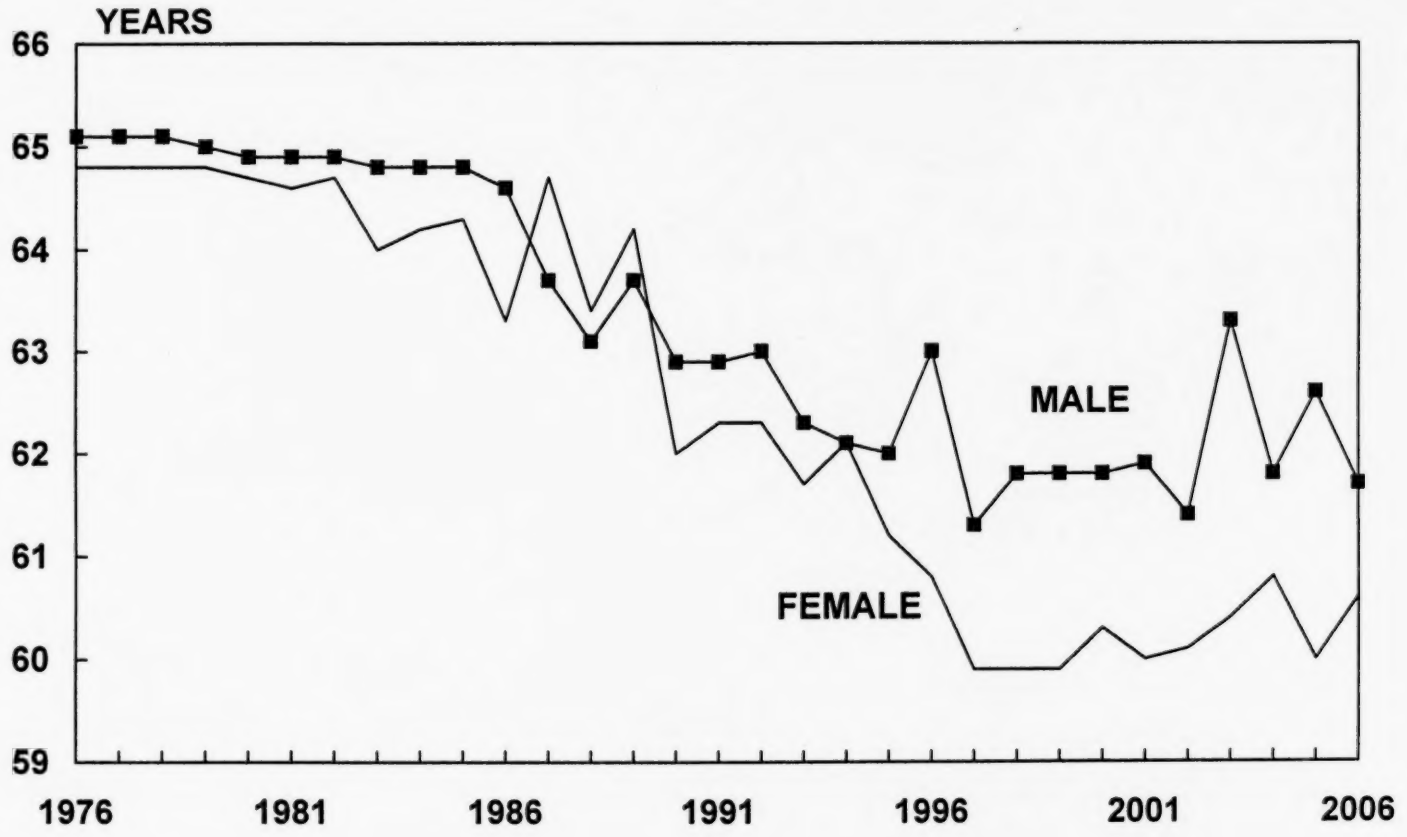
CHART D6. CANADA MEDIAN RETIREMENT AGE BY CLASS OF WORKER: 1976 TO 2006 BOTH SEXES



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

CHART D7. CANADA MEDIAN RETIREMENT AGE BY GENDER: 1976 TO 2006 TOTAL



MANITOBA BUREAU OF STATISTICS

FEBRUARY 2007

TABLE D1 **MANITOBA RETIREMENTS AND RETIREMENT RATE: HISTORICAL AND PROJECTED** **BOTH SEXES**

	HISTORY				SCENARIO 1			SCENARIO 2		
	Retirements	Labour Force	Retirement Rate		Retirements	Labour Force	Retirement Rate	Retirements	Labour Force	Retirement Rate
YEAR	(IN 000'S)		(%)	YEAR	(IN 000'S)		(%)	(IN 000'S)		(%)
1976	7.4	455.6		2001	11.2	583.7	1.9	11.2	583.7	1.9
1977	8.1	464.5	1.8	2002	11.4	597.8	1.9	11.4	597.8	1.9
1978	8.2	475.4	1.8	2003	11.7	600.3	2.0	11.7	600.3	2.0
1979	7.9	481.1	1.7	2004	13.0	609.0	2.2	13.0	609.0	2.2
1980	8.8	488.8	1.8	2005	12.0	609.4	2.0	12.0	609.4	2.0
1981	9.4	498.4	1.9	2006	12.7	613.4	2.1	12.7	613.4	2.1
1982	8.6	503.3	1.7	2007	13.0	617.8	2.1	13.0	620.8	2.1
1983	8.8	517.1	1.8	2008	13.4	621.4	2.2	13.4	627.2	2.2
1984	9.1	523.8	1.8	2009	13.8	625.5	2.2	13.9	634.3	2.2
1985	9.1	529.8	1.7	2010	14.2	630.6	2.3	14.4	642.3	2.3
1986	8.7	541.0	1.6	2011	14.6	635.6	2.3	15.0	650.4	2.3
1987	9.5	545.9	1.8	2012	15.2	640.7	2.4	15.6	655.6	2.4
1988	9.6	548.7	1.8	2013	15.8	645.3	2.5	16.2	660.4	2.5
1989	9.8	554.0	1.8	2014	16.2	650.4	2.5	16.6	665.7	2.5
1990	11.0	554.6	2.0	2015	16.7	655.4	2.6	17.1	670.8	2.6
1991	9.7	554.5	1.7	2016	17.1	660.6	2.6	17.6	676.1	2.6
1992	11.0	551.0	2.0	2017	17.4	665.3	2.6	17.8	680.9	2.6
1993	10.0	555.6	1.8	2018	17.7	670.3	2.7	18.1	686.1	2.7
1994	10.9	556.3	2.0	2019	18.0	675.5	2.7	18.5	691.4	2.7
1995	10.5	556.9	1.9	2020	18.3	680.9	2.7	18.9	697.0	2.7
1996	9.3	558.0	1.7	2021	18.6	686.5	2.7	19.2	702.7	2.7
1997	10.9	562.0	2.0	2022	18.9	692.7	2.8	19.5	709.0	2.8
1998	11.6	565.8	2.1	2023	19.1	699.0	2.8	19.7	715.4	2.8
1999	11.6	573.7	2.1	2024	19.4	706.0	2.8	20.0	722.6	2.8
2000	12.3	581.1	2.1	2025	19.6	713.0	2.8	20.2	729.7	2.8
2001	11.2	583.7	1.9	2026	19.9	721.0	2.8	20.6	737.8	2.8

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY AND MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Retirements - Exits from the Labour Force due to aging. Ret. Rate - Ratio of Retirements to Labour Force for previous year.

TABLE D2 **MANITOBA RETIREMENTS AND RETIREMENT RATE: HISTORICAL AND PROJECTED** **MALE**

	HISTORY				SCENARIO 1			SCENARIO 2		
	Retirements	Labour Force	Retirement Rate		Retirements	Labour Force	Retirement Rate	Retirements	Labour Force	Retirement Rate
YEAR	(IN 000'S)		(%)	YEAR	(IN 000'S)		(%)	(IN 000'S)		(%)
1976	4.8	280.7		2001	5.3	315.5	1.7	5.3	315.5	1.7
1977	4.7	283.0	1.7	2002	6.3	320.4	2.0	6.3	320.4	2.0
1978	5.2	288.1	1.9	2003	5.7	321.5	1.8	5.7	321.5	1.8
1979	4.5	289.3	1.6	2004	6.5	324.2	2.0	6.5	324.2	2.0
1980	5.8	290.7	2.0	2005	5.4	325.3	1.7	5.4	325.3	1.7
1981	5.8	292.0	2.0	2006	6.6	326.6	2.0	6.6	326.6	2.0
1982	5.1	291.2	1.8	2007	6.4	329.6	2.0	6.6	330.6	2.0
1983	5.1	296.4	1.8	2008	6.5	331.6	2.0	6.7	334.0	2.0
1984	5.1	300.2	1.7	2009	6.7	334.0	2.0	6.8	337.8	2.0
1985	5.3	301.2	1.8	2010	7.0	336.8	2.1	7.0	342.1	2.1
1986	4.7	305.3	1.6	2011	7.2	339.8	2.1	7.2	346.6	2.1
1987	4.8	304.9	1.6	2012	7.5	342.8	2.2	7.5	349.6	2.2
1988	5.2	305.7	1.7	2013	7.8	345.6	2.3	7.8	352.5	2.2
1989	5.0	306.3	1.6	2014	8.0	348.7	2.3	8.0	355.7	2.3
1990	6.0	306.3	2.0	2015	8.3	351.6	2.4	8.3	358.7	2.3
1991	5.3	305.2	1.7	2016	8.5	354.6	2.4	8.5	361.8	2.4
1992	6.1	301.3	2.0	2017	8.6	357.3	2.4	8.6	364.5	2.4
1993	5.3	303.4	1.8	2018	8.7	360.3	2.4	8.7	367.6	2.4
1994	6.8	306.8	2.2	2019	8.9	363.3	2.5	8.9	370.6	2.4
1995	6.0	303.3	1.9	2020	9.1	366.5	2.5	9.1	373.8	2.5
1996	4.5	305.4	1.5	2021	9.3	369.7	2.5	9.3	377.1	2.5
1997	5.7	306.1	1.9	2022	9.4	373.2	2.6	9.4	380.6	2.5
1998	6.2	308.0	2.0	2023	9.6	376.8	2.6	9.6	384.2	2.5
1999	6.3	311.1	2.1	2024	9.8	380.6	2.6	9.8	388.1	2.5
2000	6.5	314.2	2.1	2025	9.9	384.5	2.6	9.9	392.1	2.6
2001	5.3	315.5	1.7	2026	10.1	388.8	2.6	10.1	396.5	2.6

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY AND MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Retirements - Exits from the Labour Force due to aging. Ret. Rate - Ratio of Retirements to Labour Force for previous year.

TABLE D3 **MANITOBA RETIREMENTS AND RETIREMENT RATE: HISTORICAL AND PROJECTED** **FEMALE**

	HISTORY				SCENARIO 1			SCENARIO 2		
	Retirements	Labour Force	Retirement Rate		Retirements	Labour Force	Retirement Rate	Retirements	Labour Force	Retirement Rate
YEAR	(IN 000'S)		(%)	YEAR	(IN 000'S)		(%)	(IN 000'S)		(%)
1976	2.6	174.9		2001	5.9	268.2	2.2	5.9	268.2	2.2
1977	3.3	181.5	1.9	2002	5.1	277.4	1.9	5.1	277.4	1.9
1978	2.9	187.3	1.6	2003	6.0	278.8	2.2	6.0	278.8	2.2
1979	3.4	191.8	1.8	2004	6.5	284.8	2.3	6.5	284.8	2.3
1980	3.1	198.1	1.6	2005	6.6	284.1	2.3	6.6	284.1	2.3
1981	3.6	206.4	1.8	2006	6.1	286.8	2.1	6.1	286.8	2.1
1982	3.5	212.1	1.7	2007	6.7	288.3	2.3	6.4	290.1	2.2
1983	3.7	220.7	1.8	2008	6.8	289.8	2.4	6.7	293.2	2.3
1984	3.9	223.6	1.8	2009	7.0	291.6	2.4	7.1	296.5	2.4
1985	3.8	228.6	1.7	2010	7.2	293.7	2.5	7.4	300.2	2.5
1986	4.0	235.7	1.7	2011	7.4	295.8	2.5	7.8	303.8	2.6
1987	4.7	241.0	2.0	2012	7.7	297.9	2.6	8.1	306.0	2.7
1988	4.4	243.0	1.8	2013	8.0	299.7	2.7	8.4	307.9	2.7
1989	4.8	247.7	2.0	2014	8.2	301.8	2.7	8.6	310.0	2.8
1990	5.1	248.3	2.0	2015	8.4	303.8	2.8	8.9	312.1	2.9
1991	4.4	249.3	1.8	2016	8.6	306.0	2.8	9.1	314.4	2.9
1992	4.9	249.7	2.0	2017	8.8	307.9	2.9	9.2	316.4	2.9
1993	4.7	252.2	1.9	2018	8.9	310.0	2.9	9.4	318.6	3.0
1994	4.1	249.5	1.6	2019	9.1	312.2	2.9	9.6	320.8	3.0
1995	4.5	253.6	1.8	2020	9.2	314.5	3.0	9.7	323.2	3.0
1996	4.9	252.6	1.9	2021	9.4	316.8	3.0	9.9	325.7	3.1
1997	5.2	255.9	2.1	2022	9.5	319.5	3.0	10.0	328.4	3.1
1998	5.4	257.8	2.1	2023	9.5	322.3	3.0	10.1	331.2	3.1
1999	5.3	262.6	2.1	2024	9.6	325.4	3.0	10.2	334.4	3.1
2000	5.8	266.9	2.2	2025	9.7	328.5	3.0	10.3	337.6	3.1
2001	5.9	268.2	2.2	2026	9.8	332.2	3.0	10.4	341.3	3.1

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY AND MANITOBA BUREAU OF STATISTICS **FEBRUARY 2007**

Note: Retirements - Exits from the Labour Force due to aging. Ret. Rate - Ratio of Retirements to Labour Force for previous year.

TABLE D4 MANITOBA UNEMPLOYED OR NOT IN LABOUR FORCE BY REASON FOR LEAVING LAST JOB
(IN 000'S)

	FEMALE			MALE			BOTH SEXES		
	Job leavers	Retired	Percent Share	Job leavers	Retired	Percent Share	Job leavers	Retired	Percent Share
YEAR									
1976	31.1	0.8	2.6	23.1	2.6	11.3	54.2	3.4	6.3
1977	32.2	1.5	4.7	22.4	2.9	12.9	54.5	4.4	8.1
1978	29.9	1.7	5.7	21.7	2.8	12.9	51.6	4.5	8.7
1979	30.3	1.3	4.3	22.2	3.5	15.8	52.5	4.9	9.3
1980	29.7	1.4	4.7	21.9	3.1	14.2	51.6	4.5	8.7
1981	29.2	1.4	4.8	21.4	2.8	13.1	50.5	4.3	8.5
1982	29.1	1.6	5.5	21.7	3.1	14.3	50.8	4.6	9.1
1983	24.8	1.5	6.0	19.3	3.0	15.5	44.1	4.5	10.2
1984	26.1	1.9	7.3	20.1	3.5	17.4	46.2	5.4	11.7
1985	27.2	1.8	6.6	19.5	3.3	16.9	46.7	5.0	10.7
1986	25.4	2.0	7.9	21.3	3.9	18.3	46.7	5.9	12.6
1987	24.7	2.2	8.9	21.9	4.5	20.5	46.5	6.7	14.4
1988	27.3	2.3	8.4	19.8	2.9	14.6	47.0	5.2	11.1
1989	24.8	2.7	10.9	20.5	3.3	16.1	45.3	6.0	13.2
1990	25.1	1.3	5.2	21.0	2.9	13.8	46.1	4.2	9.1
1991	21.8	1.8	8.3	19.0	2.9	15.3	40.9	4.8	11.7
1992	21.9	1.7	7.8	19.9	3.7	18.6	41.8	5.3	12.7
1993	20.8	2.1	10.1	20.4	3.4	16.7	41.2	5.5	13.3
1994	22.3	2.9	13.0	19.6	3.4	17.3	42.0	6.4	15.2
1995	21.8	2.2	10.1	19.1	3.4	17.8	40.9	5.6	13.7
1996	21.1	2.3	10.9	18.8	3.7	19.7	39.9	6.0	15.0
1997	17.8	1.9	10.7	15.8	3.4	21.5	33.7	5.3	15.7
1998	17.7	1.9	10.7	16.2	2.9	17.9	33.9	4.9	14.5
1999	18.9	2.4	12.7	16.9	3.2	18.9	35.8	5.6	15.6
2000	18.6	2.1	11.3	16.2	2.8	17.3	34.8	4.9	14.1
2001	20.5	2.9	14.1	17.5	3.6	20.6	38.1	6.5	17.1
2002	19.9	2.5	12.6	17.6	2.5	14.2	37.4	5.0	13.4
2003	19.5	2.7	13.8	18.3	2.9	15.8	37.8	5.5	14.6
2004	19.1	2.5	13.1	18.3	3.1	16.9	37.3	5.6	15.0
2005	19.4	2.4	12.4	18.2	2.8	15.4	37.7	5.2	13.8

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY FEBRUARY 2007

Note: For those without a job who worked in the previous 12 months.

TABLE D5

CANADA MEDIAN RETIREMENT AGE BY CLASS OF WORKER
(IN YEARS)

	FEMALE				MALE				BOTH SEXES			
YEAR	Public	Private	Self-Employed	Total	Public	Private	Self-Employed	Total	Public	Private	Self-Employed	Total
1976	64.8	64.8	64.6	64.8	64.9	65.1	65.7	65.1	64.8	65.0	65.6	65.0
1977	64.8	65.0	60.0	64.8	64.8	65.2	65.7	65.1	64.8	65.2	65.1	65.0
1978	64.3	65.1	64.8	64.8	64.7	65.3	65.3	65.1	64.6	65.2	65.2	65.0
1979	64.6	64.8	64.4	64.8	64.7	65.1	65.4	65.0	64.7	65.0	65.3	64.9
1980	64.2	64.7	63.9	64.7	64.3	65.1	65.3	64.9	64.2	64.9	65.1	64.8
1981	64.8	64.6	63.2	64.6	64.7	65.0	66.2	64.9	64.8	64.9	65.6	64.9
1982	64.7	64.7	63.1	64.7	64.4	65.1	66.8	64.9	64.7	65.0	65.8	64.8
1983	63.0	64.1	62.1	64.0	64.8	64.7	65.4	64.8	64.7	64.7	65.1	64.7
1984	63.1	64.8	62.8	64.2	63.4	64.9	65.9	64.8	63.4	64.9	65.1	64.7
1985	63.6	64.6	62.7	64.3	64.0	64.9	66.8	64.8	64.0	64.8	65.4	64.8
1986	62.6	63.7	65.3	63.3	62.8	64.8	65.2	64.6	62.8	64.7	65.2	64.6
1987	64.7	64.7	63.3	64.7	61.8	64.3	65.4	63.7	62.8	64.6	65.2	64.3
1988	60.8	64.6	64.7	63.4	60.9	64.7	64.7	63.1	60.9	64.7	64.7	63.3
1989	64.2	64.7	61.6	64.2	60.2	64.2	65.3	63.7	61.3	64.3	65.0	63.8
1990	60.9	63.8	60.9	62.0	60.2	63.3	65.3	62.9	60.4	63.4	65.3	62.8
1991	62.0	63.0	62.9	62.3	60.7	63.7	64.8	62.9	61.2	63.3	64.3	62.8
1992	61.4	62.4	63.0	62.3	60.3	63.8	65.3	63.0	60.4	63.1	65.2	62.7
1993	60.7	62.8	63.6	61.7	60.0	62.7	66.4	62.3	60.2	62.8	65.9	62.2
1994	60.4	62.8	62.6	62.1	58.9	64.3	65.7	62.1	59.6	63.3	65.4	62.1
1995	59.2	63.1	64.9	61.2	59.6	63.4	64.6	62.0	59.3	63.3	64.7	61.9
1996	60.2	61.0	63.4	60.8	57.8	64.3	65.0	63.0	59.3	64.0	64.9	62.3
1997	58.2	61.7	60.6	59.9	57.8	63.0	65.3	61.3	58.0	62.3	65.0	60.6
1998	56.9	61.3	62.6	59.9	58.2	61.7	65.3	61.8	57.6	61.7	65.0	60.8
1999	56.9	60.3	64.1	59.9	57.6	62.2	65.1	61.8	57.2	61.3	64.7	60.7
2000	59.6	60.6	63.4	60.3	59.2	61.4	66.4	61.8	59.4	61.3	65.1	61.2
2001	57.8	61.3	64.0	60.0	58.6	61.9	65.3	61.9	58.3	61.8	64.9	61.1
2002	58.8	60.7	61.7	60.1	57.7	62.6	65.2	61.4	58.1	61.4	64.8	60.6
2003	59.4	62.2	63.3	60.4	59.6	62.6	65.8	63.3	59.6	62.3	65.3	61.9
2004	59.6	61.8	64.9	60.8	58.2	62.6	66.3	61.8	58.7	62.3	65.7	61.4
2005	58.3	61.8	63.1	60.0	58.8	63.6	67.1	62.6	58.7	62.6	65.9	61.0
2006	59.9	61.3	64.6	60.6	59.3	62.8	64.9	61.7	59.6	61.9	64.8	61.1

DATA SOURCE: STATISTICS CANADA, LABOUR FORCE SURVEY

FEBRUARY 2007

Note: For those without a job who worked in the previous 12 months.

Manitoba